



Budget Estimate for FY2018, 2019, and tentatively for 2020

PREPARED BY: IPHC SECRETARIAT (M. LARSEN; 5 JANUARY 2018)

PURPOSE

1. To provide the Commission with the proposed current (FY2018) budget estimate (financial period: 1 October 2017 to 30 September 2018), as well as that for FY2019, and tentatively for 2020.

PROPOSED CONTRIBUTIONS TO THE AUTONOMOUS BUDGET IN FY2018: INCOME (US\$)

2. For FY2018, the IPHC anticipates an increase in General/Supplemental income and an increase in expenses. The net result is a projected use of **\$723K** in carryover funds to balance overall income and expenses (**Table 1**).
3. The FY2018 proposed budget is in line with trends seen in 2017. A number of items of interest regarding income are:
 - a) **U.S. Contribution** – In FY2018, indications are that the U.S. Government will appropriate **\$4.2M** to the IPHC (**Table 1**). As currently constructed, the U.S. contributions included funding for pension deficits and headquarters lease costs.
 - b) **Canadian Contribution** – In FY2018, the Canadian government contribution is estimated at **\$1,511,508 (USD)** (**Table 1**). The Canadian contributions includes **\$1,453,704** for general contributions (as proposed at the AM093 meeting), as well as a separate amount of **\$54,000** to cover pension deficit payments.
 - c) **Fish Sales** – In FY2017 the IPHC saw prices decrease coast-wide. We anticipate a continued decline in the Pacific halibut market with price projections at 90% to 95% of 2017 prices in most areas (92% in aggregate). Total sales from the Fishery-Independent Setline Survey (FISS) program and other Research activities is estimated to be **\$5.3M** (**Table 1**).

PROPOSED EXPENDITURES FOR THE FY2018 BUDGET (US\$)

4. For FY2018 expenses are anticipated to be 17% higher than FY2017 actuals and 7% higher than the FY 2017 budget (**Table 4**).
5. Items of interest include:
 - a) **Office Staff Payroll** – The IPHC currently has multiple unfilled positions undergoing hiring actions, evaluations or are proposed.
 - a. Fisheries Statistics and Services Branch
 - i. Setline Survey Program – Open position filled 3 January 2018 by Ms Collin Winkowski.
 - ii. Port Sampling Program – Elimination of the Bellingham port sampler position. Further analysis is being undertaken to evaluate how to fill the duties within the Fisheries Statistics and Services Branch.

- b. Administrative Services Branch – currently hiring for one position. Position was changed with the movement of a staff member to part-time in June 2017.
 - c. Biological and Ecosystems Sciences Branch
 - i. Laboratory Technician – The two new external research grants require preparation and processing of biological samples and other laboratory duties. We are currently planning to hire for a two-year contract in January 2018. Position is funded partially (50%) by the two grants over the two year period.
 - d. Quantitative Sciences Branch
 - i. Management Strategy Evaluations (MSE) programmer position – Anticipate filling a two-year contract position in March 2018. Position had been approved for FY2016 and FY2017 but unfilled due to task sequencing requirements within the MSE process.
 - ii. Post-Doctoral position – The proposed budget includes a two-year commitment for a post-doctoral position. The position will be used to work on projects within the Quantitative Sciences Branch
- b) **Personnel Benefits** – The IPHC realized higher than average increases in health care costs due to uncertainties with the Affordable Care Act and changes in IPHC demographics. Health care cost increases were 17% and an overall 21% increase with additional staff (see above) for 2018 (**Table 5-1 row7241x**). Other benefit and insurance costs are stable with the exception of the employer pension payments (both per employee and deficit payments) resulting from the triennial valuation of the plan. An additional benefit (Cancer Care) is included for office and port staff (**Table 5-1 row72434 - \$15,003**).
- c) **I.T Initiatives** – The IPHC is planning a series of additional information technology projects for FY2018 and beyond. These include:
- a. Website redesign: Phase II
 - b. Managed IT services
 - c. Data Warehouse Development
 - d. Security Analysis
- d) **Research Lab buildout** – The current lab space will require additional equipment and supplies for conducting a number of the proposed experiments - **\$50,000 (Table 8 row 82832– Scientific Equipment)**. The budget for FY2017 was \$84,600 and most of the purchases were deferred to FY2018 while the lab was under renovation.
- e) **Setline survey Regulatory Area 2B/2C Expansion**– For 2018 the IPHC will expand the survey in Regulatory Areas 2B and 2C. The setline survey is integrated into the Regulatory Area 2B and 2C regions (**Table 6-1**).
- f) **Performance Review** – Paper IPHC-2017-AM093-18 described the proposed performance review. FY2018 budget of \$28,150 and FY2019 budget of \$23,465– Total \$51,615.

EXTRA-BUDGETARY FUNDS

6. The IPHC will continue to receive a grant for costs associated to the implementation of the extended sampling in Alaska and a contract for the collection of Sablefish logbooks from

NOAA-Fisheries (National Marine Fisheries Service). Included in FY2018 and FY2019 are two new grants to support the Discard Mortality and Growth Marker projects. The Commission will also receive funds from the Department of Fisheries and Oceans, Canada and Washington Department of Fish and Wildlife for additional work being conducted on the fisheries-independent surveys in 2018 (**Table 3**).

PERSONNEL MATTERS

7. The IPHC Secretariat is currently undertaking a review of numerous processes inherent to the operations. Two changes to the pay tables are proposed below.
 - a. *Further extension of the General Series pay table steps*: The Commission approved the extension of the steps from 10 per grade to 13 in 2005 in recognition of the length of service for some staff. However, this has proved inadequate and the recommendation is to extend the table to 15 steps while maintaining the standard 3 years between steps once past step 8.
 - b. *Removal of the pay table limit*: Currently the pay table is limited to the rate for level IV of the US Executive Schedule. This is an artificial limit based on the assumption of higher-grade personnel within the organization. There is no requirement for the IPHC to adhere specifically to the US Federal Civil Service policy.

PROPOSED EXPENDITURES FOR THE FY2019 AND FY2020 BUDGETS (US\$)

1. **FY2019 INCOME AND EXPENSES** – The IPHC budget for FY2019 has a proposed \$478K USD in expenses above the projected income for the fiscal year. This will reduce the carryover to \$2.72M. The primary changes in the income are based on a change in Canadian contribution to \$1.57M and \$4.4M for the United States. This is a proposed increase of 3% annual increase from FY2018 for both contributions. Change in income (and expenses) for fish sales are based on the setline survey expansion in Regulatory Areas 3A and 3B. Other cost assumptions include a 2.5% increase in salaries (based on cost of living and step increases) and a 5% increase in health care costs.
2. **FY2020 INCOME AND EXPENSES** – The IPHC notional budget for FY2020 has a proposed \$570K in expenses above the projected income for the fiscal year. This will reduce the aggregate carryover to \$2.2M. The primary changes in the income are based on a 3% increase in U.S. and Canadian contributions to \$1.6M and \$4.5M respectively. Change in income (and expenses) for fish sales is based a return to the standard series of setline survey stations across the range. Other cost assumptions include a 2.5% increase in

salaries (based on cost of living and step increases) and a 5% increase in health care costs.

RECOMMENDATION/S

- 1) That the Commission:
 - a. **NOTE** paper IPHC-2018-AM094-20 which provided the Commission with the proposed FY2018 budget (financial period: 1 October 2017 to 30 September 2018), as well as FY2019 and tentatively for FY2020.

APPENDICES

Appendix I: Proposed Format for FY2018-FY2020 General and Supplemental Carryover

Appendix II: FY2018 Proposed Financial Budget – Interim Meeting (ver. 0.9)

Appendix III: FY2019 Proposed Financial Budget – Interim Meeting (ver. 0.9)

Appendix IV: FY2020 Proposed Financial Budget – Interim Meeting (ver. 0.9)

International Pacific Halibut Commission

Summary of General and Supplemental Carryover (FY2017-FY2020)

General Account

	Actuals	Budget	Budget	Budget
	FY2017	FY2018	FY2019	FY2020
Core Programs				
<i>Income</i>				
U.S. Contributions	\$ 4,160,000	\$ 4,200,000	\$ 4,400,000	\$ 4,532,000
CDN Contributions	\$ 848,720	\$ 1,457,508	\$ 1,501,233	\$ 1,546,270
CDN Pension Payment	\$ 658,984	\$ 54,000	\$ 72,000	\$ 72,000
Grant & Contracts	\$ 541,966	\$ 452,397	\$ 447,551	\$ 469,929
Investments	\$ -	\$ 5,000	\$ 5,000	\$ 5,000
F.I.S. Program Cost Recovery	\$ 314,082	\$ 364,295	\$ 390,357	\$ 404,109
Core Program Income	\$ 6,523,752	\$ 6,533,200	\$ 6,816,141	\$ 7,029,308
<i>Expenses</i>				
Administration & Scientific	\$ (5,186,103)	\$ (5,462,311)	\$ (5,569,497)	\$ (5,493,548)
Port Sampling	\$ (547,010)	\$ (598,244)	\$ (603,313)	\$ (618,082)
U.S. Contributions - Survey	\$ (750,000)	\$ (40,564)	\$ (761,324)	\$ (357,717)
Core Program Expenses	\$ (6,483,112)	\$ (6,101,119)	\$ (6,934,134)	\$ (6,469,346)
Research Program				
<i>Income</i>				
Fish Sales - Halibut	\$ -	\$ 320,428	\$ 43,428	\$ -
Grants & Contracts	\$ -	\$ 313,175	\$ 104,837	\$ -
Research Program Income	\$ -	\$ 633,603	\$ 148,265	\$ -
Research Program Expenses	\$ (480,397)	\$ (1,158,603)	\$ (698,265)	\$ (575,000)
General Account				
Net Fiscal Year	\$ (439,757)	\$ (92,919)	\$ (667,993)	\$ (15,039)
Net Year-end Carryover	\$ 1,882,555	\$ 1,789,636	\$ 1,121,643	\$ 1,106,604

Supplemental Account

	Actuals	Budget	Budget	Budget
	FY2017	FY2018	FY2019	FY2020
Survey Program				
<i>Income</i>				
Fish Sales - Halibut	\$ 3,791,447	\$ 4,960,756	\$ 5,518,735	\$ 4,954,510
Fish Sales - Bycatch	\$ 53,953	\$ 56,351	\$ 56,351	\$ 56,351
U.S. Contributions	\$ 750,000	\$ 40,564	\$ 761,324	\$ 357,717
Grants & Contracts	\$ 47,665	\$ 46,100	\$ 46,100	\$ 46,100
Interest & Reserve Rollover	\$ 14,884	\$ 11,125	\$ 11,125	\$ 11,125
Total Income	\$ 4,657,949	\$ 5,114,896	\$ 6,393,635	\$ 5,425,803
<i>Expenses</i>				
Program Expenses	\$ (5,106,587)	\$ (5,381,265)	\$ (5,813,998)	\$ (5,576,867)
General Account Expenses	\$ (314,082)	\$ (364,295)	\$ (390,357)	\$ (404,109)
Total Expenses	\$ (5,420,669)	\$ (5,745,560)	\$ (6,204,355)	\$ (5,980,976)
Supplemental Account				
Net Fiscal Year	\$ (762,720)	\$ (630,664)	\$ 189,280	\$ (555,173)
Net Year-end Carryover	\$ 2,028,965	\$ 1,398,301	\$ 1,587,581	\$ 1,032,408
Total Carryover	\$ 3,911,520	\$ 3,187,937	\$ 2,709,224	\$ 2,139,012

TABLE 1. Consolidated Statement

IPHC Income and Expenses

Consolidated General & Supplemental

FY2018 Budget

1 Oct. 2017 to 30 Sept. 2018

Income**Contributions**

United States	\$	4,200,000
Canada	\$	1,511,508

Fish Sales Income

FISS Program	\$	5,017,097
Other Research	\$	320,428

Other Income

Grants & Contracts	\$	811,672
Interest Income	\$	16,125
Misc. Income	\$	-

Expenses**Core IPHC Activities**

Administration	\$	1,937,121
Scientific	\$	3,525,190
Catch Sampling	\$	598,244

Survey Expenses

FISS Program	\$	5,381,265
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Research Activities

Field Research	\$	-
Other Research	\$	1,158,603

Transfer to Restricted Accounts	\$	-
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Total FY2018 Income	\$	11,876,830	Total FY2018 Expenses	\$	12,600,423
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Total General & Supplemental FY2018	\$	(723,593)
Total as % of Income		-6.1%
Unrestricted Funds Balance	\$	3,194,788

TABLE 2. IPHC Income & Expense

International Pacific Halibut Commission
Income and Expenses - FY2018 Budget

INCOME	FY 2018
General	
Carry over from Prior FY	\$ 250,436
US Contributions	\$ 4,200,000
CDN Contributions	\$ 1,457,508
CDN Pension Funding	\$ 54,000
Interest	\$ 5,000
Other income	\$ -
UW Lease Payments	\$ -
Current FY Income	\$ 5,716,508
Appropriations Income Total	\$ 5,966,944
Supplemental	
Supplemental Offset (fish sales, contracts, grants)	\$ 6,916,104
TOTAL INCOME	\$ 12,883,048
EXPENSES	
Operations	
Personnel	\$ 4,739,071
Programs	\$ 502,075
Administration	\$ 1,367,523
Supplies	\$ 610,239
Sub-total	\$ 7,218,908
Stock Assessment	
Survey Personnel	\$ 629,294
Survey Programs	\$ 183,550
Survey Vessels and Contracts	\$ 3,736,452
Survey Supplies	\$ 831,969
Sub-total SSA Surveys	\$ 5,381,265
TOTAL EXPENSES	\$ 12,600,173
GENERAL ACCOUNT CARRYOVER \$ 282,875	

Version Date	Comments
0.8	Interim Meeting Draft
1.0	Annual Meeting - Increased Health Care to 19% from 15% - Adjusted survey WPUE/fish sales price down - Addition of 2A densified grid stations

TABLE 3. Other Accounts I & E

Opening Fund Balance as of October 1, 2017

Restricted Accounts

Leave Liability (30)		Notes
Beginning Balance	\$ 61,179	
Interest Earned	\$ 612	
Expenses	\$ -	
Funds Transferred	\$ -	
Fund Balance	\$ 61,791	

Medical Annuitants (40)

Beginning Balance	\$ 513,901	
Interest Earned	\$ 5,139	
Expenses	\$ (90,502)	
Funds Transferred	\$ -	Additional Funds
Fund Balance	\$ 428,538	

Reserve Account (50)

Beginning Balance	\$ 1,000,000	
Interest Earned	\$ 10,000	
Expenses	\$ -	
Funds Transferred	\$ (10,000)	To Supplemental
Fund Balance	\$ 1,000,000	

Scholarship Account (60)

Beginning Balance	\$ 253,224	
Interest Earned	\$ 2,532	
Expenses	\$ (6,000)	3 Scholarships
Funds Transferred	\$ -	
Fund Balance	\$ 249,756	

Total Retriected Funds \$ 1,740,085

Expected Investment Rate	1.00%
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Supplemental Account

Income	Budget
<i>Carryover</i>	
Carryover from prior FY	\$ 3,667,945
<i>Fish Sales</i>	
Halibut Proceeds - FIS	\$ 4,960,746
Bycatch Proceeds - FIS	\$ 56,351
DMR Classification	\$ 125,000
Reproductive Cycle Project	\$ 195,428
<i>Grants & Contracts</i>	
NMFS - Sampling Grant	\$ 452,397
NMFS - Sablefish logbooks	\$ -
NPRB - Growth Markers	\$ 57,773
SK- DMR Classification	\$ 255,402
DFO Rockfish Contract	\$ 34,520
WDFW Rockfish Contract	\$ 11,580
<i>Other Income</i>	
Misc. Income	\$ -
Rollover from Reserve	\$ 10,000
Interest	\$ 1,125
Current FY Income	\$ 6,160,322
Income Total	\$ 9,828,267
<i>Expenses</i>	
<i>Supplemental</i>	
Administration	\$ 250
Transfer to Restricted Accounts	\$ -
Sub-Total	\$ 250
Offset to General Account	\$ 6,916,104
Total Expenses	\$ 6,916,354
Balance	\$ 2,911,913

