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## Financial Statement for FY2017

PREPARED BY: IPHC SECRETARIAT (M. LARSEN; 4 JANUARY 2018)

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### PURPOSE

1. To provide the Commission with an end of year financial statement(financial period: 1 October 2016 to 30 September 2017).

### STATUS OF CONTRIBUTIONS TO THE AUTONOMOUS BUDGET IN FY2017: INCOME

2. For FY2017, the IPHC saw a decrease in the General/Supplemental carryover to \$3,922K (**Table 1**). This carryover is higher than the anticipated carryover of \$3,137K. The variation to the expected carryover is primarily due to lower administrative and fishery-independent setline survey costs. The average coast-wide price of \$6.47/lb was slightly higher than projections (\$6.38/lb) and lower than the average 2016 price (\$6.81/lb). With certificate of deposit rates remaining under 2%, the IPHC was unable to maintain the investment income near expected levels. This is likely to remain an issue until there is a change in monetary policy by the US Federal Reserve.
3. Items of interest regarding income are:
  - a) **Pacific halibut Prices** – In FY2017 the IPHC saw Pacific halibut prices weaken throughout the summer. The prices in fresh-market ports (Prince Rupert, Homer, Seward, SE Alaska) were substantially higher than the frozen-market ports. Prince Rupert landings averaged \$8.47/lb. with Canadian prices topping \$10 CAD per pound nearly all summer. South-East Alaska ports averaged \$6.79/lb. Lower prices persisted in western Gulf of Alaska and Bering Sea ports with the fish primarily going to the frozen market. The lowest prices were received in Adak (\$4.92/lb) and St. Paul (\$5.22). Dutch Harbor prices were slightly worse than 2016 at \$5.57/lb (-5%).
  - b) **U.S.A. Contribution** – In FY2017, the U.S. Government appropriated **\$4.16M** to the IPHC (**Table 1**). The US contributions included funding for pension deficits and headquarters lease costs.
  - c) **Canadian Contribution** – In FY2017, the Canadian government contributed **\$1.507M** to the IPHC (**Table 1**). The Canadian contributions included **\$848,720** for general contributions (which has been unchanged since 2003), as well as a separate amount of **\$95,508** to cover pension deficit payments as well as a one-time payment of the Canadian share of pension deficits of **\$563,476 which is shown as an extraordinary income and expense outside the budget.**

### EXPENDITURES FOR FY2017

4. For FY2017 expenses were 96% of the projected budget (**Table 7**). Staff salaries and benefits were near expectations along with the related office expenses. Items of interest include:

- a) The additional Canadian pension contribution was an additional expense and can be found on **Table 4** as Canadian Pension Liability. The amount shown is \$563,476.
- b) Office staff payroll was slightly higher (2%) than budget projections (**Table 7-1**) due to job re-descriptions. IPHC Secretariat staff received a 2.64% COLA increase, in line with the U.S. civil service guidelines, and step raises occurred where appropriate. The IPHC fishery-independent setline survey payroll was slightly lower than projected due to fewer weather/non-fishing days than expected.
- c) Higher totals for B.C. Worker's Compensation program (BC WorkSafe) are a result of hiring more Canadian employees (port and survey) than anticipated (**Table 7-1 row 72441**). These mandatory costs (1.4% of salary) are much less than US salaried employees (7.65% of salary for FICA) and represent program savings.
- d) Overall meeting and travel costs were less than budgeted (**Table 7-2 Travel**). Management Strategy Advisory Board and Science Review Board costs were higher due to more meetings and longer meetings than initially projected (**Table 7-2 rows 8322x**). Interim meeting costs have increased due to the Seattle meeting market (high demand) and the larger meeting spaces needed for public sessions (**Table 7-2 row 83211**).
- e) Office and storage lease costs were as projected. U.S. appropriations language for FY2016 limited the contribution to \$250,000 (**Table 7-3 rows 82111, 82123**). The issue of payment from the University of Washington for lease costs (\$76,382) remains unresolved at this time.
- f) Building Maintenance costs (**Table 7-3 row 82212**) include unanticipated building maintenance items (new hot water heater, backflow valve replacement).
- g) Legal fees decreased with no major activity. Legal fees are split into general legal fees (**Table 7-3 row 85941**) and personnel legal fees (**Table 7-1 row 75311**).
- h) General Liability expenses increased in 2017 and reflect IPHC maintaining adequate coverage (**Table 7-3 row 885212**).

#### EXTRA-BUDGETARY FUNDS

5. The IPHC continued to receive a grant for costs associated to the implementation of the extended sampling in Alaska. For FY2017 and beyond, the contract for the collection of Sablefish logbooks from NOAA-Fisheries (National Marine Fisheries Service) was terminated and funds for the logbook collection are now part of the above grant. Due to U.S. Federal funding mechanisms the reimbursement will commence in FY2019 (based on FY2017 expenses). The Commission also received funds from the Department of Fisheries and Oceans, Canada and Washington Department of Fish and Wildlife for additional work completed on the fisheries independent surveys in 2017 (**Table 6**).

#### PERSONNEL SUMMARIES

6. The IPHC maintained personnel full-time equivalent (FTE) similar to FY2016 with 73 employees and 41.58 FTE (FY2016 - 74 people and 40.50). Full-time Seattle staff (year-around) remains under 30 FTE and 30 people. Appendix II provides detail by program for both FTE and employees.

**RECOMMENDATION/S**

7. That the Commission **NOTE** paper IPHC–2018–AM094–17 which includes the Financial Statement and supporting documentation for the financial period 01 October 2016 to 30 September 2017.

**APPENDICES**

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**Appendix I:** Financial Statements – Annual Meeting (ver. 1.0)

**Appendix II:** IPHC Employees by Program

Appendix I - Financial Statements  
International Pacific Halibut Commission  
Annual Meeting  
FY2017 - 1 Oct. 2016 to 30 Sept. 2017

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TABLE 1. Consolidated Statement

*IPHC Income and Expenses*

FY2017 Actuals  
1 Oct. 2016 to 30 Sept. 2017

General & Supplemental Accounts

<b>Income</b>				<b>Expenses</b>			
	Actual	Budget	% Budget		Actual	Budget	% Budget
<b>Contributions</b>				<b>Core IPHC Activities</b>			
United States	\$ 4,160,000	\$ 4,150,000	100%	Administration	\$ 1,780,653	\$ 1,911,806	93%
Canada	\$ 944,228	\$ 944,228	100%	Scientific	\$ 2,841,974	\$ 3,050,610	93%
				Catch Sampling	\$ 547,010	\$ 663,064	82%
<b>Fish Sales</b>				<b>Vessel Activity</b>			
F.I.S.S. Program	\$ 3,845,400	\$ 3,853,654	100%	F.I.S.S. Program	\$ 5,106,587	\$ 5,488,335	93%
Other Research	\$ -	\$ 125,000	0%				
<b>Other Income</b>				<b>Research Activities</b>			
Grants & Contracts	\$ 589,631	\$ 672,984	88%	Other Research	\$ 480,397	\$ 625,000	77%
Interest Income	\$ 14,884	\$ 16,125	92%	Field Experiments	\$ -	\$ -	0%
Misc. Income	\$ -	\$ -	n/a				
<b>Normal FY2017 Income</b>	<b>\$ 9,554,143</b>	<b>\$ 9,761,992</b>	<b>98%</b>	<b>Normal FY2017 Expenses</b>	<b>\$ 10,756,620</b>	<b>\$ 11,738,816</b>	<b>92%</b>
<b>Extraordinary Income</b>				<b>Associated Expenses</b>			
Canada - Pension Liability	\$ 563,476	\$ -	n/a	Canada - Pension Liability	\$ 563,476	\$ -	n/a
<b>Total FY2017 Income</b>	<b>\$ 10,117,619</b>	<b>\$ 9,761,992</b>	<b>104%</b>	<b>Total FY2012 Expenses</b>	<b>\$ 11,320,096</b>	<b>\$ 11,738,816</b>	<b>96%</b>
				Net Normal FY2017	\$ (1,202,477)		
				Net Normal as % of Income	-12.6%		
				Unrestricted Funds Balance	\$ 3,922,332		

Notes: Bycatch sales shared between vessel and state/Federal agencies (no funds to IPHC)  
Program Expenses include Prior Year expenses

## TABLE 2. General & Supplemental General Fund Balances

### General (10)

Checking Account	\$	(262,157)
Savings Account (HRA)	\$	27,795
<b>Total Cash</b>	<b>\$</b>	<b>(234,362)</b>
Treasury Bills	\$	-
T-bill Money Market	\$	-
Certificate of Deposit	\$	500,000
<b>Total Investments</b>	<b>\$</b>	<b>500,000</b>
<b>General Fund Balance</b>	<b>\$</b>	<b>265,638</b>

### Supplemental (20)

Checking Account	\$	2,546,488
<b>Total Cash</b>	<b>\$</b>	<b>2,546,488</b>
Treasury Bills	\$	-
T-bill Money Market	\$	-
Certificate of Deposit	\$	1,250,000
<b>Total Investments</b>	<b>\$</b>	<b>1,250,000</b>
<b>Supplemental Fund Balance</b>	<b>\$</b>	<b>3,796,488</b>
<b>Grand Total Cash &amp; Investments</b>	<b>\$</b>	<b>4,062,126</b>