TABLE 4. Operations

International Pacific Halibut Commission

Fiscal Year Actuals and Budgets

Year	2018
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Personnel	10	20	30	40	60	Sub-Total	50	Budget	Prior Fiscal Year		% of Actuals	% of Budget
	Administration	Scientific	Statistics	Field Experiments	Other Research		FIS Survey		Actuals	Budget		
Related Expenses	\$ 15,300	\$ 1,800	\$ 20,600	\$ -	\$ -	\$ 37,700	\$ 12,086	\$ 49,786	\$ 26,228	\$ 77,625	190%	64%
Salaries	\$ 550,220	\$ 2,141,731	\$ 348,070	\$ -	\$ 141,230	\$ 3,181,250	\$ 523,553	\$ 3,704,803	\$ 3,491,441	\$ 3,519,191	106%	105%
Benefits	\$ 407,608	\$ 701,803	\$ 68,772	\$ -	\$ 44,694	\$ 1,222,878	\$ 53,718	\$ 1,276,596	\$ 992,796	\$ 1,077,147	129%	119%
Taxes	\$ 38,500	\$ 163,636	\$ 20,158	\$ -	\$ -	\$ 222,294	\$ 39,936	\$ 262,230	\$ 242,151	\$ 256,723	108%	102%
Other	\$ 25,200	\$ -	\$ -	\$ -	\$ -	\$ 25,200	\$ -	\$ 25,200	\$ 11,712	\$ 58,350	215%	43%
Contracted	\$ -	\$ 49,750	\$ -	\$ -	\$ -	\$ 49,750	\$ -	\$ 49,750	\$ 25,267	\$ 12,500.00	n/a	n/a
Subtotal	\$ 1,036,828	\$ 3,058,720	\$ 457,599	\$ -	\$ 185,924	\$ 4,739,071	\$ 629,294	\$ 5,368,365	\$ 4,789,594	\$ 5,001,536	112%	107%
Programs												
Meetings & Conferences	\$ 192,250	\$ 44,400	\$ -	\$ -	\$ -	\$ 236,650	\$ -	\$ 236,650	\$ 178,277	\$ 200,250	133%	118%
Travel	\$ 73,700	\$ 11,500	\$ 46,000	\$ -	\$ 38,190	\$ 169,390	\$ 100,900	\$ 270,290	\$ 153,863	\$ 210,797	176%	128%
Communications	\$ 29,500	\$ 300	\$ 8,145	\$ -	\$ 16,340	\$ 54,285	\$ 82,650	\$ 136,935	\$ 117,957	\$ 163,054	116%	84%
Publications	\$ 21,000	\$ 15,000	\$ 1,750	\$ -	\$ 4,000	\$ 41,750	\$ -	\$ 41,750	\$ 39,600	\$ 61,000	105%	68%
Subtotal	\$ 316,450	\$ 71,200	\$ 55,895	\$ -	\$ 58,530	\$ 502,075	\$ 183,550	\$ 685,625	\$ 489,697	\$ 635,101	140%	108%
Administration												
Contracts	\$ 94,952	\$ 236,899	\$ 37,250	\$ -	\$ 410,821	\$ 779,922	\$ 3,059,070	\$ 3,838,993	\$ 3,376,607	\$ 3,895,442	114%	99%
Maintenance	\$ 111,690	\$ 43,952	\$ -	\$ -	\$ -	\$ 155,642	\$ 40,000	\$ 195,642	\$ 129,907	\$ 145,316	151%	135%
Facility Rentals	\$ 276,701	\$ -	\$ 8,100	\$ -	\$ -	\$ 284,801	\$ 20,000	\$ 304,801	\$ 289,373	\$ 298,358	105%	102%
Training & Education	\$ 40,500	\$ 33,990	\$ 29,800	\$ -	\$ -	\$ 104,290	\$ 52,000	\$ 156,290	\$ 131,883	\$ 186,400	119%	84%
Fees	\$ 34,750	\$ -	\$ 5,600	\$ -	\$ 2,518	\$ 42,868	\$ 565,381	\$ 608,249	\$ 448,574	\$ 481,175	136%	126%
Subtotal	\$ 558,593	\$ 314,841	\$ 80,750	\$ -	\$ 413,339	\$ 1,367,523	\$ 3,736,452	\$ 5,103,975	\$ 4,376,344	\$ 5,006,691	117%	102%
Supplies & Equipment												
Equipment	\$ 5,000	\$ 75,229	\$ -	\$ -	\$ 37,561	\$ 117,790	\$ 1,400	\$ 119,190	\$ 38,766	\$ 116,020	307%	103%
Supplies	\$ 20,000	\$ 5,200	\$ 4,000	\$ -	\$ 463,249	\$ 492,449	\$ 830,569	\$ 1,323,018	\$ 1,052,231	\$ 981,720	126%	135%
Subtotal	\$ 25,000	\$ 80,429	\$ 4,000	\$ -	\$ 500,810	\$ 610,239	\$ 831,969	\$ 1,442,208	\$ 1,090,997	\$ 1,097,740	132%	131%
Grand Total	\$ 1,936,871	\$ 3,525,190	\$ 598,244	\$ -	\$ 1,158,603	\$ 7,218,908	\$ 5,381,265	\$ 12,600,173	\$ 10,746,632	\$ 11,741,068	117%	107%
Prior FY Actuals	\$ 1,780,653	\$ 2,841,974	\$ 547,010	\$ -	\$ 480,397	\$ 5,650,033	\$ 5,106,587					
Prior FY Budget	\$ 1,911,556	\$ 3,050,610	\$ 663,064	\$ -	\$ 625,000	\$ 6,250,231	\$ 5,488,335					
% of Actuals	109%	124%	109%	n/a	241%	128%	105%					
% of Budget	101%	116%	90%	n/a	185%	115%	98%					

TABLE 5. Personnel Summary

Item	10				60				50			Personnel		Prior Fiscal Year		
	Administration	Scientific	Statistics	Other Research	Subtotal	FIS Survey	Budget	Actuals	Budget	% of Actual	% of Budget					
Personnel Related Expenses																
70511	Vehicle Mileage Reimbursed	\$ -	\$ -	\$ 9,350	\$ -	\$ 9,350	\$ -	\$ 9,350	\$ 8,852	\$ 11,850	106%	79%				
70521	Hiring Expenses	\$ 10,000	\$ -	\$ 9,000	\$ -	\$ 19,000	\$ 2,000	\$ 21,000	\$ 2,439	\$ 41,000	861%	51%				
70522	Employee Separation Expenses	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 1,875	\$ 10,000	267%	50%				
70531	Gear Allowance	\$ 300	\$ 1,800	\$ 2,250	\$ -	\$ 4,350	\$ 10,086	\$ 14,436	\$ 13,062	\$ 14,775	111%	98%				
	Subtotal	\$ 15,300	\$ 1,800	\$ 20,600	\$ -	\$ 37,700	\$ 12,086	\$ 49,786	\$ 26,228	\$ 77,625	190%	64%				
Salaries																
72211	Salary - Full-Time	\$ 542,720	\$ 2,090,679	\$ -	\$ -	\$ 2,633,398	\$ -	\$ 2,633,398	\$ 2,586,234	\$ 2,539,790	102%	104%				
72221	Part-Time Salary	\$ -	\$ -	\$ 317,307	\$ -	\$ 317,307	\$ -	\$ 317,307	\$ 335,651	\$ 333,976	95%	95%				
72222	AK Cola	\$ -	\$ -	\$ 17,863	\$ -	\$ 17,863	\$ -	\$ 17,863	\$ 17,755	\$ 17,221	101%	104%				
72231	Temporary Pay	\$ -	\$ 48,352	\$ -	\$ 141,230	\$ 189,582	\$ 516,455	\$ 706,037	\$ 520,298	\$ 548,150	136%	129%				
72241	Hourly Pay	\$ 5,000	\$ -	\$ 500	\$ -	\$ 5,500	\$ 5,598	\$ 11,098	\$ 21,725	\$ 58,754	51%	19%				
72251	Sea Duty Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,426	\$ -	0%	n/a				
72252	Port Duty Pay	\$ -	\$ -	\$ 10,900	\$ -	\$ 10,900	\$ -	\$ 10,900	\$ 1,352	\$ 13,400	806%	81%				
72253	On-Call Duty Pay	\$ -	\$ 2,700	\$ -	\$ -	\$ 2,700	\$ -	\$ 2,700	\$ -	\$ 2,400	n/a	113%				
72261	Performance Bonus	\$ 2,500	\$ -	\$ 1,500	\$ -	\$ 4,000	\$ 1,500	\$ 5,500	\$ -	\$ 5,500	n/a	100%				
	Subtotal	\$ 550,220	\$ 2,141,731	\$ 348,070	\$ 141,230	\$ 3,181,250	\$ 523,553	\$ 3,704,803	\$ 3,491,441	\$ 3,519,191	106%	105%				
Benefits																
7241x	Medical Benefits	\$ 124,930	\$ 425,864	\$ 57,780	\$ 27,097	\$ 635,671	\$ 15,467	\$ 651,137	\$ 468,573	\$ 537,490	139%	121%				
72311	Pension	\$ 23,406	\$ 47,737	\$ -	\$ -	\$ 71,144	\$ -	\$ 71,144	\$ 53,838	\$ 53,840	132%	132%				
72421	403(b) - Base Contribution	\$ 26,848	\$ 125,558	\$ -	\$ -	\$ 152,406	\$ -	\$ 152,406	\$ 131,214	\$ 128,107	116%	119%				
72422	403(b) - Matching Contribution	\$ 15,342	\$ 71,747	\$ -	\$ -	\$ 87,089	\$ -	\$ 87,089	\$ 75,024	\$ 73,204	116%	119%				
72312	Pension Shortfall Contributions	\$ 203,508	\$ -	\$ -	\$ -	\$ 203,508	\$ -	\$ 203,508	\$ 191,016	\$ 191,016	107%	107%				
72431	Life Insurance	\$ 2,629	\$ 10,624	\$ 2,029	\$ -	\$ 15,282	\$ -	\$ 15,282	\$ 14,646	\$ 14,870	104%	103%				
72432	AD&D Insurance	\$ 282	\$ 1,139	\$ 217	\$ -	\$ 1,638	\$ -	\$ 1,638	\$ 1,585	\$ 1,600	103%	102%				
72434	Cancer Care Insurance	\$ 2,748	\$ 10,417	\$ 1,838	\$ -	\$ 15,003	\$ -	\$ 15,003	\$ -	\$ -	n/a	n/a				
72441	BC Workers Compensation	\$ -	\$ -	\$ 183	\$ -	\$ 183	\$ -	\$ 183	\$ 1,244	\$ 179	15%	102%				
72433	Accident Indemnity	\$ 1,915	\$ 8,717	\$ 2,225	\$ -	\$ 12,857	\$ 143	\$ 13,001	\$ 17,107	\$ 13,137	76%	99%				
72452	Tuition Benefit	\$ -	\$ -	\$ -	\$ 17,597	\$ 17,597	\$ -	\$ 17,597	\$ 1,578	\$ 8,000	1115%	220%				
72453	Housing Allowance Benefit	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 400	\$ 4,500	1125%	100%				
72461	Travel & Accident Insurance	\$ 6,000	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 5,841	\$ 6,000	103%	100%				
72462	Vessel P&I Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,108	\$ 38,108	\$ 27,130	\$ 39,704	140%	96%				
	Subtotal	\$ 407,608	\$ 701,803	\$ 68,772	\$ 44,694	\$ 1,222,878	\$ 53,718	\$ 1,276,596	\$ 989,196	\$ 1,071,647	129%	119%				
Taxes																
72511	Social Security	\$ 38,500	\$ 163,636	\$ 20,158	\$ -	\$ 222,294	\$ 39,936	\$ 262,230	\$ 242,151	\$ 256,723	108%	102%				
	Subtotal	\$ 38,500	\$ 163,636	\$ 20,158	\$ -	\$ 222,294	\$ 39,936	\$ 262,230	\$ 242,151	\$ 256,723	108%	102%				
Other																
75311	Legal Fees	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000	n/a	100%				
75312	Consultation	\$ 10,000	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 4,530	\$ 43,150	221%	23%				
75411	Cobra TPA	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 1,200	\$ 2,000	167%	100%				
75413	Section 125/132 Plan TPA	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 3,276	\$ 5,000	153%	100%				
75412	Defined Benefit TPA	\$ 3,200	\$ -	\$ -	\$ -	\$ 3,200	\$ -	\$ 3,200	\$ 2,706	\$ 3,200	118%	100%				
	Subtotal	\$ 25,200	\$ -	\$ -	\$ -	\$ 25,200	\$ -	\$ 25,200	\$ 11,712	\$ 58,350	215%	43%				
Contracted																
75511	Contracted Employees	\$ -	\$ 49,750	\$ -	\$ -	\$ 49,750	\$ -	\$ 49,750	\$ 25,267	\$ 12,500	197%	398%				
	Subtotal	\$ -	\$ 49,750	\$ -	\$ -	\$ 49,750	\$ -	\$ 49,750	\$ 25,267	\$ 12,500	197%	398%				
	Grand Total	\$ 1,036,828	\$ 3,058,720	\$ 457,599	\$ 185,924	\$ 4,739,071	\$ 629,294	\$ 5,368,365	\$ 4,785,994	\$ 4,996,036	112%	107%				
	Prior FY Actuals	\$ 1,002,395	\$ 2,737,001	\$ 428,919	\$ 4,076	\$ 4,172,392	\$ 601,804									
	Prior FY Budget	\$ 1,027,533	\$ 2,783,615	\$ 461,876	\$ 24,912	\$ 4,297,936	\$ 628,323									
	% of Actuals	103%	112%	107%	4561%	114%	105%									
	% of Budget	101%	110%	99%	746%	110%	100%									

TABLE 6. Programs

Item	10				2x		30		60		50		Operations		Prior Fiscal Year		
	Administration	Scientific	Statistics	Other	Research	Sub-Totals	FIS Survey	Budget	Actuals	Budget	% of Actuals						
Meetings & Conferences																	
Interim Meeting	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 12,000	\$ 11,224	\$ 6,000	107%						
Annual Meeting	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ 42,926	\$ 45,000	128%						
Research Advisory Board	\$ 5,500	\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ -	\$ 5,500	\$ 5,051	\$ 5,500	109%						
Scholarship Committee	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ -	\$ 750	n/a						
MSAB Meetings	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ 29,375	\$ 25,000	136%						
SRB Meetings	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ 35,000	\$ 30,785	\$ 20,000	114%						
U.S. Council	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 19,628	\$ 12,500	76%						
HAB - Canada	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,684	\$ 3,000	89%						
Workshops/Retreat	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,319	\$ 5,000	94%						
Scientific Meeting & Symposia	\$ -	\$ 44,400	\$ -	\$ -	\$ -	\$ 44,400	\$ -	\$ 44,400	\$ 17,434	\$ 47,500	255%						
Scientific Meeting Support	\$ 12,500	\$ -	\$ -	\$ -	\$ -	\$ 12,500	\$ -	\$ 12,500	\$ 3,058	\$ 10,000	409%						
Local & Trade Show	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 11,794	\$ 20,000	85%						
Subtotal	\$ 192,250	\$ 44,400	\$ -	\$ -	\$ -	\$ 192,250	\$ -	\$ 192,250	\$ 178,278	\$ 200,250	108%						
Travel																	
General Travel - Staff	\$ 11,000	\$ 11,500	\$ 14,000	\$ -	\$ 38,190	\$ 74,690	\$ 100,900	\$ 175,590	\$ 108,075	\$ 138,297	162%						
On Job Training Travel	\$ -	\$ -	\$ 21,000	\$ -	\$ -	\$ 21,000	\$ -	\$ 21,000	\$ 17,765	\$ 21,500	118%						
Follow-up Travel	\$ -	\$ -	\$ 11,000	\$ -	\$ -	\$ 11,000	\$ -	\$ 11,000	\$ 8,811	\$ 11,000	125%						
General Travel - Director	\$ 62,700	\$ -	\$ -	\$ -	\$ -	\$ 62,700	\$ -	\$ 62,700	\$ 19,212	\$ 40,000	326%						
Subtotal	\$ 73,700	\$ 11,500	\$ 46,000	\$ -	\$ 38,190	\$ 157,890	\$ 100,900	\$ 258,790	\$ 153,863	\$ 210,797	168%						
Communications																	
Phone Tolls	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ 7,000	\$ 6,282	\$ 7,000	111%						
Long Distance	\$ 750	\$ -	\$ 625	\$ -	\$ -	\$ 1,375	\$ 3,150	\$ 4,525	\$ 4,162	\$ 6,245	109%						
Reimbursed Communications	\$ 3,500	\$ -	\$ 4,170	\$ -	\$ -	\$ 7,670	\$ -	\$ 7,670	\$ 5,262	\$ 12,040	146%						
Internet Service	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 2,296	\$ 2,750	109%						
Postage	\$ 10,000	\$ -	\$ 2,100	\$ -	\$ -	\$ 12,100	\$ -	\$ 12,100	\$ 11,221	\$ 15,600	108%						
Mail Prep Services	\$ 1,000	\$ 300	\$ 1,250	\$ -	\$ 14,340	\$ 16,890	\$ -	\$ 16,890	\$ 4,670	\$ 4,500	362%						
Express Mail	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 1,000	\$ 3,000	\$ 3,785	\$ 12,123	79%						
Heavy Shipping	\$ 4,750	\$ -	\$ -	\$ -	\$ -	\$ 4,750	\$ 78,500	\$ 83,250	\$ 80,279	\$ 102,796	104%						
Subtotal	\$ 29,500	\$ 300	\$ 8,145	\$ -	\$ 16,340	\$ 53,985	\$ 82,650	\$ 136,935	\$ 117,957	\$ 163,054	116%						
Publications																	
Annual Report	\$ 14,000	\$ -	\$ -	\$ -	\$ -	\$ 14,000	\$ -	\$ 14,000	\$ 28,888	\$ 13,500	48%						
Regulations	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 4,906	\$ 4,000	102%						
Blue Book	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,538	\$ 3,750	0%						
RARA Report	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 660	\$ 2,000	0%						
IPHC Publications	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 2,544	\$ 30,000	590%						
External Journals	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ 4,000	\$ -	\$ 2,500	n/a						
Misc. Printing	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 1,064	\$ 2,000	188%						
Logbooks	\$ -	\$ -	\$ 1,750	\$ -	\$ -	\$ 1,750	\$ -	\$ 1,750	\$ -	\$ 3,250	n/a						
Subtotal	\$ 21,000	\$ 15,000	\$ 1,750	\$ -	\$ 4,000	\$ 41,750	\$ -	\$ 41,750	\$ 39,600	\$ 61,000	105%						
Grand Total	\$ 316,450	\$ 71,200	\$ 55,895	\$ -	\$ 58,530	\$ 445,875	\$ 183,550	\$ 629,425	\$ 489,698	\$ 635,101	129%						
Prior FY Actuals	\$ 250,040	\$ 38,380	\$ 36,846	\$ -	\$ 13,294	\$ 338,561	\$ 151,135										
Prior FY Budget	\$ 262,750	\$ 88,550	\$ 61,785	\$ -	\$ 16,473	\$ 429,558	\$ 205,543										
% of Actuals	127%	186%	152%	440%	132%	121%											

TABLE 7. Administration

Item					Sub-Totals	50 Operations		Prior Fiscal Year				
	10 Administration	20 Scientific	30 Statistics	60 Other Research		FIS Survey	Budget	Actuals	Budget	% of Actuals	% of Budget	
Contracts												
82611	Leased Vehicle Fees	\$ 4,000	\$ -	\$ 17,250	\$ -	\$ 21,250	\$ -	\$ 21,250	\$ 16,979	\$ 25,003	125%	68%
85611	Software Leases	\$ 20,952	\$ 22,021	\$ 4,800	\$ -	\$ 47,773	\$ -	\$ 38,067	\$ 39,056	\$ 34,395	97%	114%
85931	Vendor Contracts	\$ 70,000	\$ 214,878	\$ 15,200	\$ 410,821	\$ 710,899	\$ 3,059,070	\$ 3,340,571	\$ 3,320,571	\$ 3,836,044	101%	87%
	Subtotal	\$ 94,952	\$ 236,899	\$ 37,250	\$ 410,821	\$ 779,922	\$ 3,059,070	\$ 3,838,993	\$ 3,376,606	\$ 3,895,442	114%	87%
Maintenance												
82612	Copier Maintenance	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,054	\$ 1,500	97%	137%
82613	Equipment Maintenance	\$ -	\$ 43,952	\$ -	\$ -	\$ 43,952	\$ 40,000	\$ 83,952	\$ 37,524	\$ 48,000	224%	78%
82614	Vehicle Maintenance	\$ 250	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ 250	\$ 80	\$ 250	313%	32%
82615	Building Maintenance	\$ 91,440	\$ -	\$ -	\$ -	\$ 91,440	\$ -	\$ 91,440	\$ 73,558	\$ 77,566	124%	95%
82212	Building Utilities	\$ 18,000	\$ -	\$ -	\$ -	\$ 18,000	\$ -	\$ 18,000	\$ 16,692	\$ 18,000	108%	93%
	Subtotal	\$ 111,690	\$ 43,952	\$ -	\$ -	\$ 155,642	\$ 40,000	\$ 195,642	\$ 129,908	\$ 145,316	151%	89%
Facility Rentals												
82121	Field Office Rental	\$ -	\$ -	\$ 8,100	\$ -	\$ 8,100	\$ -	\$ 8,100	\$ 3,205	\$ 8,100	253%	40%
82122	Archival Storage Rental	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 4,923	\$ 5,500	81%	90%
82131	Bait Storage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ 16,361	\$ 20,000	122%	82%
82111	Office Lease	\$ 258,898	\$ -	\$ -	\$ -	\$ 258,898	\$ -	\$ 258,898	\$ 251,358	\$ 251,358	103%	100%
82123	Storage Lease	\$ 13,803	\$ -	\$ -	\$ -	\$ 13,803	\$ -	\$ 13,803	\$ 13,527	\$ 13,400	102%	101%
	Subtotal	\$ 276,701	\$ -	\$ 8,100	\$ -	\$ 284,801	\$ 20,000	\$ 304,801	\$ 289,374	\$ 298,358	105%	97%
Training & Education												
85411	Field Staff Orientation	\$ -	\$ -	\$ 21,300	\$ -	\$ 21,300	\$ 52,000	\$ 73,300	\$ 81,554	\$ 81,300	90%	100%
85421	Management Training	\$ 20,000	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ 19,422	\$ 20,000	103%	97%
85422	Skill Training	\$ -	\$ 30,490	\$ 8,500	\$ -	\$ 38,990	\$ -	\$ 38,990	\$ 11,828	\$ 63,100	330%	19%
81811	Fisheries Journals	\$ 2,500	\$ 2,000	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 2,544	\$ 3,000	177%	85%
81812	Professional Journals	\$ 18,000	\$ 1,500	\$ -	\$ -	\$ 19,500	\$ -	\$ 19,500	\$ 16,535	\$ 19,000	118%	87%
	Subtotal	\$ 40,500	\$ 33,990	\$ 29,800	\$ -	\$ 104,290	\$ 52,000	\$ 156,290	\$ 131,883	\$ 186,400	119%	71%
Fees												
85911	Audit	\$ 8,000	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ -	\$ 8,000	n/a	0%
85921	Bank Charges	\$ 8,000	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ 8,782	\$ 8,000	91%	110%
85211	Vehicle Insurance	\$ 4,250	\$ -	\$ 5,600	\$ -	\$ 9,850	\$ -	\$ 9,850	\$ 9,388	\$ 4,250	105%	221%
85212	General Liability Insurance	\$ 5,500	\$ -	\$ -	\$ 200	\$ 5,700	\$ -	\$ 5,700	\$ 6,283	\$ 5,500	91%	114%
85213	Bonding	\$ 500	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 494	\$ 500	101%	99%
85214	Customs	\$ 1,000	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 313	\$ 1,500	320%	21%
85941	Legal Fees	\$ 7,500	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ 2,338	\$ 10,000	321%	23%
85932	Vessel Revenue Share	\$ -	\$ -	\$ -	\$ 2,318	\$ 2,318	\$ 527,502	\$ 529,820	\$ 411,133	\$ 410,664	129%	100%
81155	Agency Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,175	\$ 28,175	\$ -	\$ 28,747	n/a	0%
67111	Realized Gain/loss	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,510	\$ -	0%	n/a
85951	Dockside Monitoring	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,704	\$ 7,704	\$ 5,333	\$ 4,014	144%	133%
	Subtotal	\$ 34,750	\$ -	\$ 5,600	\$ 2,518	\$ 42,868	\$ 565,381	\$ 606,249	\$ 448,574	\$ 481,175	135%	93%
	Grand Total	\$ 558,593	\$ 314,841	\$ 80,750	\$ 413,339	\$ 1,367,523	\$ 3,736,452	\$ 5,103,975	\$ 4,376,345	\$ 5,006,691	117%	87%
	Prior FY Actuals	\$ 506,169	\$ 26,007	\$ 77,833	\$ 138,817	\$ 748,826	\$ 3,639,842					
	Prior FY Budget	\$ 595,974	\$ 73,195	\$ 127,453	\$ 346,252	\$ 1,142,874	\$ 3,921,817					
	% of Actuals	110%	1211%	104%	298%	183%	103%					
	% of Budget	94%	430%	63%	119%	120%	95%					

TABLE 8. Supplies & Equipment

Item	10	20	30	60	Sub-Totals	50	Budget	Prior Fiscal Year				
	Administration	Scientific	Statistics	Other Research		FIS Survey		Actuals	Budget	% of Actuals	% of Budget	
Equipment												
82811 Computer Equipment - Replace	\$ -	\$ 7,400	\$ -	\$ -	\$ 7,400	\$ -	\$ 7,400	\$ 5,825	\$ 5,000	127%	148%	
82812 Computer Equipment - Long Term	\$ -	\$ 17,600	\$ -	\$ -	\$ 17,600	\$ -	\$ 17,600	\$ 7,872	\$ 2,900	224%	607%	
82831 Field Equipment - Capital	\$ -	\$ -	\$ -	\$ 37,561	\$ 37,561	\$ -	\$ 37,561	\$ -	\$ 14,000	n/a	268%	
82821 Field Equipment - non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 1,400	\$ 1,407	\$ 2,270	100%	62%	
82832 Scientific Equipment - Capital	\$ -	\$ 50,000	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 23,353	\$ 84,600	214%	59%	
82822 Scientific Equipment - non-Capital	\$ -	\$ 229	\$ -	\$ -	\$ 229	\$ -	\$ 229	\$ 309	\$ 2,250	74%	10%	
82833 Office Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	n/a	
82823 Office Equipment - non-Capital	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000	n/a	100%	
SubTotal	\$ 5,000	\$ 75,229	\$ -	\$ 37,561	\$ 117,790	\$ 1,400	\$ 119,190	\$ 38,766	\$ 116,020	307%	103%	
Supplies												
81121 Supplies	\$ 20,000	\$ 5,200	\$ 4,000	\$ 404,241	\$ 433,441	\$ 28,800	\$ 462,241	\$ 397,444	\$ 280,493	116%	165%	
81122 Tag Recoveries	\$ -	\$ -	\$ -	\$ 17,150	\$ 17,150	\$ -	\$ 17,150	\$ 3,731	\$ 8,800	460%	195%	
81151 Bait	\$ -	\$ -	\$ -	\$ 41,450	\$ 41,450	\$ 670,337	\$ 711,787	\$ 565,560	\$ 580,630	126%	123%	
81152 Ice	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,700	\$ 13,700	\$ 11,962	\$ 11,680	115%	117%	
81153 Gear Replacement	\$ -	\$ -	\$ -	\$ 408	\$ 408	\$ 89,732	\$ 90,140	\$ 65,197	\$ 67,275	138%	134%	
81154 Misc. Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,000	\$ 28,000	\$ 8,337	\$ 32,842	336%	85%	
SubTotal	\$ 20,000	\$ 5,200	\$ 4,000	\$ 463,249	\$ 492,449	\$ 830,569	\$ 1,323,018	\$ 1,052,231	\$ 981,720	126%	135%	
Grand Total	\$ 25,000	\$ 80,429	\$ 4,000	\$ 500,810	\$ 610,239	\$ 831,969	\$ 1,442,208	\$ 1,090,997	\$ 1,097,740	132%	131%	
Prior FY Actuals	\$ 22,049	\$ 40,585	\$ 3,411	\$ 324,209	\$ 390,254	\$ 713,805						
Prior FY Budget	\$ 25,300	\$ 105,250	\$ 11,950	\$ 237,363	\$ 379,863	\$ 732,652						
% of Actuals	113%	198%	117%	154%	156%	117%						
% of Budget	99%	76%	33%	211%	161%	114%						