TABLE 3. Restricted Accounts

Fund Balances

Fund Balances		Cash Balances	
<b>Leave Liability (30)</b>			
Beginning Balance	\$ 117,913	Bank - Cash	\$ 117,972
Interest Earned	\$ 59	Treasury Bills	\$ -
Leave Expenses	\$ (56,793)	T-bill Money Market	\$ -
Funds Transferred	\$ -	Certificate of Deposit	\$ -
<b>Fund Balance</b>	<b>\$ 61,179</b>	<b>Cash Balance</b>	<b>\$ 117,972</b>
<b>Medical Annuitants (40)</b>			
Beginning Balance	\$ 630,820	Bank - Cash	\$ 11,023
Interest Earned	\$ 6,269	Treasury Bills	\$ -
Medical Expenses	\$ (123,188)	T-bill Money Market	\$ -
Bank Fees	\$ -	Certificate of Deposit	\$ 750,000
Funds Transferred	\$ -		
<b>Fund Balance</b>	<b>\$ 513,901</b>	<b>Cash Balance</b>	<b>\$ 761,023</b>
<b>Reserve Account (50)</b>			
Beginning Balance	\$ 1,000,000	Bank - Cash	\$ 8,084
Interest Earned	\$ 8,084	Treasury Bills	\$ -
Expenses	\$ -	T-bill Money Market	\$ -
Reserve Transfer	\$ (8,084)	Certificate of Deposit	\$ 1,000,000
<b>Fund Balance</b>	<b>\$ 1,000,000</b>	<b>Cash Balance</b>	<b>\$ 1,008,084</b>
<b>Scholarship Account (60)</b>			
Beginning Balance	\$ 249,489	Bank - Cash	\$ 58,224
Interest Earned	\$ 13,885	Bank - Money Market	\$ -
Scholarship Expenses	\$ (10,000)	Treasury Bills	\$ -
Bank Fees	\$ (150)	T-bill Money Market	\$ -
		Certificate of Deposit	\$ 205,000
<b>Fund Balance</b>	<b>\$ 253,224</b>	<b>Cash Balance</b>	<b>\$ 263,224</b>
<b>Total Fund Balance</b>	<b>\$ 1,828,303</b>	<b>Total Cash Balance</b>	<b>\$ 2,150,303</b>
Restricted Funds			
Interest Earned	\$ 28,296		
Expenses	\$ 190,131		
<b>Net Income</b>	<b>\$ (161,835)</b>		
<b>Funds Transferred</b>	<b>\$ (8,084)</b>		

**TABLE 4. General I & E**  
**International Pacific Halibut Commission**  
**Income and Expenses**

**% of Year 100%**

<b>INCOME</b>	<b>Actual</b>	<b>Budget</b>	<b>% of Budget</b>
<b>General</b>			
Carry over from Prior FY	\$ 249,936	\$ 249,936	100%
US Contribution - General	\$ 4,160,000	\$ 4,150,000	100%
CDN Contribution - General	\$ 848,720	\$ 848,720	100%
CDN Contribution - Pension	\$ 95,508	\$ 95,508	100%
CDN Contribution - Pension Suppl.	\$ 563,476	\$ -	0%
Interest	\$ -	\$ 5,000	0%
Other income	\$ -	\$ -	0%
<b>FY Income Sub-total</b>	<b>\$ 5,667,704</b>	<b>\$ 5,099,228</b>	<b>111%</b>
<hr/>			
<b>TOTAL GENERAL FUND INCOME</b>	<b>\$ 5,917,640</b>	<b>\$ 5,349,164</b>	<b>111%</b>
<hr/>			
<b>EXPENSES</b>			
Personnel	\$ 4,172,392	\$ 4,297,936	97%
Programs	\$ 338,561	\$ 429,558	79%
Administration	\$ 748,826	\$ 1,142,874	66%
Supplies	\$ 390,254	\$ 379,863	103%
Prior Fiscal Year	\$ -	\$ -	0%
<b>Sub-total</b>	<b>\$ 5,650,033</b>	<b>\$ 6,250,231</b>	<b>90%</b>
Survey Personnel	\$ 601,804	\$ 628,323	96%
Survey Programs	\$ 151,135	\$ 205,543	74%
Survey Vessels and Contracts	\$ 3,639,842	\$ 3,921,817	93%
Survey Supplies	\$ 713,805	\$ 732,652	97%
Prior Fiscal Year	\$ -	\$ -	0%
<b>Sub-total SSA Surveys</b>	<b>\$ 5,106,587</b>	<b>\$ 5,488,335</b>	<b>93%</b>
<b>NORMAL EXPENSES</b>	<b>\$ 10,756,620</b>	<b>\$ 11,738,566</b>	<b>92%</b>
<b>CANADIAN PENSION LIABILITY</b>	<b>\$ 563,476</b>	<b>\$ -</b>	<b>n/a</b>
<b>OPERATIONS NET BALANCE</b>	<b>\$ (5,402,456)</b>	<b>\$ (5,939,069)</b>	<b>91%</b>
<b>TRANSFERED FROM SUPPLEMENTAL</b>	<b>\$ 5,652,892</b>	<b>\$ 5,799,497</b>	<b>97%</b>
<hr/>			
<b>GENERAL FUND CARRYOVER</b>	<b>\$ 250,436</b>	<b>\$ 249,936</b>	<b>100%</b>

*Note: By financial rule General Fund Carryover limited to 5% of combined Appropriations*



## TABLE 5. Supplemental I & E

### International Pacific Halibut Commission Income and Expenses - Supplemental

Income	Actual	Budget	%	Notes
<b>Supplemental</b>				
Carryover from prior FY	\$ 4,864,061	\$ 4,864,061	100%	
<b>Current Year Income</b>				
<b>Fish Sales</b>				
Sale of Halibut - FIS survey	\$ 3,791,447	\$ 3,795,257	100%	
Sale of Bycatch - FIS survey	\$ 53,953	\$ 58,397	92%	
Sale of Halibut - DMR Project	\$ -	\$ 125,000	0%	Field research deferred to FY2018
<b>Grants and Contracts</b>				
NMFS - Sampling Grant	\$ 541,966	\$ 541,966	100%	Annual port sampling grant
NMFS - Sablefish Logbooks	\$ -	\$ 81,761	0%	Deferred and integrated into Sampling Grant
DFO - Rockfish Contract	\$ 35,735	\$ 37,079	96%	Area 2B rockfish sampling
WDFW - Rockfish Contract	\$ 11,930	\$ 12,178	98%	Area 2A rockfish sampling
<b>Other Income</b>				
Misc. Income	\$ -	\$ -	n/a	
Interest	\$ 3,855	\$ 1,125	343%	
<b>Internal Transfers</b>				
Rollover from Reserve	\$ 11,029	\$ 10,000	110%	Transfer of funds in excess of reserve limit
<b>Current Year Income</b>	<b>\$ 4,449,915</b>	<b>\$ 4,662,764</b>	<b>95%</b>	
<b>Supplemental Total</b>	<b>\$ 9,325,006</b>	<b>\$ 9,536,825</b>	<b>98%</b>	
<b>Expenses</b>				
<b>Supplemental</b>				
Personnel	\$ -	\$ -	n/a	
Programs	\$ -	\$ -	n/a	
Administration	\$ 218	\$ 250	87%	
Equipment & Supplies	\$ -	\$ -	n/a	
Transfer to Restricted Accounts	\$ -	\$ -	n/a	
<b>Sub-Total</b>	<b>\$ 218</b>	<b>\$ 250</b>	<b>87%</b>	
<b>Transferred to Appropriations</b>	<b>\$ 5,652,892</b>	<b>\$ 5,799,497</b>	<b>97%</b>	
<b>Total Expenses</b>	<b>\$ 5,653,110</b>	<b>\$ 5,799,747</b>	<b>97%</b>	
<b>Balance</b>	<b>\$ 3,671,896</b>	<b>\$ 3,737,078</b>	<b>98%</b>	

TABLE6. Operations

International Pacific Halibut Commission  
Fiscal Year Actuals and Budgets

<b>Period</b>	<b>[12-2017]</b>
<b>% of Year</b>	<b>100%</b>

Personnel	10	20	30	40	60	Sub-Total	50	Actuals	Budget	% of Budget
	Administration	Scientific	Statistics	Field Experiments	Other Research		SSA Surveys			
Salaries	\$ 607,724	\$ 2,018,801	\$ 356,023	\$ -	\$ 4,076	\$ 2,986,624	\$ 530,082	\$ 3,516,706	\$ 3,526,190	100%
Benefits	\$ 343,732	\$ 566,661	\$ 52,044	\$ -	\$ -	\$ 962,437	\$ 41,406	\$ 1,003,844	\$ 1,077,146	93%
Taxes	\$ 40,927	\$ 151,539	\$ 20,805	\$ -	\$ -	\$ 213,272	\$ 28,879	\$ 242,151	\$ 256,723	94%
Other	\$ 7,182	\$ -	\$ -	\$ -	\$ -	\$ 7,182	\$ -	\$ 7,182	\$ 15,200	47%
Hiring/Separation	\$ 2,830	\$ -	\$ 47	\$ -	\$ -	\$ 2,877	\$ 1,437	\$ 4,314	\$ 51,000	8%
<b>Subtotal</b>	<b>\$ 1,002,395</b>	<b>\$ 2,737,001</b>	<b>\$ 428,919</b>	<b>\$ -</b>	<b>\$ 4,076</b>	<b>\$ 4,172,392</b>	<b>\$ 601,804</b>	<b>\$ 4,774,196</b>	<b>\$ 4,926,259</b>	<b>97%</b>
<b>Programs</b>										
Meetings & Conferences	\$ 160,843	\$ 17,434	\$ -	\$ -	\$ -	\$ 178,277	\$ -	\$ 178,277	\$ 200,250	89%
Travel	\$ 23,995	\$ 18,402	\$ 32,706	\$ -	\$ 10,800	\$ 85,903	\$ 67,960	\$ 153,863	\$ 210,797	73%
Communications	\$ 28,146	\$ -	\$ 4,140	\$ -	\$ 2,495	\$ 34,781	\$ 83,176	\$ 117,957	\$ 163,054	72%
Publications	\$ 37,055	\$ 2,544	\$ -	\$ -	\$ -	\$ 39,600	\$ -	\$ 39,600	\$ 61,000	65%
<b>Subtotal</b>	<b>\$ 250,040</b>	<b>\$ 38,380</b>	<b>\$ 36,846</b>	<b>\$ -</b>	<b>\$ 13,294</b>	<b>\$ 338,561</b>	<b>\$ 151,135</b>	<b>\$ 489,696</b>	<b>\$ 635,101</b>	<b>77%</b>
<b>Administration</b>										
Contracts	\$ 76,256	\$ 12,525	\$ 43,399	\$ -	\$ 138,417	\$ 270,598	\$ 3,114,861	\$ 3,385,459	\$ 3,907,292	87%
Maintenance	\$ 92,384	\$ 3,748	\$ -	\$ -	\$ -	\$ 96,132	\$ 33,775	\$ 129,907	\$ 145,316	89%
Facility Rentals	\$ 269,807	\$ -	\$ 3,205	\$ -	\$ -	\$ 273,012	\$ 16,361	\$ 289,373	\$ 298,358	97%
Training & Education	\$ 38,500	\$ 9,733	\$ 24,870	\$ -	\$ 400	\$ 73,504	\$ 58,379	\$ 131,883	\$ 186,400	71%
Fees	\$ 29,222	\$ -	\$ 6,359	\$ -	\$ -	\$ 35,581	\$ 416,466	\$ 452,047	\$ 527,325	86%
<b>Subtotal</b>	<b>\$ 506,169</b>	<b>\$ 26,007</b>	<b>\$ 77,833</b>	<b>\$ -</b>	<b>\$ 138,817</b>	<b>\$ 748,826</b>	<b>\$ 3,639,842</b>	<b>\$ 4,388,669</b>	<b>\$ 5,064,690</b>	<b>87%</b>
<b>Supplies &amp; Equipment</b>										
Equipment	\$ -	\$ 37,359	\$ -	\$ -	\$ 1,407	\$ 38,766	\$ -	\$ 38,766	\$ 116,020	33%
Supplies	\$ 22,049	\$ 3,226	\$ 3,411	\$ -	\$ 322,802	\$ 351,488	\$ 713,805	\$ 1,065,293	\$ 996,495	107%
<b>Subtotal</b>	<b>\$ 22,049</b>	<b>\$ 40,585</b>	<b>\$ 3,411</b>	<b>\$ -</b>	<b>\$ 324,209</b>	<b>\$ 390,254</b>	<b>\$ 713,805</b>	<b>\$ 1,104,059</b>	<b>\$ 1,112,515</b>	<b>99%</b>
99999 <b>Prior FY Expenses</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Grand Total</b>	<b>\$ 1,780,653</b>	<b>\$ 2,841,974</b>	<b>\$ 547,010</b>	<b>\$ -</b>	<b>\$ 480,397</b>	<b>\$ 5,650,033</b>	<b>\$ 5,106,587</b>	<b>\$ 10,756,620</b>	<b>\$ 11,738,566</b>	<b>92%</b>
<b>Budget</b>	\$ 1,911,556	\$ 3,050,610	\$ 663,064	\$ -	\$ 625,000	\$ 6,250,231	\$ 5,488,335			
<b>% of Budget</b>	93%	93%	82%	n/a	77%	90%	93%			

TABLE 7-1. Personnel Summary

Period	[12-2017]
% of Year	100%

Item	10 Administration	20 Scientific	30 Statistics	40 Field Exp.	60 Other Prgrms	Subtotal	50 SSA	Operations Actuals	Budget	% of Budget
<b>Salaries</b>										
7221x Full-Time Salary	\$ 576,163	\$ 2,010,071	\$ -	\$ -	\$ -	\$ 2,586,234	\$ -	\$ 2,586,234	\$ 2,539,790	102%
72221 Part-Time Salary	\$ -	\$ -	\$ 335,651	\$ -	\$ -	\$ 335,651	\$ -	\$ 335,651	\$ 333,976	101%
72222 AK Cola	\$ -	\$ -	\$ 17,755	\$ -	\$ -	\$ 17,755	\$ -	\$ 17,755	\$ 17,221	103%
72231 Temporary	\$ -	\$ -	\$ -	\$ -	\$ 4,076	\$ 4,076	\$ 516,222	\$ 520,298	\$ 548,150	95%
72241 Hourly	\$ 6,294	\$ 8,730	\$ 1,265	\$ -	\$ -	\$ 16,290	\$ 5,435	\$ 21,725	\$ 58,754	37%
75511 Contract	\$ 25,267	\$ -	\$ -	\$ -	\$ -	\$ 25,267	\$ -	\$ 25,267	\$ 12,500	202%
72251 Sea Duty	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,426	\$ 8,426	\$ -	n/a
72252 Port Duty	\$ -	\$ -	\$ 1,352	\$ -	\$ -	\$ 1,352	\$ -	\$ 1,352	\$ 13,400	10%
72253 On-Call Duty Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,400	0%
<b>Subtotal</b>	<b>\$ 607,724</b>	<b>\$ 2,018,801</b>	<b>\$ 356,023</b>	<b>\$ -</b>	<b>\$ 4,076</b>	<b>\$ 2,986,624</b>	<b>\$ 530,082</b>	<b>\$ 3,516,706</b>	<b>\$ 3,526,190</b>	<b>100%</b>
<b>Benefits</b>										
7241x Medical Benefits	\$ 89,187	\$ 336,327	\$ 43,059	\$ -	\$ -	\$ 468,573	\$ 11,048	\$ 468,573	\$ 537,490	87%
72311 Pension	\$ 17,843	\$ 35,995	\$ -	\$ -	\$ -	\$ 53,838	\$ -	\$ 53,838	\$ 53,840	100%
72421 403(b) - ER Base	\$ 19,912	\$ 111,302	\$ -	\$ -	\$ -	\$ 131,214	\$ -	\$ 131,214	\$ 128,107	102%
72422 403(b) - ER Match	\$ 11,447	\$ 63,576	\$ -	\$ -	\$ -	\$ 75,024	\$ -	\$ 75,024	\$ 73,204	102%
72312 Pension Amortization	\$ 191,016	\$ -	\$ -	\$ -	\$ -	\$ 191,016	\$ -	\$ 191,016	\$ 191,016	100%
72431 Life Insurance	\$ 2,627	\$ 9,963	\$ 2,057	\$ -	\$ -	\$ 14,646	\$ -	\$ 14,646	\$ 14,870	98%
72432 AD&D	\$ 282	\$ 1,069	\$ 234	\$ -	\$ -	\$ 1,585	\$ -	\$ 1,585	\$ 1,600	99%
72441 BC Workers Comp.	\$ 988	\$ -	\$ 257	\$ -	\$ -	\$ 1,244	\$ -	\$ 1,244	\$ 179	696%
72433 Industrial Insurance	\$ 3,011	\$ 8,430	\$ 2,438	\$ -	\$ -	\$ 13,879	\$ 3,229	\$ 17,107	\$ 13,137	130%
72261 Performance Bonus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,500	0%
72452 Tuition	\$ 1,578	\$ -	\$ -	\$ -	\$ -	\$ 1,578	\$ -	\$ 1,578	\$ 8,000	20%
72453 Housing Allowance	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 4,500	89%
72461 Travel/Accident Insurance	\$ 5,841	\$ -	\$ -	\$ -	\$ -	\$ 5,841	\$ -	\$ 5,841	\$ 6,000	97%
72462 Vessel P&I	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,130	\$ 27,130	\$ 39,704	68%
<b>Subtotal</b>	<b>\$ 343,732</b>	<b>\$ 566,661</b>	<b>\$ 52,044</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 962,437</b>	<b>\$ 41,406</b>	<b>\$ 992,796</b>	<b>\$ 1,077,146</b>	<b>92%</b>
<b>Taxes</b>										
72511 Social Security	\$ 40,927	\$ 151,539	\$ 20,805	\$ -	\$ -	\$ 213,272	\$ 28,879	\$ 242,151	\$ 256,723	94%
<b>Subtotal</b>	<b>\$ 40,927</b>	<b>\$ 151,539</b>	<b>\$ 20,805</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 213,272</b>	<b>\$ 28,879</b>	<b>\$ 242,151</b>	<b>\$ 256,723</b>	<b>94%</b>
<b>Personnel Related Fees</b>										
75311 Legal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	0%
75411 COBRA TPA	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ 2,000	60%
75143 Section 125/132 TPA	\$ 3,276	\$ -	\$ -	\$ -	\$ -	\$ 3,276	\$ -	\$ 3,276	\$ 5,000	66%
75412 Defined Benefit Plan TPA	\$ 2,706	\$ -	\$ -	\$ -	\$ -	\$ 2,706	\$ -	\$ 2,706	\$ 3,200	85%
<b>Subtotal</b>	<b>\$ 7,182</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,182</b>	<b>\$ -</b>	<b>\$ 7,182</b>	<b>\$ 15,200</b>	<b>47%</b>
70521 Hiring Expenses	\$ 955	\$ -	\$ 47	\$ -	\$ -	\$ 1,002	\$ 1,437	\$ 2,439	\$ 41,000	6%
70522 Employee Separation Expenses	\$ 1,875	\$ -	\$ -	\$ -	\$ -	\$ 1,875	\$ -	\$ 1,875	\$ 10,000	19%
<b>Subtotal</b>	<b>\$ 2,830</b>	<b>\$ -</b>	<b>\$ 47</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,877</b>	<b>\$ 1,437</b>	<b>\$ 4,314</b>	<b>\$ 51,000</b>	<b>8%</b>
<b>Grand Total</b>	<b>\$ 1,002,395</b>	<b>\$ 2,737,001</b>	<b>\$ 428,919</b>	<b>\$ -</b>	<b>\$ 4,076</b>	<b>\$ 4,172,392</b>	<b>\$ 601,804</b>	<b>\$ 4,763,148</b>	<b>\$ 4,926,259</b>	<b>97%</b>
<b>Budget</b>	<b>\$ 1,027,533</b>	<b>\$ 2,783,615</b>	<b>\$ 461,876</b>	<b>\$ -</b>	<b>\$ 24,912</b>	<b>\$ 4,297,936</b>	<b>\$ 628,323</b>			
<b>% of Budget</b>	<b>98%</b>	<b>98%</b>	<b>93%</b>	<b>n/a</b>	<b>16%</b>	<b>97%</b>	<b>96%</b>			