TABLE 9. Statistics Detail

Catch Effort Program

	51-53			61-63			71-92							
	00			00			00			12	81			
	WA/OR/CA			Canada			Alaska			Grand	FY2017	% of	2017	% of
	Ports	General	Total	Ports	General	Total	Ports	General	Total	Total	Budget	Budget	Actuals	Actuals
Salaries and Benefits														
Part-Time Salary	\$ -	\$ -	\$ -	\$ 56,081	\$ -	\$ 56,081	\$ 261,225	\$ -	\$ 261,225	\$ 317,307	\$ 333,545	95%	\$ 336,755	94%
AK Cola	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,863	\$ -	\$ 17,863	\$ 17,863	\$ 17,871	100%	\$ 15,061	119%
Port Premium Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
Temporary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
Hourly	\$ 500	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	100%	\$ 1,348	37%
Port Duty	\$ 900	\$ -	\$ 900	\$ 1,500	\$ -	\$ 1,500	\$ 8,500	\$ -	\$ 8,500	\$ 10,900	\$ 13,400	81%	\$ 1,148	949%
Medical Benefits	\$ -	\$ -	\$ -	\$ 12,341	\$ -	\$ 12,341	\$ 45,439	\$ -	\$ 45,439	\$ 57,780	\$ 61,933	93%	\$ 52,740	110%
Life Insurance	\$ -	\$ -	\$ -	\$ 339	\$ -	\$ 339	\$ 1,690	\$ -	\$ 1,690	\$ 2,029	\$ 2,128	95%	\$ 1,579	129%
AD&D	\$ -	\$ -	\$ -	\$ 36	\$ -	\$ 36	\$ 181	\$ -	\$ 181	\$ 217	\$ 228	95%	\$ 170	128%
BC Workers Comp.	\$ -	\$ -	\$ -	\$ 183	\$ -	\$ 183	\$ -	\$ -	\$ -	\$ 183	\$ 179	102%	\$ 257	71%
Accident Indemnity	\$ -	\$ -	\$ -	\$ 475	\$ -	\$ 475	\$ 1,750	\$ -	\$ 1,750	\$ 2,225	\$ 2,439	91%	\$ 2,551	87%
Cancer Care	\$ -	\$ -	\$ -	\$ 393	\$ -	\$ 393	\$ 1,445	\$ -	\$ 1,445	\$ 1,838	\$ -	n/a	\$ -	n/a
Performance Bonus	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 1,500	\$ 1,500	100%	\$ -	n/a
Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	\$ 4,500	100%	\$ 4,000	113%
Social Security	\$ 200	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 19,958	\$ -	\$ 19,958	\$ 20,158	\$ 21,486	94%	\$ 18,109	111%
Hiring Expenses	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 6,000	\$ 6,000	\$ 9,000	\$ 9,000	100%	\$ 708	1271%
Employee Separation Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
<i>Subtotal - Salary and Benefits</i>	\$ 1,600	\$ -	\$ 1,600	\$ 71,349	\$ 3,500	\$ 74,849	\$ 362,550	\$ 7,000	\$ 369,550	\$ 445,999	\$ 460,861	97%	\$ 417,101	107%
Programs														
General Travel - Staff	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ 7,000	\$ 4,000	\$ 11,000	\$ 14,000	\$ 21,000	67%	\$ 5,541	253%
On Job Training Travel	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 6,500	\$ 6,500	\$ -	\$ 13,000	\$ 13,000	\$ 21,000	\$ 17,500	120%	\$ 17,603	119%
Follow-up Travel	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 8,000	\$ 8,000	\$ 11,000	\$ 9,000	122%	\$ 10,855	101%
Long Distance	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200	\$ -	\$ 425	\$ 425	\$ 625	\$ 545	115%	\$ 488	128%
Comm Allow - Port	\$ -	\$ -	\$ -	\$ 1,360	\$ -	\$ 1,360	\$ 2,810	\$ -	\$ 2,810	\$ 4,170	\$ 7,280	57%	\$ 2,184	191%
USPS Postage	\$ -	\$ 100	\$ 100	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 2,100	\$ 3,100	68%	\$ 859	244%
Express Mail	\$ -	\$ 50	\$ 50	\$ -	\$ 200	\$ 200	\$ -	\$ 1,000	\$ 1,000	\$ 1,250	\$ 2,250	56%	\$ 993	126%
Logbooks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,750	\$ 1,750	\$ 1,750	\$ 1,750	100%	\$ 3,495	50%
<i>Subtotal - Programs</i>	\$ 4,500	\$ 150	\$ 4,650	\$ 1,360	\$ 10,900	\$ 12,260	\$ 9,810	\$ 29,175	\$ 38,985	\$ 55,895	\$ 62,425	90%	\$ 42,018	133%
Administration														
Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,250	\$ -	\$ 17,250	\$ 17,250	\$ 21,000	82%	\$ 13,083	132%
Vehicle Mileage Reimbursed	\$ -	\$ -	\$ -	\$ 3,850	\$ -	\$ 3,850	\$ 5,500	\$ -	\$ 5,500	\$ 9,350	\$ 11,850	79%	\$ 9,495	98%
Software Leases	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 1,800	\$ -	\$ 3,000	\$ 3,000	\$ 4,800	\$ 2,800	171%	\$ 4,544	106%
Vendor Contracts	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200	\$ -	\$ 15,000	\$ 15,000	\$ 15,200	\$ 45,000	34%	\$ 8,995	169%
Field Office Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,100	\$ -	\$ 8,100	\$ 8,100	\$ 5,700	142%	\$ 3,205	253%
Field Staff Orientation	\$ -	\$ 300	\$ 300	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ 17,000	\$ 17,000	\$ 21,300	\$ 25,300	84%	\$ 22,513	95%
Skill Training	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 7,500	\$ 7,500	\$ 8,500	\$ 12,650	67%	\$ 3,034	280%
Vehicle Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,600	\$ -	\$ 5,600	\$ 5,600	\$ 7,050	79%	\$ 5,585	100%
Customs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ 32	0%
Area 4 Clearances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
<i>Subtotal - Administration</i>	\$ -	\$ 300	\$ 300	\$ 3,850	\$ 7,000	\$ 10,850	\$ 36,450	\$ 42,500	\$ 78,950	\$ 90,100	\$ 131,350	69%	\$ 70,486	128%
Supplies and Equipment														
Field Equipment - Non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ 8,915	0%
Office Equipment - Non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
Supplies	\$ -	\$ 400	\$ 400	\$ -	\$ 800	\$ 800	\$ -	\$ 2,800	\$ 2,800	\$ 4,000	\$ 5,800	69%	\$ 9,312	43%
Gear Allowance	\$ 150	\$ -	\$ 150	\$ 300	\$ -	\$ 300	\$ 1,800	\$ -	\$ 1,800	\$ 2,250	\$ 3,050	74%	\$ 1,704	132%
<i>Subtotal - Supplies and Equipment</i>	\$ 150	\$ 400	\$ 550	\$ 300	\$ 800	\$ 1,100	\$ 1,800	\$ 2,800	\$ 4,600	\$ 6,250	\$ 8,850	71%	\$ 19,931	31%
Prior Fiscal Year Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
Catch Effort Program Totals	\$ 6,250	\$ 850	\$ 7,100	\$ 76,859	\$ 22,200	\$ 99,059	\$ 410,610	\$ 81,475	\$ 492,085	\$ 598,244	\$ 663,486	90%	\$ 549,537	109%

TABLE 10. Statistics Ports

Dept		Catch Effort Program - by ports											
30	Grant ID	81	81	81	81	81	81	81	81	81	81	81	
	Port ID	61	71	72	73	81	82	83	89	91	92		
		Bellingham	Petersburg	Sitka	Juneau	Seward	Homer	Kodiak	Sandpoint	Dutch Harbor	St. Paul		AK Total
5121	Part-Time Salary	\$ -	\$ 38,603	\$ 35,472	\$ 36,516	\$ 34,428	\$ 38,603	\$ 34,428	\$ -	\$ 32,341	\$ 10,834	\$ -	\$ 261,225
5122	AK Cola	\$ -	\$ 2,640	\$ 2,426	\$ 2,497	\$ 2,354	\$ 2,640	\$ 2,354	\$ -	\$ 2,212	\$ 741	\$ -	\$ 17,863
5123	Port Premium Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5131	Temporary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5132	Hourly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5142	Port Duty	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ 5,000	\$ -	\$ 8,500
5211	Medical	\$ -	\$ 5,142	\$ 5,142	\$ 5,142	\$ 5,142	\$ 5,142	\$ -	\$ -	\$ 5,142	\$ 1,870	\$ -	\$ 32,723
5212	Medical Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5214	HRA Expenses	\$ -	\$ 1,028	\$ 1,028	\$ 1,028	\$ 1,028	\$ 1,028	\$ 6,171	\$ -	\$ 1,028	\$ 374	\$ -	\$ 12,715
5215	Medical Benefit (Taxable)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5231	Life Insurance	\$ -	\$ 250	\$ 229	\$ 236	\$ 223	\$ 250	\$ 223	\$ -	\$ 209	\$ 70	\$ -	\$ 1,690
5232	AD&D	\$ -	\$ 27	\$ 25	\$ 25	\$ 24	\$ 27	\$ 24	\$ -	\$ 22	\$ 8	\$ -	\$ 181
5241	BC Workers Comp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5242	Accident Indemnity	\$ -	\$ 238	\$ 238	\$ 238	\$ 238	\$ 238	\$ 238	\$ -	\$ 238	\$ 86	\$ -	\$ 1,750
5243	Cancer Care	\$ -	\$ 196	\$ 196	\$ 196	\$ 196	\$ 196	\$ 196	\$ -	\$ 196	\$ 71	\$ -	\$ 1,445
5254	Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ -	\$ 4,500
5311	Social Security	\$ -	\$ 2,949	\$ 2,710	\$ 2,790	\$ 2,630	\$ 2,949	\$ 2,630	\$ -	\$ 2,471	\$ 828	\$ -	\$ 19,958
	Salary and Benefits	\$ -	\$ 51,572	\$ 47,967	\$ 49,169	\$ 46,764	\$ 51,572	\$ 46,764	\$ -	\$ 48,859	\$ 19,882	\$ -	\$ 362,550
6211	General Travel - Staff	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000
6313	Comm Allow - Port	\$ -	\$ 315	\$ 315	\$ 315	\$ 315	\$ 315	\$ 315	\$ -	\$ 680	\$ 240	\$ -	\$ 2,810
7111	Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ 5,000	\$ -	\$ 4,250	\$ -	\$ -	\$ 17,250
7112	Vehicle Mileage Reimbursed	\$ -	\$ 500	\$ 2,000	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,500
7311	Field Office Rental	\$ -	\$ -	\$ 2,400	\$ 2,400	\$ -	\$ 3,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,100
7513	Vehicle Insurance	\$ -	\$ -	\$ -	\$ 1,100	\$ 1,200	\$ -	\$ 1,000	\$ 1,200	\$ 1,100	\$ -	\$ -	\$ 5,600
8225	Gear Allowance	\$ -	\$ 150	\$ 150	\$ 150	\$ 350	\$ 150	\$ 150	\$ -	\$ 350	\$ 350	\$ -	\$ 1,800
	Total	\$ -	\$ 52,537	\$ 52,832	\$ 57,134	\$ 52,629	\$ 58,337	\$ 53,229	\$ 1,200	\$ 55,239	\$ 27,472	\$ -	\$ 410,610
	Grant ID	64	64	64	64		82	82	82				
	Port ID	00	51	52	53		61	62	63				
		Aging/General	Tribal (2A)	Newport (2A)	Washington (2A)	Area 2A Total	Vancouver	Port Hardy	Prince Rupert	Cdn Total	US Total	Grand Total	
5121	Part-Time Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,703	\$ 30,378	\$ -	\$ 56,081	\$ 261,225	\$ 317,307	
5122	AK Cola	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,863	\$ 17,863	
5123	Port Premium Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5132	Hourly	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	
5142	Port Duty	\$ -	\$ -	\$ 900	\$ -	\$ 900	\$ 500	\$ 500	\$ 500	\$ 1,500	\$ 9,400	\$ 10,900	
5211	Medical	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,723	\$ 32,723	
5212	Medical Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5214	HRA Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,715	\$ 12,715	
5215	Medical Benefit (Taxable)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,171	\$ 6,171	\$ 12,341	\$ -	\$ 12,341	
5231	Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156	\$ 184	\$ -	\$ 339	\$ 1,690	\$ 2,029	
5232	AD&D	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17	\$ 20	\$ -	\$ 36	\$ 181	\$ 217	
5241	BC Workers Comp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84	\$ 99	\$ -	\$ 183	\$ -	\$ 183	
5242	Accident Indemnity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 238	\$ 238	\$ -	\$ 475	\$ 1,750	\$ 2,225	
5243	Cancer Care	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 196	\$ 196	\$ -	\$ 393	\$ 1,445	\$ 1,838	
5254	Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ 4,500	
5311	Social Security	\$ -	\$ 100	\$ 100	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 20,158	\$ 20,158	
	Salary and Benefits	\$ -	\$ 100	\$ 1,500	\$ -	\$ 1,600	\$ 500	\$ 33,064	\$ 37,785	\$ 71,349	\$ 364,150	\$ 435,499	
6211	General Travel - Staff	\$ -	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	
6212	On Job Training Travel	\$ -	\$ 1,500	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	
6313	Comm Allow - Port	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 680	\$ 680	\$ 1,360	\$ 2,810	\$ 4,170	
7111	Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,250	\$ 17,250	
7112	Vehicle Mileage Reimbursed	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ 3,500	\$ 3,850	\$ 5,500	\$ 9,350	
7311	Field Office Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,100	\$ 8,100	
7513	Vehicle Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,600	\$ 5,600	
8225	Gear Allowance	\$ -	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ 150	\$ 300	\$ 1,950	\$ 2,250	
	Total	\$ -	\$ 1,600	\$ 4,650	\$ -	\$ 6,250	\$ 500	\$ 34,244	\$ 42,115	\$ 76,859	\$ 416,860	\$ 493,719	

TABLE 11. SSA Reg. Areas

FIS Cost/Revenue Projections

<i>FIS Program Totals</i>		Assumptions	Rate/Amt	% Prior Yr. Actual
Total Pounds Landed	789,098	Price	\$6.29	92%
Net Halibut Proceeds	\$4,960,746	WPUE	83	105%
Net Bycatch proceeds	\$56,351	Vessel Costs	\$5,030,978	112%
Vessel Expenses	(\$5,030,978)	Personnel COLA	2.11%	
Office Expenses	(\$293,845)			
Trawl Survey	(\$56,442)			
Net Proceeds	(\$364,167)			

<i>Reg. Area Totals</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Net Halibut proceeds	\$199,733	\$1,139,483	\$1,303,127	\$1,412,629	\$456,641	\$202,618	\$116,613	\$129,902	\$4,960,746
Bycatch proceeds	\$1,069	\$14,358	\$14,179	\$11,274	\$8,664	\$4,088	\$1,883	\$837	\$56,351
Office Expenses (prorated)	(\$28,078)	(\$60,446)	(\$32,758)	(\$72,925)	(\$45,042)	(\$23,983)	(\$17,354)	(\$13,259)	(\$293,845)
Vessel expenses	(\$474,325)	(\$920,311)	(\$584,018)	(\$1,227,766)	(\$776,582)	(\$408,393)	(\$415,706)	(\$223,876)	(\$5,030,978)
Net Per Reg Area	(\$301,602)	\$173,084	\$700,530	\$123,211	(\$356,318)	(\$225,671)	(\$314,564)	(\$106,396)	(\$307,726)

<i>Hal. Sale Proceeds</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Number of charters regions	2	4	3	8	5	2	2	1	27
Number of stations	142.6	306.9	166.3	370.3	228.7	121.8	88.1	67.3	1,492
Standard skates fished	1140.5	1841.4	997.9	2221.6	1372.1	756.6	616.8	538.6	9,485
Average WPUE	30	78	200	106	59	52	42	54	83
Total pounds sold	34,439	143,668	199,966	235,106	81,510	39,387	25,787	29,234	789,098
Avg. price per pound	\$5.80	\$7.93	\$6.52	\$6.01	\$5.60	\$5.14	\$4.52	\$4.44	\$
Less fish sale taxes	\$0	\$0	\$0	\$7,365	\$16,562	\$6,877	\$3,607	\$4,018	\$
Net Halibut Proceeds	\$199,733	\$1,139,483	\$1,303,127	\$1,412,629	\$456,641	\$202,618	\$116,613	\$129,902	\$4,960,746

<i>Vessel Expenses</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Charter days	77	151	80	184	118	51	59	45	767
Sea Sampler salary	\$ 32,329	\$ 92,575	\$ 49,727	\$ 114,668	\$ 73,699	\$ 32,824	\$ 37,832	\$ 28,274	\$ 461,927
Sea Sampler benefits	\$ 958	\$ 2,744	\$ 1,474	\$ 3,399	\$ 2,184	\$ 973	\$ 1,121	\$ 838	\$ 13,692
Payroll taxes	\$ 2,473	\$ 7,082	\$ 3,804	\$ 8,772	\$ 5,638	\$ 2,511	\$ 2,894	\$ 2,163	\$ 35,337
Vessel P&I	\$ 2,649	\$ 3,143	\$ 1,380	\$ 10,682	\$ 7,985	\$ 3,305	\$ 6,054	\$ 2,911	\$ 38,108
Travel Expenses	\$ 3,000	\$ 7,850	\$ 8,250	\$ 24,000	\$ 18,000	\$ 11,200	\$ 18,000	\$ 5,600	\$ 95,900
Lump sum payments	\$ 317,520	\$ 521,143	\$ 294,699	\$ 727,033	\$ 498,150	\$ 271,010	\$ 282,838	\$ 125,460	\$ 3,037,852
Vessel share halibut/bycatch revenue	\$ 20,439	\$ 124,448	\$ 137,402	\$ 146,900	\$ 49,996	\$ 22,306	\$ 12,603	\$ 13,409	\$ 527,502
Running bonus	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
Dockside Monitoring Fees	\$ -	\$ 5,887	\$ 1,817	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,704
Misc. expenses	\$ 2,000	\$ 4,000	\$ 3,000	\$ 8,000	\$ 5,000	\$ 2,000	\$ 3,000	\$ 1,000	\$ 28,000
Bait inc. storage	\$ 80,598	\$ 130,132	\$ 70,523	\$ 156,998	\$ 96,969	\$ 53,470	\$ 43,587	\$ 38,060	\$ 670,337
Ice	\$ 1,000	\$ 2,000	\$ 1,500	\$ 4,000	\$ 2,500	\$ 1,000	\$ 1,200	\$ 500	\$ 13,700
Longline gear maint./replace	\$ 10,789	\$ 17,420	\$ 9,440	\$ 21,016	\$ 12,980	\$ 7,158	\$ 5,835	\$ 5,095	\$ 89,732
Gear Allowance	\$ 571	\$ 1,887	\$ 1,003	\$ 2,300	\$ 1,480	\$ 637	\$ 742	\$ 567	\$ 9,186
Total Vessel Expenses	\$ 474,325	\$ 920,311	\$ 584,018	\$ 1,227,766	\$ 776,582	\$ 408,393	\$ 415,706	\$ 223,876	\$ 5,030,978