Table 7-2. Programs

Period	[12-2017]
% of Year	100%

Item	10 Administration	20 Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 SSA Survey	Operations Actuals	Budget	% of Budget
<b>Meetings &amp; Conferences</b>										
83211 Interim Meeting	\$ 11,224	\$ -	\$ -	\$ -	\$ -	\$ 11,224	\$ -	\$ 11,224	\$ 6,000	187%
83212 Annual Meeting	\$ 42,926	\$ -	\$ -	\$ -	\$ -	\$ 42,926	\$ -	\$ 42,926	\$ 45,000	95%
83221 Research Advisory Board	\$ 5,051	\$ -	\$ -	\$ -	\$ -	\$ 5,051	\$ -	\$ 5,051	\$ 5,500	92%
83271 Scholarship Committee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750	0%
83222 MSAB Meetings	\$ 29,375	\$ -	\$ -	\$ -	\$ -	\$ 29,375	\$ -	\$ 29,375	\$ 25,000	118%
83223 SRB Meetings	\$ 30,785	\$ -	\$ -	\$ -	\$ -	\$ 30,785	\$ -	\$ 30,785	\$ 20,000	154%
83231 U.S. Council	\$ 19,628	\$ -	\$ -	\$ -	\$ -	\$ 19,628	\$ -	\$ 19,628	\$ 12,500	157%
83232 HAB - Canada	\$ 1,684	\$ -	\$ -	\$ -	\$ -	\$ 1,684	\$ -	\$ 1,684	\$ 3,000	56%
83241 Workshops/WorkMeeting	\$ 5,319	\$ -	\$ -	\$ -	\$ -	\$ 5,319	\$ -	\$ 5,319	\$ 5,000	106%
83242 Scientific Meeting & Symposia	\$ -	\$ 17,434	\$ -	\$ -	\$ -	\$ 17,434	\$ -	\$ 17,434	\$ 47,500	37%
83251 Scientific Meeting Support	\$ 3,058	\$ -	\$ -	\$ -	\$ -	\$ 3,058	\$ -	\$ 3,058	\$ 10,000	31%
83261 Local & Trade Show	\$ 11,794	\$ -	\$ -	\$ -	\$ -	\$ 11,794	\$ -	\$ 11,794	\$ 20,000	59%
<b>Subtotal</b>	<b>\$ 160,843</b>	<b>\$ 17,434</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 178,277</b>	<b>\$ -</b>	<b>\$ 178,277</b>	<b>\$ 200,250</b>	<b>89%</b>
<b>Travel</b>										
83111 General Travel - Staff	\$ 4,783	\$ 18,402	\$ 6,131	\$ -	\$ 10,800	\$ 40,115	\$ 67,960	\$ 108,075	\$ 138,297	78%
83112 On Job Training Travel	\$ -	\$ -	\$ 17,765	\$ -	\$ -	\$ 17,765	\$ -	\$ 17,765	\$ 21,500	83%
83113 Follow-up Travel	\$ -	\$ -	\$ 8,811	\$ -	\$ -	\$ 8,811	\$ -	\$ 8,811	\$ 11,000	80%
83121 General Travel - Director	\$ 19,212	\$ -	\$ -	\$ -	\$ -	\$ 19,212	\$ -	\$ 19,212	\$ 40,000	48%
<b>Subtotal</b>	<b>\$ 23,995</b>	<b>\$ 18,402</b>	<b>\$ 32,706</b>	<b>\$ -</b>	<b>\$ 10,800</b>	<b>\$ 85,903</b>	<b>\$ 67,960</b>	<b>\$ 153,863</b>	<b>\$ 210,797</b>	<b>73%</b>
<b>Communications</b>										
81311 Phone Tolls	\$ 6,282	\$ -	\$ -	\$ -	\$ -	\$ 6,282	\$ -	\$ 6,282	\$ 7,000	90%
81312 Long Distance	\$ 1,207	\$ -	\$ 363	\$ -	\$ -	\$ 1,571	\$ 2,591	\$ 4,162	\$ 6,245	67%
81313 Reimbursed Communications	\$ 3,068	\$ -	\$ 2,194	\$ -	\$ -	\$ 5,262	\$ -	\$ 5,262	\$ 12,040	44%
82211 Internet Service	\$ 2,296	\$ -	\$ -	\$ -	\$ -	\$ 2,296	\$ -	\$ 2,296	\$ 2,750	83%
81411 Postage	\$ 9,967	\$ -	\$ 609	\$ -	\$ -	\$ 10,576	\$ 645	\$ 11,221	\$ 15,600	72%
81511 Mail Prep Services	\$ 4,670	\$ -	\$ -	\$ -	\$ -	\$ 4,670	\$ -	\$ 4,670	\$ 4,500	104%
81412 Express Mail	\$ 656	\$ -	\$ 973	\$ -	\$ 1,964	\$ 3,594	\$ 191	\$ 3,785	\$ 12,123	31%
81413 Heavy Shipping	\$ -	\$ -	\$ -	\$ -	\$ 530	\$ 530	\$ 79,749	\$ 80,279	\$ 102,796	78%
<b>Subtotal</b>	<b>\$ 28,146</b>	<b>\$ -</b>	<b>\$ 4,140</b>	<b>\$ -</b>	<b>\$ 2,495</b>	<b>\$ 34,781</b>	<b>\$ 83,176</b>	<b>\$ 117,957</b>	<b>\$ 163,054</b>	<b>72%</b>
<b>Publications</b>										
81911 Annual Report	\$ 28,888	\$ -	\$ -	\$ -	\$ -	\$ 28,888	\$ -	\$ 28,888	\$ 13,500	214%
81912 Regulations	\$ 4,906	\$ -	\$ -	\$ -	\$ -	\$ 4,906	\$ -	\$ 4,906	\$ 4,000	123%
81921 Blue Book	\$ 1,538	\$ -	\$ -	\$ -	\$ -	\$ 1,538	\$ -	\$ 1,538	\$ 3,750	41%
81922 RARA Report	\$ 660	\$ -	\$ -	\$ -	\$ -	\$ 660	\$ -	\$ 660	\$ 2,000	33%
81931 IPHC Publications	\$ -	\$ 2,544	\$ -	\$ -	\$ -	\$ 2,544	\$ -	\$ 2,544	\$ 30,000	8%
81932 External Journals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500	0%
81711 Misc. Printing	\$ 1,064	\$ -	\$ -	\$ -	\$ -	\$ 1,064	\$ -	\$ 1,064	\$ 2,000	53%
81712 Logbooks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,250	0%
<b>Subtotal</b>	<b>\$ 37,055</b>	<b>\$ 2,544</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 39,600</b>	<b>\$ -</b>	<b>\$ 39,600</b>	<b>\$ 61,000</b>	<b>65%</b>
<b>Grand Total</b>	<b>\$ 250,040</b>	<b>\$ 38,380</b>	<b>\$ 36,846</b>	<b>\$ -</b>	<b>\$ 13,294</b>	<b>\$ 338,561</b>	<b>\$ 151,135</b>	<b>\$ 489,696</b>	<b>\$ 635,101</b>	<b>77%</b>
<b>Budget</b>	<b>\$ 262,750</b>	<b>\$ 88,550</b>	<b>\$ 61,785</b>	<b>\$ -</b>	<b>\$ 16,473</b>	<b>\$ 429,558</b>	<b>\$ 205,543</b>			
<b>% of Budget</b>	<b>95%</b>	<b>43%</b>	<b>60%</b>	<b>n/a</b>	<b>81%</b>	<b>79%</b>	<b>74%</b>			

TABLE 7-3. Administration

Period [12-2017]  
% of Year 100%

Item	10 Administration	20 Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 SSA Surveys	Operations Actuals	Budget	% of Budget
<b>Contracts</b>										
82611 Leased Vehicle Fees	\$ 3,046	\$ -	\$ 13,933	\$ -	\$ -	\$ 16,979	\$ -	\$ 16,979	\$ 25,003	68%
70511 Vehicle Mileage Reimbursed	\$ -	\$ -	\$ 8,852	\$ -	\$ -	\$ 8,852	\$ -	\$ 8,852	\$ 11,850	75%
85611 Software Leases	\$ 23,793	\$ 12,525	\$ 2,738	\$ -	\$ -	\$ 39,056	\$ -	\$ 39,056	\$ 34,395	114%
85931 Vendor Contracts	\$ 49,417	\$ -	\$ 17,875	\$ -	\$ 138,417	\$ 205,709	\$ 3,114,861	\$ 3,320,571	\$ 3,836,044	87%
<b>Subtotal</b>	<b>\$ 76,256</b>	<b>\$ 12,525</b>	<b>\$ 43,399</b>	<b>\$ -</b>	<b>\$ 138,417</b>	<b>\$ 270,598</b>	<b>\$ 3,114,861</b>	<b>\$ 3,385,459</b>	<b>\$ 3,907,292</b>	<b>87%</b>
<b>Maintenance</b>										
82612 Copier Maintenance	\$ 2,054	\$ -	\$ -	\$ -	\$ -	\$ 2,054	\$ -	\$ 2,054	\$ 1,500	137%
82613 Equipment Maintenance	\$ -	\$ 3,748	\$ -	\$ -	\$ -	\$ 3,748	\$ 33,775	\$ 37,524	\$ 48,000	78%
82614 Vehicle Maintenance	\$ 80	\$ -	\$ -	\$ -	\$ -	\$ 80	\$ -	\$ 80	\$ 250	32%
82615 Building Maintenance	\$ 73,558	\$ -	\$ -	\$ -	\$ -	\$ 73,558	\$ -	\$ 73,558	\$ 77,566	95%
82212 Building Utilities	\$ 16,692	\$ -	\$ -	\$ -	\$ -	\$ 16,692	\$ -	\$ 16,692	\$ 18,000	93%
<b>Subtotal</b>	<b>\$ 92,384</b>	<b>\$ 3,748</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 96,132</b>	<b>\$ 33,775</b>	<b>\$ 129,907</b>	<b>\$ 145,316</b>	<b>89%</b>
<b>Facility Rentals</b>										
82121 Field Office Rental	\$ -	\$ -	\$ 3,205	\$ -	\$ -	\$ 3,205	\$ -	\$ 3,205	\$ 8,100	40%
82122 Archival Storage Rental	\$ 4,923	\$ -	\$ -	\$ -	\$ -	\$ 4,923	\$ -	\$ 4,923	\$ 5,500	90%
82131 Bait Storage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,361	\$ 16,361	\$ 20,000	82%
82111 Office Lease	\$ 251,358	\$ -	\$ -	\$ -	\$ -	\$ 251,358	\$ -	\$ 251,358	\$ 251,358	100%
82123 Storage Lease	\$ 13,527	\$ -	\$ -	\$ -	\$ -	\$ 13,527	\$ -	\$ 13,527	\$ 13,400	101%
<b>Subtotal</b>	<b>\$ 269,807</b>	<b>\$ -</b>	<b>\$ 3,205</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 273,012</b>	<b>\$ 16,361</b>	<b>\$ 289,373</b>	<b>\$ 298,358</b>	<b>97%</b>
<b>Training &amp; Education</b>										
85411 Field Staff Orientation	\$ -	\$ -	\$ 22,775	\$ -	\$ 400	\$ 23,175	\$ 58,379	\$ 81,554	\$ 81,300	100%
85421 Management Training	\$ 19,422	\$ -	\$ -	\$ -	\$ -	\$ 19,422	\$ -	\$ 19,422	\$ 20,000	97%
85422 Skill Training	\$ -	\$ 9,733	\$ 2,095	\$ -	\$ -	\$ 11,828	\$ -	\$ 11,828	\$ 63,100	19%
81811 Journals & Memberships	\$ 2,544	\$ -	\$ -	\$ -	\$ -	\$ 2,544	\$ -	\$ 2,544	\$ 3,000	85%
81812 Professional Journals	\$ 16,535	\$ -	\$ -	\$ -	\$ -	\$ 16,535	\$ -	\$ 16,535	\$ 19,000	87%
<b>Subtotal</b>	<b>\$ 38,500</b>	<b>\$ 9,733</b>	<b>\$ 24,870</b>	<b>\$ -</b>	<b>\$ 400</b>	<b>\$ 73,504</b>	<b>\$ 58,379</b>	<b>\$ 131,883</b>	<b>\$ 186,400</b>	<b>71%</b>
<b>Fees</b>										
85911 Audit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,000	0%
85921 Bank Charges	\$ 6,980	\$ -	\$ -	\$ -	\$ -	\$ 6,980	\$ -	\$ 6,980	\$ 8,000	87%
85211 Vehicle Insurance	\$ 2,806	\$ -	\$ 6,327	\$ -	\$ -	\$ 9,133	\$ -	\$ 9,133	\$ 4,250	215%
85212 General Liability Insurance	\$ 7,283	\$ -	\$ -	\$ -	\$ -	\$ 7,283	\$ -	\$ 7,283	\$ 5,500	132%
85213 Bonding	\$ 494	\$ -	\$ -	\$ -	\$ -	\$ 494	\$ -	\$ 494	\$ 500	99%
85214 Customs	\$ 281	\$ -	\$ 32	\$ -	\$ -	\$ 313	\$ -	\$ 313	\$ 1,500	21%
75312 Misc. Consultation	\$ 4,530	\$ -	\$ -	\$ -	\$ -	\$ 4,530	\$ -	\$ 4,530	\$ 43,150	10%
85941 Legal Fees	\$ 2,338	\$ -	\$ -	\$ -	\$ -	\$ 2,338	\$ -	\$ 2,338	\$ 10,000	23%
85932 Vessel Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 411,133	\$ 411,133	\$ 410,664	100%
81155 Agency Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,747	0%
85933 Running Bonus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
67111 Realized Gain/Loss	\$ 4,510	\$ -	\$ -	\$ -	\$ -	\$ 4,510	\$ -	\$ 4,510	\$ -	n/a
85951 Dockside Monitoring	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,333	\$ 5,333	\$ 4,014	133%
<b>Subtotal</b>	<b>\$ 29,222</b>	<b>\$ -</b>	<b>\$ 6,359</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 35,581</b>	<b>\$ 416,466</b>	<b>\$ 452,047</b>	<b>\$ 524,325</b>	<b>86%</b>
<b>Grand Total</b>	<b>\$ 506,169</b>	<b>\$ 26,007</b>	<b>\$ 77,833</b>	<b>\$ -</b>	<b>\$ 138,817</b>	<b>\$ 748,826</b>	<b>\$ 3,639,842</b>	<b>\$ 4,388,669</b>	<b>\$ 5,064,690</b>	<b>87%</b>
<b>Budget</b>	\$ 595,974	\$ 73,195	\$ 127,453	\$ -	\$ 346,252	\$ 1,142,874	\$ 3,921,817			
<b>% of Budget</b>	85%	36%	61%	n/a	40%	66%	93%			

TABLE 7-4. Supplies & Equipment

		Period [12-2017] % of Year 100%										
Item		10	20	30	40	60		50	Operations			% of
		Administration	Scientific	Statistics	Field Exp.	Other Research	Sub-Totals	SSA Surveys	Actuals	Budget	Budget	
<b>Equipment</b>												
82811	Computer Equipment - Replace	\$ -	\$ 5,825	\$ -	\$ -	\$ -	\$ 5,825	\$ -	\$ 5,825	\$ 5,000		117%
82812	Computer Equipment - Long Term	\$ -	\$ 7,872	\$ -	\$ -	\$ -	\$ 7,872	\$ -	\$ 7,872	\$ 2,900		271%
82831	Field Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,000		0%
82821	Field Equipment - non-Capital	\$ -	\$ -	\$ -	\$ -	\$ 1,407	\$ 1,407	\$ -	\$ 1,407	\$ 2,270		62%
82832	Scientific Equipment - Capital	\$ -	\$ 23,353	\$ -	\$ -	\$ -	\$ 23,353	\$ -	\$ 23,353	\$ 84,600		28%
82822	Scientific Equipment - non-Capital	\$ -	\$ 309	\$ -	\$ -	\$ -	\$ 309	\$ -	\$ 309	\$ 2,250		14%
82833	Office Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		n/a
82823	Office Equipment - non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000		0%
	<b>SubTotal</b>	\$ -	\$ 37,359	\$ -	\$ -	\$ 1,407	\$ 38,766	\$ -	\$ 38,766	\$ 116,020		33%
<b>Supplies</b>												
81121	Supplies	\$ 20,765	\$ 2,963	\$ 1,883	\$ -	\$ 319,071	\$ 344,681	\$ 52,763	\$ 397,444	\$ 280,493		142%
81122	Tag Recoveries	\$ -	\$ -	\$ -	\$ -	\$ 3,731	\$ 3,731	\$ -	\$ 3,731	\$ 8,800		42%
81151	Bait	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565,560	\$ 565,560	\$ 580,630		97%
81152	Ice	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,962	\$ 11,962	\$ 11,680		102%
81153	Gear Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,197	\$ 65,197	\$ 67,275		97%
81154	Misc. Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,337	\$ 8,337	\$ 32,842		25%
70531	Gear Allowance	\$ 1,284	\$ 263	\$ 1,529	\$ -	\$ -	\$ 3,076	\$ 9,986	\$ 13,062	\$ 14,775		88%
	<b>SubTotal</b>	\$ 22,049	\$ 3,226	\$ 3,411	\$ -	\$ 322,802	\$ 351,488	\$ 713,805	\$ 1,065,293	\$ 996,495		107%
	<b>Grand Total</b>	\$ 22,049	\$ 40,585	\$ 3,411	\$ -	\$ 324,209	\$ 390,254	\$ 713,805	\$ 1,104,059	\$ 1,112,515		99%
	<b>Budget</b>	\$ 25,300	\$ 105,250	\$ 11,950	\$ -	\$ 237,363	\$ 379,863	\$ 732,652				
	<b>% of Budget</b>	87%	39%	29%	n/a	137%	103%	97%				

TABLE 8-1. Catch Effort Program

# Catch Effort Program

Dept. 30		51-53			61-63			71-92			Grand Total	FY2017 Budget	% of Budget
		Ports	1 WA/OR/CA General	64 Total	Ports	2 Canada General	82 Total	Ports	3 Alaska General	81 Total			
<b>Salaries and Benefits</b>													
72221	Part-Time Salary	\$ -	\$ -	\$ -	\$ 63,329	\$ -	\$ 63,329	\$ 272,321	\$ -	\$ 272,321	\$ 335,651	\$ 333,976	101%
72222	AK Cola	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,755	\$ -	\$ 17,755	\$ 17,755	\$ 17,221	103%
72241	Hourly	\$ 969	\$ -	\$ 969	\$ -	\$ -	\$ -	\$ 296	\$ -	\$ 296	\$ 1,265	\$ 500	253%
72252	Port Duty	\$ -	\$ -	\$ -	\$ 128	\$ -	\$ 128	\$ 1,224	\$ -	\$ 1,224	\$ 1,352	\$ 13,400	10%
7241x	Medical	\$ -	\$ -	\$ -	\$ 10,057	\$ -	\$ 10,057	\$ 33,002	\$ -	\$ 33,002	\$ 43,059	\$ 55,284	78%
72431	Life Insurance	\$ -	\$ -	\$ -	\$ 367	\$ -	\$ 367	\$ 1,690	\$ -	\$ 1,690	\$ 2,057	\$ 2,126	97%
72432	AD&D	\$ -	\$ -	\$ -	\$ 43	\$ -	\$ 43	\$ 191	\$ -	\$ 191	\$ 234	\$ 228	103%
72441	BC Workers Comp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 257	\$ -	\$ 257	\$ 257	\$ 179	143%
72433	Industrial Insurance	\$ -	\$ -	\$ -	\$ 536	\$ -	\$ 536	\$ 1,902	\$ -	\$ 1,902	\$ 2,438	\$ 2,448	100%
72261	Performance Bonus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	0%
72453	Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	\$ 4,500	89%
72511	Social Security	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,805	\$ -	\$ 20,805	\$ 20,805	\$ 21,515	97%
70521	Hiring Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 47	\$ 47	\$ 47	\$ 9,000	1%
<i>Subtotal - Salary and Benefits</i>		\$ 969	\$ -	\$ 969	\$ 74,460	\$ -	\$ 74,460	\$ 353,443	\$ 47	\$ 353,490	\$ 428,919	\$ 461,876	93%
<b>Programs</b>													
83111	General Travel - Staff	\$ 1,591	\$ -	\$ 1,591	\$ -	\$ -	\$ -	\$ 4,539	\$ -	\$ 4,539	\$ 6,131	\$ 13,100	47%
83112	On Job Training Travel	\$ 404	\$ -	\$ 404	\$ -	\$ 8,364	\$ 8,364	\$ -	\$ 8,998	\$ 8,998	\$ 17,765	\$ 21,500	83%
83113	Follow-up Travel	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 7,811	\$ 7,811	\$ 8,811	\$ 11,000	80%
81312	Long Distance	\$ -	\$ -	\$ -	\$ -	\$ 89	\$ 89	\$ -	\$ 275	\$ 275	\$ 363	\$ 545	67%
81313	Comm Allow - Port	\$ -	\$ -	\$ -	\$ 1,609	\$ -	\$ 1,609	\$ 585	\$ -	\$ 585	\$ 2,194	\$ 7,040	31%
81411	USPS Postage	\$ -	\$ 67	\$ 67	\$ -	\$ 369	\$ 369	\$ -	\$ 173	\$ 173	\$ 609	\$ 3,100	20%
81412	Express Mail	\$ -	\$ -	\$ -	\$ -	\$ 224	\$ 224	\$ -	\$ 749	\$ 749	\$ 973	\$ 2,250	43%
81712	Logbooks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,250	0%
<i>Subtotal - Programs</i>		\$ 1,995	\$ 67	\$ 2,062	\$ 1,609	\$ 10,045	\$ 11,654	\$ 5,124	\$ 18,006	\$ 23,130	\$ 36,846	\$ 61,785	60%
<b>Administration</b>													
82611	Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ 714	\$ -	\$ 714	\$ 13,220	\$ -	\$ 13,220	\$ 13,933	\$ 21,003	66%
70511	Vehicle Mileage Reimbursed	\$ -	\$ -	\$ -	\$ 3,616	\$ -	\$ 3,616	\$ 5,236	\$ -	\$ 5,236	\$ 8,852	\$ 11,850	75%
85611	Software Leases	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,738	\$ 2,738	\$ 2,738	\$ 2,800	98%
85931	Vendor Contracts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,875	\$ 17,875	\$ 17,875	\$ 47,400	38%
82121	Field Office Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,205	\$ -	\$ 3,205	\$ 3,205	\$ 8,100	40%
85411	Field Staff Orientation	\$ -	\$ -	\$ -	\$ -	\$ 4,594	\$ 4,594	\$ -	\$ 18,181	\$ 18,181	\$ 22,775	\$ 25,300	90%
85422	Skill Training	\$ -	\$ -	\$ -	\$ -	\$ 2,095	\$ 2,095	\$ -	\$ -	\$ -	\$ 2,095	\$ 11,000	19%
85211	Vehicle Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,327	\$ -	\$ 6,327	\$ 6,327	\$ 85	7444%
85214	Customs	\$ -	\$ -	\$ -	\$ -	\$ 32	\$ 32	\$ -	\$ -	\$ -	\$ 32	\$ -	n/a
<i>Subtotal - Administration</i>		\$ -	\$ -	\$ -	\$ 4,330	\$ 6,721	\$ 11,051	\$ 27,988	\$ 38,794	\$ 66,783	\$ 77,833	\$ 127,538	61%
<b>Supplies and Equipment</b>													
81121	Supplies	\$ -	\$ 89	\$ 89	\$ -	\$ 39	\$ 39	\$ -	\$ 1,755	\$ 1,755	\$ 1,883	\$ 9,400	20%
70531	Gear Allowance	\$ -	\$ -	\$ -	\$ 231	\$ -	\$ 231	\$ 1,297	\$ -	\$ 1,297	\$ 1,529	\$ 2,550	60%
<i>Subtotal - Supplies and Equipment</i>		\$ -	\$ 89	\$ 89	\$ 231	\$ 39	\$ 271	\$ 1,297	\$ 1,755	\$ 3,052	\$ 3,411	\$ 11,950	29%
99999	<b>Prior Fiscal Year Expense</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
<b>Catch Effort Program Totals</b>		\$ 2,964	\$ 155	\$ 3,120	\$ 80,630	\$ 16,805	\$ 97,435	\$ 387,853	\$ 58,602	\$ 446,455	\$ 547,010	\$ 663,149	82%