<i>Office Expenses</i>	
Category	All Regions
Temporary Staff Salary	\$5,598
Sea Sampler Training Salary	\$7,200
Temporary Staff benefits	\$1,025
Performance Bonus	\$1,500
Payroll taxes	\$979
Hiring Expenses	\$2,000
Communications	\$2,750
Express Shipping	\$1,000
Bait & Gear Shipping	\$78,500
Profiler Equipment (non-capital)	\$1,400
Profiler Maintenance	\$40,000
Bait Storage	\$20,000
Profiler Contract	\$21,218
Sea Sampler train/debrief	\$52,000
Agency bycatch share	\$28,175
Supervision Travel	\$2,000
Survey gear/supplies	\$28,500
Total Office Expenses	\$293,845

<i>NMFS Trawl Survey (P604)</i>	
Category	Budget
Temporary	\$47,328
Medical	\$750
Industrial Ins.	\$143
Payroll Taxes	\$3,621
Personnel Total	\$51,842
Travel	\$3,000
Communications	\$400
Programs Total	\$3,400
Field Supplies	\$300
Gear Allowance	\$900
Supplies Total	\$1,200
Trawl Survey Total	\$56,442

<i>Detailed Expenses</i>		
Personnel	Expense	
Salaries		
Sea Samplers	\$	516,455
Temporary Personnel	\$	5,598
Benefits		
Sea Samplers Medical	\$	14,442
Office Staff Medical	\$	1,025
Industrial Insurance	\$	143
Performance Bonus	\$	1,500
Payroll Taxes		
Sea Samplers	\$	38,958
Office Staff	\$	979
Other		
Vessel P&I	\$	38,108
Hiring Expenses	\$	2,000
Total	\$	619,208
Programs		
<i>Travel</i>		
Travel Expenses	\$	100,900
<i>Communications</i>		
Phone Communications	\$	3,150
Express Shipping	\$	1,000
Shipping	\$	78,500
SubTotal	\$	82,650
Total	\$	183,550
Administration		
<i>Rentals & Contracts</i>		
Lump Sum Contracts	\$	3,037,852
Other Contracts	\$	21,218
<i>Gear Maintenance</i>		
Bait Storage	\$	40,000
Bait Storage	\$	20,000
<i>Training</i>		
<i>Fees</i>		
Revenue Share	\$	527,502
Agency Bycatch Share	\$	28,175
Running Bonus	\$	2,000
Dockside Monitoring	\$	7,704
Total	\$	3,736,452
Supplies & Equipment		
<i>Supplies</i>		
Survey Supplies	\$	28,800
Survey Bait	\$	670,337
Ice	\$	13,700
Gear Replacement	\$	89,732
Gear Allowance	\$	10,086
Misc. Expenses	\$	28,000
<i>Equipment</i>		
Field Equipment	\$	1,400
Total	\$	842,055
SSA Program Total	\$	5,381,265

TABLE 12. Other Research (2018)

**FY2018 BUDGET
OTHER RESEARCH**

On-going Projects

Item	621-16-00 Genetic Sex ID - Genome	642-00-00 ADEC/EPA Contaminants	650-18-00 Archival Tag - Geomag	661-11-00 <i>Ichthyophonus</i> Prevalance	673.13 Genome Sequencing	675.11 Tail Patterns	650.21 Area 4B PAT Tags	672.12 Condition Factor	669.11 Weights-at-sea	670-11-00 NMFS Trawl Tagging	Projects Sub-Total
PERSONNEL											
<i>Salaries</i>											
Temporary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Personnel Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PROGRAMS											
<i>Travel</i>											
General Travel - Staff	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
Travel	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
<i>Communications</i>											
Express Mail	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
Heavy Shipping	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Communications	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
<i>Publications</i>											
External Journals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
Publications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
Programs Subtotal	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 7,000
Administration											
<i>Contracts & Fees</i>											
Vendor Contracts			\$ -	\$ 6,255	\$ 30,000		\$ 3,800	\$ -	\$ -	\$ -	\$ 40,055
Contracts & Leases	\$ -	\$ -	\$ -	\$ 6,255	\$ 30,000	\$ -	\$ 3,800	\$ -	\$ -	\$ -	\$ 40,055
Administration Subtotal	\$ -	\$ -	\$ -	\$ 6,255	\$ 30,000	\$ -	\$ 3,800	\$ -	\$ -	\$ -	\$ 40,055
Supplies & Equipment											
<i>Supplies</i>											
Supplies	\$ 33,928	\$ 3,600	\$ -	\$ 2,500	\$ 2,500	\$ 3,100	\$ -	\$ -	\$ -	\$ 7,490	\$ 53,118
Tag Recoveries	\$ -	\$ -	\$ 800	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$ 5,350	\$ 7,150
Bait	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	\$ 33,928	\$ 3,600	\$ 800	\$ 2,500	\$ 2,500	\$ 3,100	\$ 1,000	\$ -	\$ -	\$ 12,840	\$ 60,268
<i>Equipment</i>											
Field Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 9,116	\$ 7,645	\$ -	\$ 17,561
Scientific Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 9,116	\$ 7,645	\$ -	\$ 17,561
Supplies & Equipment Subtotal	\$ 33,928	\$ 3,600	\$ 800	\$ 2,500	\$ 2,500	\$ 3,900	\$ 1,000	\$ 9,116	\$ 7,645	\$ 12,840	\$ 77,829
Total	\$ 33,928	\$ 8,600	\$ 800	\$ 8,755	\$ 32,500	\$ 3,900	\$ 6,800	\$ 9,116	\$ 7,645	\$ 12,840	\$ 124,884
Income											
Total Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FY2016 Actuals	\$ 93,853	\$ 233	\$ 3,000	\$ 2,245						\$ 2,562	\$ 101,894
FY2016 Budget	\$ 190,361	\$ 4,900	\$ 3,500	\$ 500						\$ 6,500	\$ 205,761

TABLE 1. Consolidated Statement

IPHC Income and Expenses

Consolidated General & Supplemental

FY2019 Budget

1 Oct. 2018 to 30 Sept. 2019

<i>Income</i>		<i>Expenses</i>	
Contributions		Core IPHC Activities	
United States	\$ 4,400,000	Administration	\$ 1,974,546
Canada	\$ 1,573,233	Scientific	\$ 3,595,200
		Catch Sampling	\$ 603,313
Fish Sales Income		Survey Expenses	
FISS Program	\$ 5,575,086	FISS Program	\$ 5,813,748
Other Research	\$ 43,428		
Other Income		Research Activities	
Grants & Contracts	\$ 598,488	Field Research	\$ -
Interest Income	\$ 16,125	Other Research	\$ 698,265
Misc. Income	\$ -		
		Transfer to Restricted Accounts	\$ -
Total FY2019 Income	\$ 12,206,360	Total FY2019 Expenses	\$ 12,685,073
Total General & Supplemental FY2019		\$ (478,713)	
Total as % of Income		-3.9%	
Unrestricted Funds Balance		\$ 2,716,075	

TABLE 2. IPHC Income & Expense

International Pacific Halibut Commission
Income and Expenses - FY2019 Budget

INCOME	FY 2019
General	
Carry over from Prior FY	\$ 282,875
US Contributions	\$ 4,400,000
CDN Contributions	\$ 1,501,233
CDN Pension Funding	\$ 72,000
Interest	\$ 5,000
Other income	\$ -
UW Lease Payments	\$ -
Current FY Income	\$ 5,978,233
Appropriations Income Total	\$ 6,261,108
Supplemental	
Supplemental Offset (fish sales, contracts, grants)	\$ 6,718,777
TOTAL INCOME	\$ 12,979,885
EXPENSES	
Operations	
Personnel	\$ 4,902,858
Programs	\$ 464,830
Administration	\$ 1,077,861
Supplies	\$ 425,526
Sub-total	\$ 6,871,075
FISS Program	
Personnel	\$ 605,407
Programs	\$ 190,470
Vessels and Contracts	\$ 3,804,831
Supplies	\$ 1,213,040
Sub-total SSA Surveys	\$ 5,813,748
TOTAL EXPENSES	\$ 12,684,823
GENERAL ACCOUNT CARRYOVER \$ 295,062	

Version Date	Comments
0.9	Interim Meeting Draft
1.0	Annual Meeting Draft

TABLE 3. Other Accounts I & E

Opening Fund Balance as of October 1, 2018

Restricted Accounts

Leave Liability (30)		Notes
Beginning Balance	\$ 62,348	
Interest Earned	\$ 623	
Expenses	\$ -	
Funds Transferred	\$ -	
Fund Balance	\$ 61,791	

Medical Annuitants (40)

Beginning Balance	\$ 428,538	
Interest Earned	\$ 4,285	
Expenses	\$ (86,002)	
Funds Transferred	\$ -	Additional Funds
Fund Balance	\$ 346,821	

Reserve Account (50)

Beginning Balance	\$ 1,000,000	
Interest Earned	\$ 10,000	
Expenses	\$ -	
Funds Transferred	\$ (10,000)	To Supplemental
Fund Balance	\$ 1,000,000	

Scholarship Account (60)

Beginning Balance	\$ 249,759	
Interest Earned	\$ 2,498	
Expenses	\$ -	
Funds Transferred	\$ -	
Fund Balance	\$ 252,257	

Total Retriected Funds \$ 1,660,869

Expected Investment Rate	1.00%
--------------------------	-------

Supplemental Account

Income	Budget
<i>Carryover</i>	
Carryover from prior FY	\$ 2,911,913
<i>Fish Sales</i>	
Halibut Proceeds - FISS	\$ 5,518,735
Bycatch Proceeds - FISS	\$ 56,351
DMR Classification	\$ -
Reproductive Cycle Project	\$ 43,428
<i>Grants & Contracts</i>	
NMFS - Sampling Grant	\$ 447,551
NMFS - Sablefish logbooks	\$ -
NPRB - Growth Markers	\$ 74,118
SK- DMR Classification	\$ 30,719
DFO Rockfish Contract	\$ 34,520
WDFW Rockfish Contract	\$ 11,580
<i>Other Income</i>	
Misc. Income	\$ -
Rollover from Reserve	\$ 10,000
Interest	\$ 1,125
Current FY Income	\$ 6,228,127
Income Total	\$ 9,140,040
<i>Expenses</i>	
<i>Supplemental</i>	
Administration	\$ 250
Transfer to Restricted Accounts	\$ -
Sub-Total	\$ 250
Offset to General Account	\$ 6,718,777
Total Expenses	\$ 6,719,027
Balance	\$ 2,421,013

TABLE 4. Operations

International Pacific Halibut Commission

Fiscal Year Actuals and Budgets

Year	2019
------	------

Personnel	10 Administration	20 Scientific	30 Statistics	40 Field Experiments	60 Other Research	Sub-Total	50 FIS Survey	Budget	Prior Year Budget	% of P. Y. Budget
Related Expenses	\$ 15,300	\$ 1,800	\$ 21,000	\$ -	\$ -	\$ 38,100	\$ 11,625	\$ 49,725	\$ 49,786	100%
Salaries	\$ 563,788	\$ 2,208,590	\$ 345,794	\$ -	\$ 68,510	\$ 3,186,681	\$ 502,383	\$ 3,689,064	\$ 3,704,803	100%
Benefits	\$ 463,189	\$ 758,815	\$ 72,978	\$ -	\$ 29,533	\$ 1,324,515	\$ 53,082	\$ 1,377,597	\$ 1,276,596	108%
Taxes	\$ 39,463	\$ 168,743	\$ 20,657	\$ -	\$ -	\$ 228,862	\$ 38,317	\$ 267,179	\$ 262,230	102%
Other	\$ 25,200	\$ -	\$ -	\$ -	\$ -	\$ 25,200	\$ -	\$ 25,200	\$ 25,200	100%
Contracted	\$ -	\$ 99,500	\$ -	\$ -	\$ -	\$ 99,500	\$ -	\$ 99,500	\$ 49,750	200%
Subtotal	\$ 1,106,939	\$ 3,237,447	\$ 460,428	\$ -	\$ 98,043	\$ 4,902,858	\$ 605,407	\$ 5,508,265	\$ 5,368,365	103%
Programs										
Meetings & Conferences	\$ 189,000	\$ 44,400	\$ -	\$ -	\$ -	\$ 233,400	\$ -	\$ 233,400	\$ 236,650	99%
Travel	\$ 58,390	\$ 11,500	\$ 46,000	\$ -	\$ 18,105	\$ 133,995	\$ 109,920	\$ 243,915	\$ 270,290	90%
Communications	\$ 29,450	\$ 300	\$ 10,335	\$ -	\$ 13,600	\$ 53,685	\$ 80,550	\$ 134,235	\$ 136,935	98%
Publications	\$ 21,000	\$ 15,000	\$ 1,750	\$ -	\$ 6,000	\$ 43,750	\$ -	\$ 43,750	\$ 41,750	105%
Subtotal	\$ 297,840	\$ 71,200	\$ 58,085	\$ -	\$ 37,705	\$ 464,830	\$ 190,470	\$ 655,300	\$ 685,625	96%
Administration										
Contracts	\$ 89,952	\$ 204,712	\$ 37,300	\$ -	\$ 182,286	\$ 514,250	\$ 3,114,716	\$ 3,628,966	\$ 3,838,993	95%
Maintenance	\$ 114,433	\$ 41,252	\$ -	\$ -	\$ -	\$ 155,685	\$ -	\$ 155,685	\$ 195,642	80%
Facility Rentals	\$ 284,882	\$ -	\$ 8,100	\$ -	\$ -	\$ 292,982	\$ 20,000	\$ 312,982	\$ 304,801	103%
Training & Education	\$ 20,500	\$ 21,600	\$ 29,800	\$ -	\$ -	\$ 71,900	\$ 52,000	\$ 123,900	\$ 156,290	79%
Fees	\$ 34,750	\$ -	\$ 5,600	\$ -	\$ 2,694	\$ 43,044	\$ 618,115	\$ 661,159	\$ 608,249	109%
Subtotal	\$ 544,517	\$ 267,564	\$ 80,800	\$ -	\$ 184,980	\$ 1,077,861	\$ 3,804,831	\$ 4,882,692	\$ 5,103,975	96%
Supplies & Equipment										
Equipment	\$ 5,000	\$ 13,529	\$ -	\$ -	\$ 800	\$ 19,329	\$ -	\$ 19,329	\$ 119,190	16%
Supplies	\$ 20,000	\$ 5,460	\$ 4,000	\$ -	\$ 376,737	\$ 406,197	\$ 1,213,040	\$ 1,619,237	\$ 1,323,018	122%
Subtotal	\$ 25,000	\$ 18,989	\$ 4,000	\$ -	\$ 377,537	\$ 425,526	\$ 1,213,040	\$ 1,638,566	\$ 1,442,208	114%
Prior FY Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	0%
Grand Total	\$ 1,974,296	\$ 3,595,200	\$ 603,313	\$ -	\$ 698,265	\$ 6,871,075	\$ 5,813,748	\$ 12,684,823	\$ 12,600,173	101%
Prior FY Budget	\$ 1,936,871	\$ 3,525,190	\$ 598,244	\$ -	\$ 1,158,603	\$ 7,218,908		\$ 5,381,265		
% of P.Y. Budget	102%	102%	101%	n/a	60%	95%		108%		