TABLE 8-2. Statistics Ports

Catch Effort Program - by ports

Port ID	61	71	72	73	81	82	83	89	91	92	AK Total	
	Bellingham	Petersburg	Sitka	Juneau	Seward	Homer	Kodiak	Sandpoint	Dutch Harbor	St. Paul		
U.S Ports												
72221	Part-Time Salary	\$ 25,039	\$ 36,608	\$ 34,473	\$ 35,452	\$ 36,113	\$ 38,670	\$ 31,397	\$ -	\$ 27,300	\$ 7,269	\$ 272,321
72222	AK Cola	\$ -	\$ 2,628	\$ 2,475	\$ 2,545	\$ 2,593	\$ 2,777	\$ 2,254	\$ -	\$ 1,960	\$ 522	\$ 17,755
72241	Hourly	\$ -	\$ -	\$ -	\$ 296	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 296
72252	Port Duty	\$ -	\$ 204	\$ 204	\$ 204	\$ 204	\$ 204	\$ 204	\$ -	\$ -	\$ -	\$ 1,224
	Medical	\$ 3,354	\$ 4,421	\$ 4,038	\$ 4,427	\$ 3,838	\$ 4,201	\$ 4,885	\$ -	\$ 3,838	\$ 528	\$ 33,002
72431	Life Insurance	\$ 90	\$ 237	\$ 223	\$ 223	\$ 235	\$ 243	\$ 217	\$ -	\$ 201	\$ 21	\$ 1,690
72432	AD&D	\$ 18	\$ 25	\$ 24	\$ 24	\$ 25	\$ 26	\$ 23	\$ -	\$ 19	\$ 7	\$ 191
72441	BC Workers Comp.	\$ -	\$ -	\$ -	\$ 257	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 257
72433	Industrial Insurance	\$ 179	\$ 238	\$ 238	\$ 238	\$ 238	\$ 238	\$ 238	\$ -	\$ 238	\$ 58	\$ 1,902
72453	Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000
72511	Social Security	\$ 1,913	\$ 2,797	\$ 2,634	\$ 2,709	\$ 2,759	\$ 2,954	\$ 2,399	\$ -	\$ 2,086	\$ 555	\$ 20,805
	<b>Salary and Benefits</b>	<b>\$ 30,593</b>	<b>\$ 47,158</b>	<b>\$ 44,309</b>	<b>\$ 46,375</b>	<b>\$ 46,005</b>	<b>\$ 49,313</b>	<b>\$ 41,617</b>	<b>\$ -</b>	<b>\$ 39,641</b>	<b>\$ 8,432</b>	<b>\$ 353,443</b>
83111	General Travel - Staff	\$ 129	\$ -	\$ -	\$ -	\$ 1,613	\$ -	\$ -	\$ -	\$ -	\$ 2,798	\$ 4,539
83112	Travel - Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
81313	Comm Allow - Port	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 585	\$ -	\$ 585
82611	Leased Vehicle Fees	\$ 802	\$ -	\$ -	\$ 3,648	\$ -	\$ -	\$ 4,465	\$ -	\$ 4,305	\$ -	\$ 13,220
70511	Vehicle Mileage Reimbursed	\$ 262	\$ 489	\$ 1,885	\$ 31	\$ -	\$ 2,403	\$ -	\$ -	\$ 167	\$ -	\$ 5,236
82121	Field Office Rental	\$ -	\$ -	\$ 2,380	\$ -	\$ -	\$ 825	\$ -	\$ -	\$ -	\$ -	\$ 3,205
85211	Vehicle Insurance	\$ 1,545	\$ -	\$ -	\$ 1,480	\$ -	\$ -	\$ 1,651	\$ -	\$ 1,651	\$ -	\$ 6,327
70531	Gear Allowance	\$ 141	\$ 81	\$ 166	\$ 97	\$ 138	\$ 187	\$ 34	\$ -	\$ 252	\$ 200	\$ 1,297
	<b>Total</b>	<b>\$ 33,471</b>	<b>\$ 47,728</b>	<b>\$ 48,740</b>	<b>\$ 51,631</b>	<b>\$ 47,755</b>	<b>\$ 52,729</b>	<b>\$ 47,768</b>	<b>\$ -</b>	<b>\$ 46,601</b>	<b>\$ 11,431</b>	<b>\$ 387,853</b>

Port ID	00	51	52	53	61	62	63						% of	
		Tribal (2A)	Newport (2A)	Washington (2A)	Area 2A Total	Vancouver	Port Hardy	Prince Rupert	Cdn Total	US Total	Grand Total	Budget	Actuals	
72221	Part-Time Salary	-	-	-	-	\$ 8,346	\$ 24,781	\$ 30,202	\$ 63,329	\$ 272,321	\$ 335,651	\$ 333,976	101%	
72222	AK Cola	-	-	-	-	\$ -	\$ -	\$ -	\$ -	\$ 17,755	\$ 17,755	\$ 17,221	103%	
72241	Hourly	-	969	-	969	\$ -	\$ -	\$ -	\$ -	\$ 1,265	\$ 1,265	\$ 500	253%	
72252	Port Duty	-	-	-	-	\$ -	\$ 64	\$ 64	\$ 128	\$ 1,224	\$ 1,352	\$ 13,400	10%	
	Medical	-	-	-	-	\$ 1,113	\$ 4,472	\$ 4,472	\$ 10,057	\$ 33,002	\$ 43,059	\$ 55,284	78%	
72431	Life Insurance	-	-	-	-	\$ 54	\$ 150	\$ 163	\$ 367	\$ 1,690	\$ 2,057	\$ 2,126	97%	
72432	AD&D	-	-	-	-	\$ 7	\$ 15	\$ 21	\$ 43	\$ 191	\$ 234	\$ 228	103%	
72441	BC Workers Comp.	-	-	-	-	\$ -	\$ -	\$ -	\$ -	\$ 257	\$ 257	\$ 179	144%	
72433	Industrial Insurance	-	-	-	-	\$ 60	\$ 238	\$ 238	\$ 536	\$ 1,902	\$ 2,438	\$ 2,448	100%	
72453	Housing Allowance	-	-	-	-	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	\$ 4,500	89%	
72511	Social Security	-	-	-	-	\$ -	\$ -	\$ -	\$ -	\$ 20,805	\$ 20,805	\$ 21,515	97%	
	<b>Salary and Benefits</b>	<b>-</b>	<b>969</b>	<b>-</b>	<b>969</b>	<b>\$ 9,580</b>	<b>\$ 29,720</b>	<b>\$ 35,160</b>	<b>\$ 74,460</b>	<b>\$ 354,413</b>	<b>\$ 428,872</b>	<b>\$ 451,376</b>	<b>95%</b>	
83111	General Travel - Staff	-	609	983	1,591	\$ -	\$ -	\$ -	\$ -	\$ 6,131	\$ 6,131	\$ 10,100	61%	
83112	Travel - Training	-	404	-	404	\$ -	\$ -	\$ -	\$ -	\$ 404	\$ 404	\$ 1,500	27%	
81313	Comm Allow - Port	-	-	-	-	\$ -	\$ 949	\$ 660	\$ 1,609	\$ 585	\$ 2,194	\$ 7,040	31%	
82611	Leased Vehicle Fees	-	-	-	-	\$ 714	\$ -	\$ -	\$ 714	\$ 13,220	\$ 13,933	\$ 21,003	66%	
70511	Vehicle Mileage Reimbursed	-	165	435	124	\$ 724	\$ 102	\$ 292	\$ 3,222	\$ 5,960	\$ 9,576	\$ 11,850	81%	
82121	Field Office Rental	-	-	-	-	\$ -	\$ -	\$ -	\$ -	\$ 3,205	\$ 3,205	\$ 8,100	40%	
85211	Vehicle Insurance	-	-	-	-	\$ -	\$ -	\$ -	\$ -	\$ 6,327	\$ 6,327	\$ -	n/a	
70531	Gear Allowance	-	-	-	-	\$ -	\$ 194	\$ 38	\$ 231	\$ 1,297	\$ 1,529	\$ 2,550	60%	
	<b>Total</b>	<b>-</b>	<b>1,177</b>	<b>2,387</b>	<b>124</b>	<b>\$ 3,688</b>	<b>\$ 10,395</b>	<b>\$ 31,155</b>	<b>\$ 39,080</b>	<b>\$ 80,630</b>	<b>\$ 387,853</b>	<b>\$ 468,483</b>	<b>\$ 513,519</b>	<b>91%</b>