TABLE 5. Personnel Summary

Item	10 Administration	2x Scientific	30 Statistics	60 Other Research	Subtotal	50 FIS Survey	Personnel Budget	Prior Fiscal Yr Budget	% of P.Y. Budget
Personnel Related Expenses									
Vehicle Mileage Reimbursed	\$ -	\$ -	\$ 9,350	\$ -	\$ 9,350	\$ -	\$ 9,350	\$ 9,350	100%
Hiring Expenses	\$ 10,000	\$ -	\$ 9,000	\$ -	\$ 19,000	\$ 2,000	\$ 21,000	\$ 21,000	100%
Employee Separation Expenses	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Gear Allowance	\$ 300	\$ 1,800	\$ 2,650	\$ -	\$ 4,750	\$ 9,625	\$ 14,375	\$ 14,436	100%
Subtotal	15,300	\$ 1,800	\$ 21,000	\$ -	\$ 38,100	\$ 11,625	\$ 49,725	\$ 49,786	100%
Salaries									
Salary - Full-Time	\$ 556,288	\$ 2,142,946	\$ -	\$ -	\$ 2,699,233	\$ -	\$ 2,699,233	\$ 2,633,398	103%
Part-Time Salary	\$ -	\$ -	\$ 325,484	\$ -	\$ 325,484	\$ -	\$ 325,484	\$ 317,307	103%
AK Cola	\$ -	\$ -	\$ 18,309	\$ -	\$ 18,309	\$ -	\$ 18,309	\$ 17,863	103%
Temporary Pay	\$ -	\$ 62,844	\$ -	\$ 68,510	\$ 131,354	\$ 488,063	\$ 619,417	\$ 706,037	88%
Hourly Pay	\$ 5,000	\$ -	\$ 500	\$ -	\$ 5,500	\$ 12,820	\$ 18,320	\$ 11,098	165%
Sea Duty Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Port Duty Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,900	0%
On-Call Duty Pay	\$ -	\$ 2,800	\$ -	\$ -	\$ 2,800	\$ -	\$ 2,800	\$ 2,700	104%
Performance Bonus	\$ 2,500	\$ -	\$ 1,500	\$ -	\$ 4,000	\$ 1,500	\$ 5,500	\$ 5,500	100%
Subtotal	\$ 563,788	\$ 2,208,590	\$ 345,794	\$ 68,510	\$ 3,186,681	\$ 502,383	\$ 3,689,064	\$ 3,704,803	100%
Benefits									
Medical Benefits	\$ 135,570	\$ 464,149	\$ 60,669	\$ 11,056	\$ 671,444	\$ 14,831	\$ 686,275	\$ 651,137	105%
Pension	\$ 25,264	\$ 51,527	\$ -	\$ -	\$ 76,791	\$ -	\$ 76,791	\$ 71,144	108%
403(b) - Base Contribution	\$ 27,519	\$ 132,444	\$ -	\$ -	\$ 159,963	\$ -	\$ 159,963	\$ 152,406	105%
403(b) - Matching Contribution	\$ 15,725	\$ 75,682	\$ -	\$ -	\$ 91,408	\$ -	\$ 91,408	\$ 87,089	105%
Pension Shortfall Contributions	\$ 239,508	\$ -	\$ -	\$ -	\$ 239,508	\$ -	\$ 239,508	\$ 203,508	118%
Life Insurance	\$ 2,695	\$ 10,969	\$ 2,082	\$ -	\$ 15,746	\$ -	\$ 15,746	\$ 15,282	103%
AD&D Insurance	\$ 289	\$ 1,176	\$ 439	\$ -	\$ 1,903	\$ -	\$ 1,903	\$ 1,638	116%
Cancer Care Insurance	\$ 3,655	\$ 13,855	\$ 2,444	\$ -	\$ 19,955	\$ -	\$ 19,955	\$ 15,003	133%
BC Workers Compensation	\$ -	\$ -	\$ 620	\$ -	\$ 620	\$ -	\$ 620	\$ 183	338%
Accident Indemnity	\$ 1,963	\$ 9,012	\$ 2,225	\$ -	\$ 13,200	\$ 143	\$ 13,343	\$ 13,001	103%
Employee Parking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Tuition Benefit	\$ 5,000	\$ -	\$ -	\$ 18,477	\$ 23,477	\$ -	\$ 23,477	\$ 17,597	133%
Housing Allowance Benefit	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	100%
Travel & Accident Insurance	\$ 6,000	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 6,000	100%
Vessel P&I Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,108	\$ 38,108	\$ 38,108	100%
Subtotal	\$ 463,189	\$ 758,815	\$ 72,978	\$ 29,533	\$ 1,324,515	\$ 53,082	\$ 1,377,597	\$ 1,276,596	108%
Taxes									
Social Security	\$ 39,463	\$ 168,743	\$ 20,657	\$ -	\$ 228,862	\$ 38,317	\$ 267,179	\$ 262,230	102%
Subtotal	\$ 39,463	\$ 168,743	\$ 20,657	\$ -	\$ 228,862	\$ 38,317	\$ 267,179	\$ 262,230	102%
Other									
Legal Fees	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Consultation	\$ 10,000	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	100%
Cobra TPA	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	100%
Section 125/132 Plan TPA	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Defined Benefit TPA	\$ 3,200	\$ -	\$ -	\$ -	\$ 3,200	\$ -	\$ 3,200	\$ 3,200	100%
Subtotal	\$ 25,200	\$ -	\$ -	\$ -	\$ 25,200	\$ -	\$ 25,200	\$ 25,200	100%
Contracted									
Contracted Employees	\$ -	\$ 99,500	\$ -	\$ -	\$ 99,500	\$ -	\$ 99,500	\$ 49,750	200%
Subtotal	\$ -	\$ 99,500	\$ -	\$ -	\$ 99,500	\$ -	\$ 99,500	\$ 49,750	200%
Grand Total	\$ 1,106,939	\$ 3,237,447	\$ 460,428	\$ 98,043	\$ 4,902,858	\$ 605,407	\$ 5,508,265	\$ 5,368,365	103%
Prior FY Budget	\$ 1,036,828	\$ 3,058,720	\$ 457,599	\$ 185,924	\$ 4,739,071	\$ 629,294			
% P.Y. of Budget	107%	106%	101%	53%	103%	96%			

TABLE 6. Programs

Item	10 Administration	2x Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 FIS Survey	Operations Budget	Prior Fiscal Year Budget	% of P.Y. Budget
Meetings & Conferences										
Interim Meeting	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 12,000	\$ 12,000	100%
Annual Meeting	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ 55,000	100%
Research Advisory Board	\$ 5,500	\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ -	\$ 5,500	\$ 5,500	100%
Scholarship Committee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750	0%
MSAB Meetings	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ 40,000	100%
SRB Meetings	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ 35,000	\$ 35,000	100%
U.S. Council	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	100%
HAB - Canada	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	100%
Workshops/Retreat	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Scientific Meeting & Symposia	\$ -	\$ 44,400	\$ -	\$ -	\$ -	\$ 44,400	\$ -	\$ 44,400	\$ 44,400	100%
Scientific Meeting Support	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 12,500	80%
Local & Trade Show	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	100%
Subtotal	\$ 189,000	\$ 44,400	\$ -	\$ -	\$ -	\$ 189,000	\$ -	\$ 189,000	\$ 192,250	98%
Travel										
General Travel - Staff	\$ 11,000	\$ 11,500	\$ 14,000	\$ -	\$ 18,105	\$ 54,605	\$ 109,920	\$ 164,525	\$ 175,590	94%
On Job Training Travel	\$ -	\$ -	\$ 21,000	\$ -	\$ -	\$ 21,000	\$ -	\$ 21,000	\$ 21,000	100%
Follow-up Travel	\$ -	\$ -	\$ 11,000	\$ -	\$ -	\$ 11,000	\$ -	\$ 11,000	\$ 11,000	100%
General Travel - Director	\$ 47,390	\$ -	\$ -	\$ -	\$ -	\$ 47,390	\$ -	\$ 47,390	\$ 62,700	76%
Subtotal	\$ 58,390	\$ 11,500	\$ 46,000	\$ -	\$ 18,105	\$ 122,495	\$ 109,920	\$ 232,415	\$ 258,790	90%
Communications										
Phone Tolls	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ 7,000	\$ 7,000	100%
Long Distance	\$ 750	\$ -	\$ 625	\$ -	\$ -	\$ 1,375	\$ 3,150	\$ 4,525	\$ 4,525	100%
Reimbursed Communications	\$ 3,500	\$ -	\$ 6,360	\$ -	\$ -	\$ 9,860	\$ -	\$ 9,860	\$ 7,670	129%
Internet Service	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	100%
Postage	\$ 10,000	\$ -	\$ 2,100	\$ -	\$ -	\$ 12,100	\$ -	\$ 12,100	\$ 12,100	100%
Mail Prep Services	\$ 950	\$ 300	\$ 1,250	\$ -	\$ 6,500	\$ 9,000	\$ -	\$ 9,000	\$ 16,890	53%
Express Mail	\$ -	\$ -	\$ -	\$ -	\$ 7,100	\$ 7,100	\$ 1,000	\$ 8,100	\$ 3,000	270%
Heavy Shipping	\$ 4,750	\$ -	\$ -	\$ -	\$ -	\$ 4,750	\$ 76,400	\$ 81,150	\$ 83,250	97%
Subtotal	\$ 29,450	\$ 300	\$ 10,335	\$ -	\$ 13,600	\$ 53,385	\$ 80,550	\$ 134,235	\$ 136,935	98%
Publications										
Annual Report	\$ 14,000	\$ -	\$ -	\$ -	\$ -	\$ 14,000	\$ -	\$ 14,000	\$ 14,000	100%
Regulations	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Blue Book	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
RARA Report	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
IPHC Publications	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	100%
External Journals	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000	\$ -	\$ 6,000	\$ 4,000	150%
Misc. Printing	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	100%
Logbooks	\$ -	\$ -	\$ 1,750	\$ -	\$ -	\$ 1,750	\$ -	\$ 1,750	\$ 1,750	100%
Subtotal	\$ 21,000	\$ 15,000	\$ 1,750	\$ -	\$ 6,000	\$ 43,750	\$ -	\$ 43,750	\$ 41,750	105%
Grand Total	\$ 297,840	\$ 71,200	\$ 58,085	\$ -	\$ 37,705	\$ 408,630	\$ 190,470	\$ 599,100	\$ 629,425	95%
Prior FY Budget	\$ 316,450	\$ 71,200	\$ 55,895	\$ -	\$ 58,530	\$ 445,875	\$ 183,550			
% of P.Y. Budget	94%	100%	104%	n/a	64%	92%	104%			

TABLE 7. Administration

Item	10 Administration	20 Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 SSA Surveys	Operations Budget	Prior Fiscal Year Budget	% of P.Y. Budget
Contracts										
Leased Vehicle Fees	\$ 4,000	\$ -	\$ 17,250	\$ -	\$ -	\$ 21,250	\$ -	\$ 21,250	\$ 21,250	100%
Software Leases	\$ 20,952	\$ 19,387	\$ 4,800	\$ -	\$ -	\$ 45,139	\$ -	\$ 38,067	\$ 38,067	100%
Vendor Contracts	\$ 65,000	\$ 185,325	\$ 15,250	\$ -	\$ 182,286	\$ 447,861	\$ 3,114,716	\$ 3,340,571	\$ 3,340,571	100%
Subtotal	\$ 89,952	\$ 204,712	\$ 37,300	\$ -	\$ 182,286	\$ 514,250	\$ 3,114,716	\$ 3,628,966	\$ 3,838,993	95%
Maintenance										
Copier Maintenance	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	100%
Equipment Maintenance	\$ -	\$ 41,252	\$ -	\$ -	\$ -	\$ 41,252	\$ -	\$ 41,252	\$ 83,952	49%
Vehicle Maintenance	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ 250	\$ 250	100%
Building Maintenance	\$ 94,183	\$ -	\$ -	\$ -	\$ -	\$ 94,183	\$ -	\$ 94,183	\$ 91,440	103%
Building Utilities	\$ 18,000	\$ -	\$ -	\$ -	\$ -	\$ 18,000	\$ -	\$ 18,000	\$ 18,000	100%
Subtotal	\$ 114,433	\$ 41,252	\$ -	\$ -	\$ -	\$ 155,685	\$ -	\$ 155,685	\$ 195,642	80%
Facility Rentals										
Field Office Rental	\$ -	\$ -	\$ 8,100	\$ -	\$ -	\$ 8,100	\$ -	\$ 8,100	\$ 8,100	100%
Archival Storage Rental	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	100%
Bait Storage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ 20,000	100%
Office Lease	\$ 266,665	\$ -	\$ -	\$ -	\$ -	\$ 266,665	\$ -	\$ 266,665	\$ 258,898	103%
Storage Lease	\$ 14,217	\$ -	\$ -	\$ -	\$ -	\$ 14,217	\$ -	\$ 14,217	\$ 13,803	103%
Subtotal	\$ 284,882	\$ -	\$ 8,100	\$ -	\$ -	\$ 292,982	\$ 20,000	\$ 312,982	\$ 304,801	103%
Training & Education										
Field Staff Orientation	\$ -	\$ -	\$ 21,300	\$ -	\$ -	\$ 21,300	\$ 52,000	\$ 73,300	\$ 73,300	100%
Management Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	0%
Skill Training	\$ -	\$ 18,100	\$ 8,500	\$ -	\$ -	\$ 26,600	\$ -	\$ 26,600	\$ 38,990	68%
Fisheries Journals	\$ 2,500	\$ 2,000	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	100%
Professional Journals	\$ 18,000	\$ 1,500	\$ -	\$ -	\$ -	\$ 19,500	\$ -	\$ 19,500	\$ 19,500	100%
Subtotal	\$ 20,500	\$ 21,600	\$ 29,800	\$ -	\$ -	\$ 71,900	\$ 52,000	\$ 123,900	\$ 156,290	79%
Fees										
Audit	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ 8,000	100%
Bank Charges	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ 8,000	100%
Vehicle Insurance	\$ 4,250	\$ -	\$ 5,600	\$ -	\$ -	\$ 9,850	\$ -	\$ 9,850	\$ 9,850	100%
General Liability Insurance	\$ 5,500	\$ -	\$ -	\$ -	\$ 214	\$ 5,714	\$ -	\$ 5,714	\$ 5,700	100%
Bonding	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 500	100%
Customs	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	100%
Misc. Consultation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	0%
Legal Fees	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ 529,820	1%
Vessel Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ 2,480	\$ 2,480	\$ 583,301	\$ 585,781	\$ 28,175	2079%
Agency Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,175	\$ 28,175	\$ -	n/a
Running Bonus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	n/a
Realized Gain/loss	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Dockside Monitoring	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,639	\$ 4,639	\$ 7,704	60%
Subtotal	\$ 34,750	\$ -	\$ 5,600	\$ -	\$ 2,694	\$ 43,044	\$ 618,115	\$ 659,159	\$ 606,249	109%
Grand Total	\$ 544,517	\$ 267,564	\$ 80,800	\$ -	\$ 184,980	\$ 1,077,861	\$ 3,804,831	\$ 4,882,692	\$ 5,103,975	96%
Prior FY Budget	\$ 558,593	\$ 314,841	\$ 80,750	\$ -	\$ 413,339	\$ 1,367,523	\$ 3,736,452			
% of P.Y.Budget	97%	85%	100%	n/a	45%	79%	102%			

TABLE 8. Supplies & Equipment

Item	10 Administration	20 Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 SSA Surveys	Budget	Prior Fiscal Year Budget	% of P.Y. Actuals
Equipment										
Computer Equipment - Replace	\$ -	\$ 7,400	\$ -	\$ -	\$ -	\$ 7,400	\$ -	\$ 7,400	\$ 7,400	100%
Computer Equipment - Long Term	\$ -	\$ 5,900	\$ -	\$ -	\$ -	\$ 5,900	\$ -	\$ 5,900	\$ 17,600	34%
Field Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 800	\$ -	\$ 800	\$ 37,561	2%
Field Equipment - non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,400	0%
Scientific Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	0%
Scientific Equipment - non-Capital	\$ -	\$ 229	\$ -	\$ -	\$ -	\$ 229	\$ -	\$ 229	\$ 229	100%
Office Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Office Equipment - non-Capital	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
SubTotal	\$ 5,000	\$ 13,529	\$ -	\$ -	\$ 800	\$ 19,329	\$ -	\$ 19,329	\$ 119,190	16%
Supplies										
Supplies	\$ 20,000	\$ 5,460	\$ 4,000	\$ -	\$ 336,171	\$ 365,631	\$ 27,300	\$ 392,931	\$ 462,241	85%
Tag Recoveries	\$ -	\$ -	\$ -	\$ -	\$ 31,725	\$ 31,725	\$ -	\$ 31,725	\$ 17,150	185%
Bait	\$ -	\$ -	\$ -	\$ -	\$ 8,405	\$ 8,405	\$ 1,018,882	\$ 1,027,287	\$ 711,787	144%
Ice	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,200	\$ 16,200	\$ 13,700	118%
Gear Replacement	\$ -	\$ -	\$ -	\$ -	\$ 436	\$ 436	\$ 113,658	\$ 114,094	\$ 90,140	127%
Misc. Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37,000	\$ 37,000	\$ 28,000	132%
SubTotal	\$ 20,000	\$ 5,460	\$ 4,000	\$ -	\$ 376,737	\$ 406,197	\$ 1,213,040	\$ 1,619,237	\$ 1,323,018	122%
Grand Total	\$ 25,000	\$ 18,989	\$ 4,000	\$ -	\$ 377,537	\$ 425,526	\$ 1,213,040	\$ 1,638,566	\$ 1,442,208	114%
Prior FY Budget	\$ 25,000	\$ 80,429	\$ 4,000	\$ -	\$ 500,810	\$ 610,239	\$ 831,969			
% of P.Y. Budget	100%	24%	100%	n/a	75%	70%	146%			