\* Note: Aging included in Grand total but not in US or CDN totals



TABLE 9-1. FISS Summary

SSA Program

F.I.S.S. Program Totals

	Actual	Budget	% of Budget
Total Pounds Landed	573,420	594,466	96%
Average Net Price	\$6.47	\$6.38	101%
Net Halibut Proceeds	\$3,707,822	\$3,795,257	98%
WPUE (Landed Fish)	73	75	98%
Net Bycatch Proceeds	\$53,331	\$57,494	93%
Vessel Expenses	(\$4,763,986)	(\$5,086,518)	94%
Office Expenses	(\$283,783)	(\$345,111)	82%
Trawl Survey	(\$58,818)	(\$56,706)	104%
Prior Year	(\$460)	\$0	n/a
<b>Net Proceeds</b>	<b>(\$1,345,894)</b>	<b>(\$1,635,583)</b>	<b>82%</b>

Period [12-2017]  
% of Year 100%

Reg. Area Totals

	2A All Regions	2B All Regions	2C All Regions	3A All Regions	3B All Regions	4A All Regions	4B All Regions	4D 4D Edge	Totals
Net Halibut proceeds	\$ 127,758	\$ 539,854	\$ 839,380	\$ 1,257,754	\$ 436,737	\$ 173,007	\$ 231,683	\$ 101,649	\$ 3,707,822
Bycatch proceeds	\$ 1,067	\$ 14,358	\$ 13,947	\$ 11,273	\$ 8,621	\$ 4,065	\$ -	\$ -	\$ 53,331
Vessel expenses	\$ 467,000	\$ 422,989	\$ 352,160	\$ 914,916	\$ 634,176	\$ 336,504	\$ 747,760	\$ 207,796	\$ 4,083,301
<b>Net Per Reg Area</b>	<b>(\$338,175)</b>	<b>\$131,223</b>	<b>\$501,167</b>	<b>\$354,111</b>	<b>(\$188,818)</b>	<b>(\$159,432)</b>	<b>(\$516,077)</b>	<b>(\$106,147)</b>	<b>(\$322,148)</b>
Pounds Halibut Landed	19,666	64,729	123,707	197,901	71,762	31,470	44,233	19,952	573,420
Average Price	\$ 6.50	\$ 8.34	\$ 6.79	\$ 6.36	\$ 6.09	\$ 5.50	\$ 5.24	\$ 5.09	\$ 6.47

Vessel Expenses

	2A All Regions	2B All Regions	2C All Regions	3A All Regions	3B All Regions	4A All Regions	4B All Regions	4D 4D Edge	Totals
% Completed	100%	100%	100%	100%	100%	100%	100%	100%	100%
Contract	\$ 421,600	\$ 270,632	\$ 209,000	\$ 649,553	\$ 486,000	\$ 264,400	\$ 628,777	\$ 164,900	\$ 3,094,861
Revenue Share	\$ 1,086	\$ 68,305	\$ 102,517	\$ 133,294	\$ 52,477	\$ 21,366	\$ 21,922	\$ 10,165	\$ 411,133
Running bonus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dockside Monitoring	\$ -	\$ 3,530	\$ 1,803	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,333
Bait	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ice	\$ 959	\$ 3,944	\$ 1,722	\$ 1,967	\$ 1,023	\$ 800	\$ 662	\$ 886	\$ 11,962
Gear Expenses	\$ 10,523	\$ 5,656	\$ 5,694	\$ 14,939	\$ 8,163	\$ 5,398	\$ 11,252	\$ 3,572	\$ 65,197
Staff Salaries	\$ 31,663	\$ 71,553	\$ 27,772	\$ 107,720	\$ 79,639	\$ 40,778	\$ 69,564	\$ 23,449	\$ 452,137
Sea Duty Pay	\$ -	\$ -	\$ 4,291	\$ -	\$ -	\$ -	\$ 4,134	\$ -	\$ 8,426
Medical	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
BC Worker's Comp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Payroll Taxes	\$ 2,422	\$ 821	\$ 1,593	\$ 7,417	\$ 5,483	\$ 3,119	\$ 5,322	\$ 1,794	\$ 27,971
Vessel P&I	\$ -	\$ 555	\$ 803	\$ 2,487	\$ 5,665	\$ 2,528	\$ 9,380	\$ 5,711	\$ 27,130
Travel Expenses	\$ 1,178	\$ 3,234	\$ 5,646	\$ 14,355	\$ 15,428	\$ 9,290	\$ 9,739	\$ 3,868	\$ 62,739
Customs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Misc. Expenses	\$ 402	\$ 3,343	\$ 1,630	\$ 796	\$ 120	\$ 2,046	\$ -	\$ -	\$ 8,337
Gear Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Vessel Expenses</b>	<b>\$469,833</b>	<b>\$431,574</b>	<b>\$362,472</b>	<b>\$932,527</b>	<b>\$653,999</b>	<b>\$349,725</b>	<b>\$760,752</b>	<b>\$214,344</b>	<b>\$ 4,175,226</b>

Office Expenses

	Actuals	Budget	Percent
Hiring Expenses	\$ 1,437	\$ 2,000	72%
Gear Assistant	\$ 5,435	\$ 5,620	97%
Training - personnel costs	\$ 7,500	\$ 7,200	104%
Temporary Staff benefits	\$ 1,062	\$ 1,025	104%
Bonus Program	\$ -	\$ 1,500	0%
Worker's Comp	\$ -	\$ -	n/a
Payroll taxes	\$ 908	\$ 900	101%
Survey Supplies	\$ 52,752	\$ 49,700	106%
Agency bycatch share	\$ -	\$ 28,747	0%
Communications	\$ 2,591	\$ 4,300	60%
Postage	\$ 645	\$ -	n/a
Express Shipping	\$ 191	\$ 2,500	8%
Shipping	\$ 79,749	\$ 97,496	82%
Bait Storage	\$ 16,361	\$ 20,000	82%
Equipment Maintenance	\$ 33,775	\$ 42,000	80%
Contract - Profiler Data	\$ 20,000	\$ 20,800	96%
Survey Equipment	\$ -	\$ 1,400	0%
Staff Travel	\$ 2,999	\$ 3,842	78%
Sea Sampler train/debrief	\$ 58,379	\$ 56,000	104%
<b>Total Office Expenses</b>	<b>\$ 283,783</b>	<b>\$ 345,030</b>	<b>82%</b>

Unallocated Expenses

85521 Bait	\$ 565,560
72433 Accident Indem.	\$ 3,229
70531 Gear Allowance	\$ 9,986
7241x Medical	\$ 16,359

NMFS Trawl Survey (P604)

Category	Actuals	Budget	Percent
72231 Temporary Salary	\$ 56,585	\$ 46,377	122%
72411 Medical Insurance	\$ -	\$ 750	0%
72433 Industrial Insurance	\$ -	\$ 143	0%
72511 Payroll Tax	\$ -	\$ 3,548	0%
<b>Personnel Total</b>	<b>\$56,585</b>	<b>\$50,818</b>	<b>111%</b>
83111 Travel	\$ 2,222	\$ 3,000	74%
81312 Communications	\$ -	\$ 400	0%
81412 Express Mail	\$ -	\$ -	n/a
<b>Programs Total</b>	<b>\$2,222</b>	<b>\$3,400</b>	<b>65%</b>
85411 Staff Orientation	\$ -	\$ -	n/a
<b>Administration</b>	<b>\$0</b>	<b>\$-</b>	<b>n/a</b>
81121 Field Supplies	\$ 11	\$ 300	4%
70531 Gear Allowance	\$ -	\$ 900	0%
<b>Supplies Total</b>	<b>\$11</b>	<b>\$1,200</b>	<b>1%</b>
<b>Trawl Survey Total</b>	<b>\$58,818</b>	<b>\$55,418</b>	<b>106%</b>

Personnel	Fiscal Year Budget		
	Actuals	Budget	Percent
<b>Salaries</b>			
Sea Samplers	\$ 516,222	\$523,238	99%
Sea Duty	\$ 8,426	\$0	n/a
Office Staff	\$ 5,435	\$ 5,620	97%
On-Call Duty Pay	\$ -	\$ -	n/a
<b>Benefits</b>			
Performance Bonus	\$ -	\$ 1,500	0%
Temp. Staff Benefits	\$ 1,062	\$ 1,025	104%
Field Staff Benefits	\$ 9,986	\$ 14,635	68%
Industrial Insurance	\$ 3,229	\$ 143	2258%
BC Workers Comp	\$ -	\$ -	n/a
<b>Payroll Taxes</b>			
Sea Samplers	\$ 27,971	\$ 39,477	71%
Office Staff	\$ 908	\$ 980	93%
<b>Other</b>			
Hiring Expenses	\$ 1,437	\$ 2,000	72%
Vessel P & I	\$ 27,130	\$ 39,704	68%
<b>Total</b>	<b>\$ 601,804</b>	<b>\$ 628,323</b>	<b>96%</b>
<b>Programs</b>			
<b>Travel</b>			
Travel	\$ 67,960	\$ 100,847	67%
<b>Communications</b>			
Phone Communications	\$ 2,591	\$ 4,700	55%
Communications Allowance	\$ -	\$ -	n/a
Postage	\$ 645	\$ -	n/a
Express Shipping	\$ 191	\$ 2,500	8%
Shipping	\$ 79,749	\$ 97,496	82%
<b>Total</b>	<b>\$ 151,135</b>	<b>\$ 205,543</b>	<b>74%</b>
<b>Administration</b>			
<b>Rentals &amp; Contracts</b>			
Lump Sum (vessels)	\$ 3,094,861	\$ 3,336,592	93%
Contracts	\$ 20,000	\$ 20,800	96%
<b>Facility Rentals</b>			
Bait Storage	\$ 16,361	\$ 20,000	82%
<b>Training</b>			
Staff Orientation	\$ 58,379	\$ 56,000	104%
Agency Bycatch Share	\$ -	\$ 28,747	0%
Customs	\$ -	\$ -	n/a
Equipment Maintenance	\$ 33,775	\$ 42,000	80%
Dockside Monitoring	\$ 5,333	\$ 4,014	133%
<b>Total</b>	<b>\$ 3,639,842</b>	<b>\$ 3,921,817</b>	<b>93%</b>
<b>Survey Bait and Supplies</b>			
<b>Supplies</b>			
Survey Equipment	\$ -	\$ 1,400	0%
Survey Gear	\$ 52,763	\$ 50,000	106%
Survey Bait	\$ 565,560	\$ 559,330	101%
Ice	\$ 11,962	\$ 11,680	102%
Gear Replacement	\$ 65,197	\$ 67,275	97%
Gear Allowance	\$ 9,986	\$ 10,125	99%
Misc. Expenses	\$ 8,337	\$ 32,842	25%
<b>Total</b>	<b>\$ 713,805</b>	<b>\$ 732,652</b>	<b>97%</b>
<b>SSA Survey Total</b>	<b>\$ 5,106,587</b>	<b>\$ 5,488,335</b>	<b>93%</b>
Prior FY	\$ 460	\$ -	
<b>Survey Total</b>	<b>\$ 5,107,047</b>	<b>\$ 5,488,335</b>	<b>93%</b>

9999

TABLE 10-1. Other Research (1)

		Department 60					Period [12-2017] % of Year 100%			
On-going Projects		1	6	1	1	1	661	670	On-going Projects Sub-Total	
Object	Item	621 Genetic Sex ID - Field	621 Genetic Sex ID - Genome	642 ADEC/EPA Contaminants	650 Archival Tag - Geomag	650 Archival Tagging - 4D	661 Ichthyophonus Prevalance	670 NMFS Trawl Tagging		
<b>Personnel</b>										
<b>Personnel Subtotal</b>		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Programs</b>										
81412	Express Mail	\$ 64	\$ 34	\$ 33	\$ -	\$ -	\$ 85	\$ 33	\$ 249	
81413	Heavy Shipping	\$ 137	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 137	
<b>Communications</b>		\$ 202	\$ 34	\$ 33	\$ -	\$ -	\$ 85	\$ 33	\$ 386	
<b>Programs Subtotal</b>		\$ 202	\$ 34	\$ 33	\$ -	\$ -	\$ 85	\$ 33	\$ 386	
<b>Administration</b>										
85931	Vendor Contracts	\$ -	\$ 90,199	\$ -	\$ -	\$ -	\$ 1,267	\$ -	\$ 91,466	
<b>Contracts &amp; Leases</b>		\$ -	\$ 90,199	\$ -	\$ -	\$ -	\$ 1,267	\$ -	\$ 91,466	
<b>Administration Subtotal</b>		\$ -	\$ 90,199	\$ -	\$ -	\$ -	\$ 1,267	\$ -	\$ 91,466	
<b>Supplies &amp; Equipment</b>										
81121	Supplies	\$ 18,185	\$ -	\$ 2,026	\$ -	\$ 1,680	\$ 1,124	\$ 5,319	\$ 28,333	
81122	Tag Recoveries	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ -	\$ 731	\$ 1,831	
<b>Supplies</b>		\$ 18,185	\$ -	\$ 2,026	\$ 1,100	\$ 1,680	\$ 1,124	\$ 6,050	\$ 30,164	
<b>Supplies &amp; Equipment Subtotal</b>		\$ 18,185	\$ -	\$ 2,026	\$ 1,100	\$ 1,680	\$ 1,124	\$ 6,050	\$ 30,164	
99999	<b>Prior FY</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Total</b>		\$ 18,386	\$ 90,233	\$ 2,059	\$ 1,100	\$ 1,680	\$ 2,476	\$ 6,083	\$ 122,017	
<b>Income</b>										
<b>Total Income</b>		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Budget</b>		\$ 18,120	\$ 146,107	\$ 5,773	\$ 2,800	\$ 5,500	\$ 8,055	\$ 12,000	\$ 198,355	
<b>Percent</b>		101%	62%	36%	39%	31%	31%	51%	62%	

TABLE 10-2. Other Research (2)

Department	60	Period	[12-2017]
		% of Year	100%

**On-going Projects**

Item	On-going Projects Total	672 672.12 Condition Factor	672 672.13 DMR Classification	673 673.13 Genome Sequencing	674 674.11 Reproductive Cycle	650 650.21 Area 4B PAT Tags	673 673.14 Growth Markers	675.11 Tail Patterns	Projects Sub-Total	Grand Total
<b>Personnel</b>										
Temporary	\$ -	\$ -	\$ -	\$ -	\$ 4,076	\$ -	\$ -	\$ -	\$ 4,076	\$ 4,076
Hourly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Salary Totals</b>	\$ -	\$ -	\$ -	\$ -	\$ 4,076	\$ -	\$ -	\$ -	\$ 4,076	\$ 4,076
<b>Personnel Subtotal</b>	\$ -	\$ -	\$ -	\$ -	\$ 4,076	\$ -	\$ -	\$ -	\$ 4,076	\$ 4,076
<b>Programs</b>										
General Travel - Staff	\$ -	\$ -	\$ -	\$ -	\$ 7,625	\$ 3,175	\$ -	\$ -	\$ 10,800	\$ 10,800
Travel	\$ -	\$ -	\$ -	\$ -	\$ 7,625	\$ 3,175	\$ -	\$ -	\$ 10,800	\$ 10,800
Postage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Express Mail	\$ 249	\$ 78	\$ -	\$ -	\$ -	\$ 1,638	\$ -	\$ -	\$ 1,716	\$ 1,964
Heavy Shipping	\$ 137	\$ -	\$ -	\$ -	\$ -	\$ 393	\$ -	\$ -	\$ 393	\$ 530
<b>Communications</b>	\$ 386	\$ 78	\$ -	\$ -	\$ -	\$ 2,031	\$ -	\$ -	\$ 2,109	\$ 2,495
External Journals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Publications</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Programs Subtotal</b>	\$ 386	\$ 78	\$ -	\$ -	\$ 7,625	\$ 5,206	\$ -	\$ -	\$ 12,908	\$ 13,294
<b>Administration</b>										
Vendor Contracts	\$ 91,466	\$ 2,310	\$ -	\$ 6,558	\$ 12,500	\$ 1,026	\$ 24,558	\$ -	\$ 46,951	\$ 138,417
<b>Contracts &amp; Leases</b>	\$ 91,466	\$ 2,310	\$ -	\$ 6,558	\$ 12,500	\$ 1,026	\$ 24,558	\$ -	\$ 46,951	\$ 138,417
Field Staff Orientation	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ -	\$ -	\$ 400	\$ 400
<b>Training &amp; Education</b>	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ -	\$ -	\$ 400	\$ 400
<b>Administration Subtotal</b>	\$ 91,466	\$ 2,310	\$ -	\$ 6,558	\$ 12,900	\$ 1,026	\$ 24,558	\$ -	\$ 47,351	\$ 138,817
<b>Supplies &amp; Equipment</b>										
Field Equipment - non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,407	\$ 1,407	\$ 1,407
Scientific Equipment - non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Equipment</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,407	\$ 1,407	\$ 1,407
Supplies	\$ 28,333	\$ 13,195	\$ 161,360	\$ 1,040	\$ 1,830	\$ 113,142	\$ 102.83	\$ 67	\$ 290,738	\$ 319,071
Tag Recoveries	\$ 1,831	\$ -	\$ -	\$ -	\$ -	\$ 1,900	\$ -	\$ -	\$ 1,900	\$ 3,731
Bait	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Supplies</b>	\$ 30,164	\$ 13,195	\$ 161,360	\$ 1,040	\$ 1,830	\$ 115,042	\$ 103	\$ 67	\$ 292,638	\$ 322,802
<b>Supplies &amp; Equipment Subtotal</b>	\$ 30,164	\$ 13,195	\$ 161,360	\$ 1,040	\$ 1,830	\$ 115,042	\$ 103	\$ 1,474	\$ 294,045	\$ 324,209
<b>Prior FY</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	\$ 122,017	\$ 15,583	\$ 161,360	\$ 7,598	\$ 26,431	\$ 121,274	\$ 24,660	\$ 1,474	\$ 358,380	\$ 480,397
<b>Income</b>										
Other Federal Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Income</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Budget</b>	\$ 198,355	\$ 10,500	\$ 152,000	\$ 22,500	\$ 91,098	\$ 123,777	\$ 25,900	\$ 870	\$ 426,645	\$ 625,000
<b>Percent</b>	62%	148%	106%	34%	29%	98%	95%	169%	84%	77%

Appendix II - IPHC Employees

**IPHC Employees by Program**  
 Full-time equivalents (FTE's) and Employees  
 FY 2017

		Administration		Employees		Statistics & Surveys		Employees		Biological Research		Employees		Stock Assessment		FTE's	Employees
Full-time	Office	9.33	11	9.01	10	8.00	8	3.00	3							<b>29.34</b>	<b>32</b>
Part-time	Field Sampler			6.89	11											<b>6.89</b>	<b>11</b>
	Sea Sampler			4.98	28											<b>4.98</b>	<b>28</b>
	Interns					0.22	1									<b>0.22</b>	<b>1</b>
	Office			0.15	1											<b>0.15</b>	<b>1</b>
<b>FY2017 Totals</b>		<b>9.33</b>	<b>11</b>	<b>21.03</b>	<b>50</b>	<b>8.22</b>	<b>9</b>	<b>3.00</b>	<b>3</b>							<b>41.58</b>	<b>73</b>
FY2016 Totals		10.18	13	20.61	49	6.97	8	2.74	4							40.50	74