TABLE 9. Statistics Detail

Catch Effort Program

	51-53			61-63			71-92			00	00	00	2017	% of
	00			00			00			12	12	12	Actuals	% of
	WA/OR/CA			Canada			Alaska			Grand	Prior Yr	% of	2017	% of
	Ports	General	Total	Ports	General	Total	Ports	General	Total	Total	Budget	Budget	Actuals	Actuals
Salaries and Benefits														
Part-Time Salary	\$ -	\$ -	\$ -	\$ 57,483	\$ -	\$ 57,483	\$ 267,756	\$ -	\$ 267,756	\$ 325,239	\$ 333,545	98%	\$ 336,755	97%
AK Cola	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,309	\$ -	\$ 18,309	\$ 18,309	\$ 17,871	102%	\$ 15,061	122%
Port Premium Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
Temporary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
Hourly	\$ 500	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	100%	\$ 1,348	37%
Port Duty	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,400	0%	\$ 1,148	0%
Medical Benefits	\$ -	\$ -	\$ -	\$ 12,958	\$ -	\$ 12,958	\$ 47,710	\$ -	\$ 47,710	\$ 60,669	\$ 61,933	98%	\$ 52,740	115%
Life Insurance	\$ -	\$ -	\$ -	\$ 348	\$ -	\$ 348	\$ 1,732	\$ -	\$ 1,732	\$ 2,080	\$ 2,128	98%	\$ 1,579	132%
AD&D	\$ 144	\$ -	\$ 144	\$ 37	\$ -	\$ 37	\$ 186	\$ -	\$ 186	\$ 367	\$ 228	161%	\$ 170	216%
BC Workers Comp.	\$ 216	\$ 72	\$ 288	\$ 260	\$ -	\$ 260	\$ 72	\$ -	\$ 72	\$ 620	\$ 179	346%	\$ 257	241%
Accident Indemnity	\$ -	\$ -	\$ -	\$ 475	\$ -	\$ 475	\$ 1,750	\$ -	\$ 1,750	\$ 2,225	\$ 2,439	91%	\$ 2,551	87%
Cancer Care	\$ -	\$ -	\$ -	\$ 393	\$ -	\$ 393	\$ 1,445	\$ -	\$ 1,445	\$ 1,838	\$ -	n/a	\$ -	n/a
Performance Bonus	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 1,500	\$ 1,500	100%	\$ -	n/a
Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	\$ 4,500	100%	\$ 4,000	113%
Social Security	\$ 200	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 20,457	\$ -	\$ 20,457	\$ 20,657	\$ 21,486	96%	\$ 18,109	114%
Hiring Expenses	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 6,000	\$ 6,000	\$ 9,000	\$ 9,000	100%	\$ 708	1271%
Employee Separation Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
<i>Subtotal - Salary and Benefits</i>	\$ 1,060	\$ 72	\$ 1,132	\$ 71,954	\$ 3,500	\$ 75,454	\$ 363,917	\$ 7,000	\$ 370,917	\$ 447,503	\$ 460,861	97%	\$ 417,101	107%
Programs														
General Travel - Staff	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ 7,000	\$ 4,000	\$ 11,000	\$ 14,000	\$ 21,000	67%	\$ 5,541	253%
On Job Training Travel	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 6,500	\$ 6,500	\$ -	\$ 13,000	\$ 13,000	\$ 21,000	\$ 17,500	120%	\$ 17,603	119%
Follow-up Travel	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 8,000	\$ 8,000	\$ 11,000	\$ 9,000	122%	\$ 10,855	101%
Long Distance	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200	\$ -	\$ 425	\$ 425	\$ 625	\$ 545	115%	\$ 488	128%
Comm Allow - Port	\$ -	\$ -	\$ -	\$ 1,360	\$ -	\$ 1,360	\$ 5,000	\$ -	\$ 5,000	\$ 6,360	\$ 7,280	87%	\$ 2,184	291%
USPS Postage	\$ -	\$ 100	\$ 100	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 2,100	\$ 3,100	68%	\$ 859	244%
Express Mail	\$ -	\$ 50	\$ 50	\$ -	\$ 200	\$ 200	\$ -	\$ 1,000	\$ 1,000	\$ 1,250	\$ 2,250	56%	\$ 993	126%
Logbooks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,750	\$ 1,750	\$ 1,750	\$ 1,750	100%	\$ 3,495	50%
<i>Subtotal - Programs</i>	\$ 4,500	\$ 150	\$ 4,650	\$ 1,360	\$ 10,900	\$ 12,260	\$ 12,000	\$ 29,175	\$ 41,175	\$ 58,085	\$ 62,425	93%	\$ 42,018	138%
Administration														
Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,250	\$ -	\$ 17,250	\$ 17,250	\$ 21,000	82%	\$ 13,083	132%
Vehicle Mileage Reimbursed	\$ -	\$ -	\$ -	\$ 3,850	\$ -	\$ 3,850	\$ 5,500	\$ -	\$ 5,500	\$ 9,350	\$ 11,850	79%	\$ 9,495	98%
Software Leases	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 1,800	\$ -	\$ 3,000	\$ 3,000	\$ 4,800	\$ 2,800	171%	\$ 4,544	106%
Vendor Contracts	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 250	\$ -	\$ 15,000	\$ 15,000	\$ 15,250	\$ 45,000	34%	\$ 8,995	170%
Field Office Rental	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 1,800	\$ 8,100	\$ -	\$ 8,100	\$ 9,900	\$ 5,700	174%	\$ 3,205	309%
Field Staff Orientation	\$ -	\$ 300	\$ 300	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ 17,000	\$ 17,000	\$ 21,300	\$ 25,300	84%	\$ 22,513	95%
Skill Training	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 7,500	\$ 7,500	\$ 8,500	\$ 12,650	67%	\$ 3,034	280%
Vehicle Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,600	\$ -	\$ 5,600	\$ 5,600	\$ 7,050	79%	\$ 5,585	100%
Customs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ 32	0%
Area 4 Clearances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
<i>Subtotal - Administration</i>	\$ -	\$ 300	\$ 300	\$ 3,850	\$ 8,850	\$ 12,700	\$ 36,450	\$ 42,500	\$ 78,950	\$ 91,950	\$ 131,350	70%	\$ 70,486	130%
Supplies and Equipment														
Field Equipment - Non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ 8,915	0%
Office Equipment - Non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
Supplies	\$ -	\$ 400	\$ 400	\$ -	\$ 800	\$ 800	\$ -	\$ 2,800	\$ 2,800	\$ 4,000	\$ 5,800	69%	\$ 9,312	43%
Gear Allowance	\$ 200	\$ -	\$ 200	\$ 400	\$ -	\$ 400	\$ 2,050	\$ -	\$ 2,050	\$ 2,650	\$ 3,050	87%	\$ 1,704	156%
<i>Subtotal - Supplies and Equipment</i>	\$ 200	\$ 400	\$ 600	\$ 400	\$ 800	\$ 1,200	\$ 2,050	\$ 2,800	\$ 4,850	\$ 6,650	\$ 8,850	75%	\$ 19,931	33%
Prior Fiscal Year Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a
Catch Effort Program Totals	\$ 5,760	\$ 922	\$ 6,682	\$ 77,564	\$ 24,050	\$ 101,614	\$ 414,417	\$ 81,475	\$ 495,892	\$ 604,188	\$ 663,486	91%	\$ 549,537	110%

TABLE 10. Statistics Ports

Dept		Catch Effort Program - by ports											
30	Grant ID	81	81	81	81	81	81	81	81	81	81	81	
	Port ID	61	71	72	73	81	82	83	89	91	92		
U.S Ports		Bellingham	Petersburg	Sitka	Juneau	Seward	Homer	Kodiak	Sandpoint	Dutch Harbor	St. Paul	AK Total	
5121	Part-Time Salary	\$ -	\$ 39,568	\$ 36,359	\$ 37,429	\$ 35,289	\$ 39,568	\$ 35,289	\$ -	\$ 33,149	\$ 11,105	\$ 267,756	
5122	AK Cola	\$ -	\$ 2,706	\$ 2,486	\$ 2,559	\$ 2,413	\$ 2,706	\$ 2,413	\$ -	\$ 2,267	\$ 759	\$ 18,309	
5123	Port Premium Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5131	Temporary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5132	Hourly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5142	Port Duty	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5211	Medical	\$ -	\$ 5,399	\$ 5,399	\$ 5,399	\$ 5,399	\$ 5,399	\$ -	\$ -	\$ 5,399	\$ 1,963	\$ 34,359	
5212	Medical Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5214	HRA Expenses	\$ -	\$ 1,080	\$ 1,080	\$ 1,080	\$ 1,080	\$ 1,080	\$ 6,479	\$ -	\$ 1,080	\$ 393	\$ 13,351	
5215	Medical Benefit (Taxable)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5231	Life Insurance	\$ -	\$ 256	\$ 235	\$ 242	\$ 228	\$ 256	\$ 228	\$ -	\$ 214	\$ 72	\$ 1,732	
5232	AD&D	\$ -	\$ 27	\$ 25	\$ 26	\$ 24	\$ 27	\$ 24	\$ -	\$ 23	\$ 8	\$ 186	
5241	BC Workers Comp.	\$ 72	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 72	
5242	Accident Indemnity	\$ -	\$ 238	\$ 238	\$ 238	\$ 238	\$ 238	\$ 238	\$ -	\$ 238	\$ 86	\$ 1,750	
5243	Cancer Care	\$ -	\$ 196	\$ 196	\$ 196	\$ 196	\$ 196	\$ 196	\$ -	\$ 196	\$ 71	\$ 1,445	
5254	Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	
5311	Social Security	\$ -	\$ 3,023	\$ 2,778	\$ 2,860	\$ 2,696	\$ 3,023	\$ 2,696	\$ -	\$ 2,533	\$ 848	\$ 20,457	
	Salary and Benefits	\$ 72	\$ 52,493	\$ 48,797	\$ 50,029	\$ 47,564	\$ 52,493	\$ 47,564	\$ -	\$ 49,599	\$ 15,306	\$ 363,917	
6211	General Travel - Staff	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ 7,000
6313	Comm Allow - Port	\$ -	\$ 680	\$ 680	\$ 680	\$ 680	\$ 680	\$ 680	\$ 120	\$ 680	\$ 120	\$ 5,000	
7111	Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ 5,000	\$ -	\$ 4,250	\$ -	\$ 17,250	
7112	Vehicle Mileage Reimbursed	\$ -	\$ 500	\$ 2,000	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 5,500	
7311	Field Office Rental	\$ -	\$ -	\$ 2,400	\$ 2,400	\$ -	\$ 3,300	\$ -	\$ -	\$ -	\$ -	\$ 8,100	
7513	Vehicle Insurance	\$ -	\$ -	\$ -	\$ 1,100	\$ 1,200	\$ -	\$ 1,000	\$ 1,200	\$ 1,100	\$ -	\$ 5,600	
8225	Gear Allowance	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 350	\$ -	\$ 350	\$ 350	\$ 2,050	
	Total	\$ 72	\$ 53,873	\$ 54,077	\$ 58,409	\$ 53,644	\$ 59,673	\$ 54,594	\$ 1,320	\$ 55,979	\$ 22,776	\$ 414,417	
	Grant ID	64	64	64	64		82	82	82				
	Port ID	00	51	52	53		61	62	63				
	Aging/General		Tribal (2A)	Newport (2A)	Washington (2A)	Area 2A Total	Vancouver	Port Hardy	Prince Rupert	Cdn Total	US Total	Grand Total	
5121	Part-Time Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,346	\$ 31,138	\$ -	\$ 57,483	\$ 267,756	\$ 325,239	
5122	AK Cola	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,309	\$ 18,309	
5123	Port Premium Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5132	Hourly	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	
5142	Port Duty	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5211	Medical	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34,359	\$ 34,359	
5212	Medical Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5214	HRA Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,351	\$ 13,351	
5215	Medical Benefit (Taxable)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,479	\$ 6,479	\$ 12,958	\$ -	\$ 12,958	
5231	Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 159	\$ 188	\$ -	\$ 348	\$ 1,732	\$ 2,080	
5232	AD&D	\$ -	\$ 72	\$ 72	\$ -	\$ 144	\$ -	\$ 17	\$ 20	\$ 37	\$ 330	\$ 367	
5241	BC Workers Comp.	\$ 72	\$ 72	\$ 72	\$ 72	\$ 216	\$ 72	\$ 86	\$ 102	\$ 260	\$ 288	\$ 620	
5242	Accident Indemnity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 238	\$ 238	\$ 475	\$ 1,750	\$ 2,225	
5243	Cancer Care	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 196	\$ 196	\$ 393	\$ 1,445	\$ 1,838	
5254	Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ 4,500	
5311	Social Security	\$ -	\$ 100	\$ 100	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 20,657	\$ 20,657	
	Salary and Benefits	72	244	744	72	1,060	72	33,522	38,361	71,954	364,977	437,003	
6211	General Travel - Staff	\$ -	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	
6212	On Job Training Travel	\$ -	\$ 1,500	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	
6313	Comm Allow - Port	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 680	\$ 680	\$ 1,360	\$ 5,000	\$ 6,360	
7111	Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,250	\$ 17,250	
7112	Vehicle Mileage Reimbursed	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ 3,500	\$ 3,850	\$ 5,500	\$ 9,350	
7311	Field Office Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,100	\$ 8,100	
7513	Vehicle Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,600	\$ 5,600	
8225	Gear Allowance	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ 200	\$ 200	\$ 400	\$ 2,250	\$ 2,650	
	Total	72	1,744	3,944	72	5,760	72	34,752	42,741	77,564	420,177	497,813	

TABLE 11. SSA Reg. Areas

FIS Cost/Revenue Projections

<i>FIS Program Totals</i>		Assumptions	Rate/Amt	% Prior Yr. Actual
Total Pounds Landed	859,946	Price	\$6.42	94%
Net Halibut Proceeds	\$5,518,734	WPUE	86	102%
Net Bycatch proceeds	\$56,351	Vessel Costs	\$5,423,773	120%
Vessel Expenses (\$5,423,773)		Personnel COLA	2.64%	
Office Expenses (\$333,269)				
Trawl Survey (\$56,706)				
Net Proceeds	(\$238,663)			

P.Y. Budget

<i>Reg. Area Totals</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Net Halibut proceeds	\$139,605	\$748,272	\$1,181,369	\$2,172,565	\$785,631	\$241,616	\$126,418	\$123,259	\$5,518,734
Bycatch proceeds	\$1,069	\$14,358	\$14,179	\$11,274	\$8,664	\$4,088	\$1,883	\$837	\$56,351
Office Expenses (prorated)	(\$24,053)	(\$38,392)	(\$28,447)	(\$108,469)	(\$69,152)	(\$28,447)	(\$20,584)	(\$15,727)	(\$333,269)
Vessel expenses	(\$359,772)	(\$574,285)	(\$500,597)	(\$1,736,696)	(\$1,124,458)	(\$460,264)	(\$435,010)	(\$232,692)	(\$5,423,773)
Net Per Reg Area	(\$243,151)	\$149,953	\$666,504	\$338,674	(\$399,314)	(\$243,008)	(\$327,293)	(\$124,323)	(\$181,957)

<i>Hal. Sale Proceeds</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Number of charters regions	2	4	3	8	5	2	2	1	27
Number of stations	103.0	164.3	121.8	464.3	296.0	121.8	88.1	67.3	1,427
Standard skates fished	720.7	1150.4	852.4	3250.2	2072.1	878.4	616.8	471.2	10,012
Average WPUE	23	78	202	105	65	53	43	56	86
Total pounds sold	22,308	89,722	171,450	343,525	133,206	46,971	26,484	26,279	859,946
Avg. price per pound	\$6.26	\$8.34	\$6.89	\$6.32	\$5.90	\$5.14	\$4.77	\$4.69	\$ 6.42
Less fish sale taxes	\$0	\$0	\$0	\$11,359	\$28,494	\$8,204	\$3,910	\$3,812	\$5,779
Net Halibut Proceeds	\$139,605	\$748,272	\$1,181,369	\$2,172,565	\$785,631	\$241,616	\$126,418	\$123,259	\$5,518,734

<i>Vessel Expenses</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Charter days	49	82	59	231	153	51	53	38	716
Sea Sampler salary	\$ 22,292	\$ 51,682	\$ 37,267	\$ 143,385	\$ 95,018	\$ 32,994	\$ 33,967	\$ 23,884	\$ 440,489
Sea Sampler benefits	\$ 661	\$ 1,532	\$ 1,105	\$ 4,250	\$ 2,816	\$ 978	\$ 1,007	\$ 708	\$ 13,056
Payroll taxes	\$ 1,705	\$ 3,954	\$ 2,851	\$ 10,969	\$ 7,269	\$ 2,524	\$ 2,598	\$ 1,827	\$ 33,697
Vessel P&I	\$ 2,649	\$ 3,143	\$ 1,380	\$ 10,682	\$ 7,985	\$ 3,305	\$ 6,054	\$ 2,911	\$ 38,108
Travel Expenses	\$ 3,600	\$ 9,420	\$ 9,900	\$ 28,800	\$ 21,600	\$ 13,440	\$ 13,440	\$ 6,720	\$ 106,920
Lump sum payments	\$ 229,320	\$ 278,496	\$ 219,450	\$ 932,383	\$ 660,573	\$ 277,620	\$ 289,737	\$ 128,520	\$ 3,016,098
Vessel share halibut/bycatch revenue	\$ 14,426	\$ 85,327	\$ 125,226	\$ 222,893	\$ 82,895	\$ 26,205	\$ 13,583	\$ 12,744	\$ 583,301
Running bonus	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
Dockside Monitoring Fees	\$ -	\$ 3,178	\$ 1,461	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,639
Misc. expenses	\$ 2,000	\$ 4,000	\$ 3,000	\$ 8,000	\$ 5,000	\$ 2,000	\$ 3,000	\$ 1,000	\$ 28,000
Bait inc. storage	\$ 73,344	\$ 117,068	\$ 86,743	\$ 330,753	\$ 210,864	\$ 89,389	\$ 62,765	\$ 47,956	\$ 1,018,882
Ice	\$ 1,200	\$ 2,400	\$ 1,800	\$ 4,800	\$ 3,000	\$ 1,200	\$ 1,200	\$ 600	\$ 16,200
Longline gear maint./replace	\$ 8,182	\$ 13,059	\$ 9,676	\$ 36,896	\$ 23,522	\$ 9,971	\$ 7,002	\$ 5,350	\$ 113,658
Gear Allowance	\$ 394	\$ 1,026	\$ 738	\$ 2,885	\$ 1,916	\$ 637	\$ 657	\$ 472	\$ 8,725
Total Vessel Expenses	\$ 359,772	\$ 574,285	\$ 500,597	\$ 1,736,696	\$ 1,124,458	\$ 460,264	\$ 435,010	\$ 232,692	\$ 5,423,773

<i>Office Expenses</i>	
Category	All Regions
Temporary Staff Salary	\$5,620
Sea Sampler Training Salary	\$7,200
Temporary Staff benefits	\$1,025
Performance Bonus	\$1,500
Payroll taxes	\$980
Hiring Expenses	\$2,000
Communications	\$2,750
Express Shipping	\$1,000
Bait & Gear Shipping	\$76,400
Profiler Equipment (non-capital)	\$0
Profiler Maintenance	\$0
Bait Storage	\$20,000
Profiler Contract	\$98,618
Sea Sampler train/debrief	\$52,000
Agency bycatch share	\$28,175
Interns/Volunteers/Thirds	\$9,000
Survey gear/supplies	\$27,000
Total Office Expenses	\$333,269

<i>NMFS Trawl Survey (P604)</i>	
Category	Budget
Temporary	\$47,574
Medical	\$750
Industrial Ins.	\$143
Payroll Taxes	\$3,639
Personnel Total	\$52,106
Travel	\$3,000
Communications	\$400
Programs Total	\$3,400
Field Supplies	\$300
Gear Allowance	\$900
Supplies Total	\$1,200
Trawl Survey Total	\$56,706

<i>Detailed Expenses</i>	
Personnel	Expense
Salaries	
Sea Samplers	\$ 495,263
Temporary Personnel	\$ 5,620
Benefits	
Sea Samplers Medical	\$ 13,806
Office Staff Medical	\$ 1,025
Industrial Insurance	\$ 143
Performance Bonus	\$ 1,500
Payroll Taxes	
Sea Samplers	\$ 37,337
Office Staff	\$ 980
Other	
Vessel P&I	\$ 38,108
Hiring Expenses	\$ 2,000
Total	\$ 595,783
Programs	
<i>Travel</i>	
Travel Expenses	\$ 109,920
<i>Communications</i>	
Phone Communications	\$ 3,150
Express Shipping	\$ 1,000
Shipping	\$ 76,400
SubTotal	\$ 80,550
Total	\$ 190,470
Administration	
<i>Rentals & Contracts</i>	
Lump Sum Contracts	\$ 3,016,098
Other Contracts	\$ 98,618
<i>Gear Maintenance</i>	
Bait Storage	\$ 20,000
<i>Training</i>	
Fees	\$ 52,000
<i>Revenue Share</i>	
Revenue Share	\$ 583,301
Agency Bycatch Share	\$ 28,175
Running Bonus	\$ 2,000
Dockside Monitoring	\$ 4,639
Total	\$ 3,804,831
Supplies & Equipment	
<i>Supplies</i>	
Survey Gear	\$ 27,300
Survey Bait	\$ 1,018,882
Ice	\$ 16,200
Gear Replacement	\$ 113,658
Gear Allowance	\$ 9,625
Misc. Expenses	\$ 37,000
<i>Equipment</i>	
Field Equipment	\$ -
Total	\$ 1,222,665
SSA Program Total	\$ 5,813,748

TABLE 13. Other Research (2019)

**FY2019 BUDGET
OTHER RESEARCH**

New Projects			673.14	672.13	674.11					
Object Code	Item	Ongoing Projects Subtotal	2017-06-00 Growth markers	2017-02-00 DMR Classification	2017-04-00 Reproductive Cycle	Thermal growth history	Whale detection	Captive holding	Projects Total	
PERSONNEL										
<i>Salaries</i>										
72231	Temporary	\$ -	\$ 21,615	\$ 1,662	\$ 41,453	\$ 3,780			\$ 68,510	
	Salary	\$ -	\$ 21,615	\$ 1,662	\$ 41,453	\$ 3,780			\$ 68,510	
<i>Benefits</i>										
72411	Medical	\$ -	\$ 4,323	\$ 1,394	\$ 5,229	\$ 110	\$ -	\$ -	\$ 11,056	
72452	Tuition	\$ -	\$ -	\$ -	\$ 18,477	\$ -	\$ -	\$ -	\$ 18,477	
	Benefits	\$ -	\$ 4,323	\$ 1,394	\$ 23,706	\$ 110	\$ -	\$ -	\$ 29,533	
	Personnel Subtotal	\$ -	\$ 25,938	\$ 3,056	\$ 65,159	\$ 3,890	\$ -	\$ -	\$ 98,043	
PROGRAMS										
<i>Travel</i>										
83111	General Travel - Staff	\$ -	\$ 7,000	\$ 3,405	\$ 4,200	\$ 3,500			\$ 18,105	
	Travel	\$ -	\$ 7,000	\$ 3,405	\$ 4,200	\$ 3,500	\$ -		\$ 18,105	
<i>Communications</i>										
81412	Express Mail	\$ 2,600	\$ -	\$ -	\$ -	\$ 3,900			\$ 6,500	
81413	Heavy Shipping	\$ -	\$ -	\$ 1,600	\$ 500	\$ -			\$ 2,100	
	Communications	\$ 2,600	\$ -	\$ 1,600	\$ 500	\$ 3,900	\$ -		\$ 8,600	
<i>Publications</i>										
81932	External Journals	\$ -	\$ 4,000	\$ 2,000	\$ -	\$ -	\$ -		\$ 6,000	
	Publications	\$ -	\$ 4,000	\$ 2,000	\$ -	\$ -	\$ -		\$ 6,000	
	Programs Subtotal	\$ 2,600	\$ 11,000	\$ 7,005	\$ 4,700	\$ 7,400	\$ -		\$ 32,705	
Administration										\$ -
<i>Contracts & Fees</i>										
85931	Vendor Contracts	\$ 6,800	\$ 26,180	\$ 9,775	\$ 44,100	\$ 14,400	\$ -	\$ 30,000	\$ 131,255	
85932	Vessel Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,480	\$ 2,480	
	Contracts & Leases	\$ 6,800	\$ 26,180	\$ 9,775	\$ 44,100	\$ 14,400	\$ -	\$ 32,480	\$ 133,735	
<i>Insurance</i>										
85212	General Liability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 214	\$ 214	
	Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 214	\$ 214	
	Administration Subtotal	\$ 6,800	\$ 26,180	\$ 9,775	\$ 44,100	\$ 14,400		\$ 32,694	\$ 133,949	
Supplies & Equipment										\$ -
<i>Supplies</i>										
81121	Supplies	\$ 54,428	\$ 8,500	\$ 152,964	\$ 7,500	\$ 64,629		\$ 48,150	\$ 336,171	
81122	Tag Recoveries	\$ 6,725	\$ -	\$ -	\$ -	\$ 25,000			\$ 31,725	
81151	Bait	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ -	\$ 3,905	\$ 8,405	
81153	Gear Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 436	\$ 436	
	Supplies	\$ 61,153	\$ 8,500	\$ 152,964	\$ 12,000	\$ 89,629		\$ 52,491	\$ 376,737	
<i>Equipment</i>										
82831	Field Equipment - Capital	\$ 800	\$ -	\$ -	\$ -	\$ -			\$ 800	
	Equipment	\$ 800	\$ -	\$ -	\$ -	\$ -			\$ 800	
	Supplies & Equipment Subtotal	\$ 61,953	\$ 8,500	\$ 152,964	\$ 12,000	\$ 89,629		\$ 52,491	\$ 377,537	
	Total	\$ 71,353	\$ 71,618	\$ 172,800	\$ 125,959	\$ 115,319		\$ 85,185	\$ 642,234	
Income										
4021	US Federal Grant	\$ -	\$ 74,118	\$ 30,719	\$ -	\$ -	\$ -	\$ -	\$ 104,837	
4061	Halibut Sales	\$ -	\$ -	\$ -	\$ 43,428	\$ -	\$ -	\$ -	\$ 43,428	
	Total Income	\$ -	\$ 74,118	\$ 30,719	\$ 43,428	\$ -	\$ -	\$ -	\$ 148,265	
	Net	\$ -	\$ (2,500)	\$ 142,081	\$ 82,531	\$ 115,319	\$ -	\$ 85,185	\$ 422,616	

TABLE 1. Consolidated Statement

IPHC Income and Expenses

Consolidated General & Supplemental

FY2020 Budget

Oct. 1, 2019 to Sept. 30, 2020

<i>Income</i>		<i>Expenses</i>	
Contributions		Core IPHC Activities	
United States	\$ 4,532,000	Administration	\$ 1,988,967
Canada	\$ 1,618,270	Scientific	\$ 3,504,831
		Catch Sampling	\$ 618,082
Fish Sales Income		Survey Expenses	
FIS Program	\$ 5,010,861	SSA Expenses	\$ 5,576,617
Other Research	\$ -		
Other Income		Research Activities	
Grants & Contracts	\$ 516,029	Field Research	\$ -
Interest Income	\$ 16,125	Other Research	\$ 575,000
Misc. Income	\$ -		
		Transfer to Restricted Accounts	\$ -
Total FY2020 Income	\$ 11,693,285	Total FY2020 Expenses	\$ 12,263,497

Total General & Supplemental FY2020 \$ (570,212)
 Total as % of Income -4.9%
 Unrestricted Funds Balance \$ 2,196,817

TABLE 2. IPHC Income & Expense

International Pacific Halibut Commission
Income and Expenses - FY2020 Budget

INCOME	FY 2020
General	
Carry over from Prior FY	\$ 295,062
US Contributions	\$ 4,532,000
CDN Contributions	\$ 1,546,270
CDN Pension Funding	\$ 72,000
Interest	\$ 5,000
Other income	\$ -
UW Lease Payments	\$ -
Current FY Income	\$ 6,155,270
Appropriations Income Total	\$ 6,450,332
Supplemental	
Supplemental Offset (fish sales, contracts, grants)	\$ 6,116,829
TOTAL INCOME	\$ 12,567,160
EXPENSES	
Operations	
Personnel	\$ 4,922,490
Programs	\$ 476,890
Administration	\$ 984,711
Supplies	\$ 302,538
Sub-total	\$ 6,686,629
Stock Assessment	
Survey Personnel	\$ 554,027
Survey Programs	\$ 179,450
Survey Vessels and Contracts	\$ 3,556,468
Survey Supplies	\$ 1,286,673
Sub-total SSA Surveys	\$ 5,576,617
TOTAL EXPENSES	\$ 12,263,247
GENERAL ACCOUNT CARRYOVER \$ 303,914	

Version Date	Comments
0.9	Interim Meeting Draft

TABLE 3. Other Accounts I & E

Opening Fund Balance as of October 1, 2018

Restricted Accounts

Leave Liability (30)		Notes
Beginning Balance	\$ 62,348	
Interest Earned	\$ 623	
Expenses	\$ -	
Funds Transferred	\$ -	
Fund Balance	\$ 62,971	

Medical Annuitants (40)

Beginning Balance	\$ 459,772	
Interest Earned	\$ 4,598	
Expenses	\$ (86,002)	
Funds Transferred	\$ -	Additional Funds
Fund Balance	\$ 378,368	

Reserve Account (50)

Beginning Balance	\$ 1,000,000	
Interest Earned	\$ 10,000	
Expenses	\$ -	
Funds Transferred	\$ (10,000)	To Supplemental
Fund Balance	\$ 1,000,000	

Scholarship Account (60)

Beginning Balance	\$ 240,578
Interest Earned	\$ 2,406
Expenses	\$ -
Funds Transferred	\$ -
Fund Balance	\$ 242,984

Total Retriected Funds \$ 1,684,323

Expected Investment Rate	1.00%
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Supplemental Account

Income	Budget
<i>Carryover</i>	
Carryover from prior FY	\$ 2,471,967
<i>Fish Sales</i>	
Halibut Proceeds - FIS	\$ 4,954,510
Bycatch Proceeds - FIS	\$ 56,351
DMR Classification	\$ -
Reproductive Cycle Project	\$ -
<i>Grants & Contracts</i>	
NMFS - Sampling Grant	\$ 469,929
NMFS - Sablefish logbooks	\$ -
NPRB - Growth Markers	\$ -
SK- DMR Classification	\$ -
DFO Rockfish Contract	\$ 34,520
WDFW Rockfish Contract	\$ 11,580
<i>Other Income</i>	
Misc. Income	\$ -
Rollover from Reserve	\$ 10,000
Interest	\$ 1,125
Current FY Income	\$ 5,538,015
Income Total	\$ 8,009,982
<i>Expenses</i>	
<i>Supplemental</i>	
Administration	\$ 250
Transfer to Restricted Accounts	\$ -
Sub-Total	\$ 250
Offset to General Account	\$ 6,116,829
Total Expenses	\$ 6,117,079
Balance	\$ 1,892,904

TABLE 4. Operations

International Pacific Halibut Commission
Fiscal Year Actuals and Budgets

Year	2020
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Personnel	10 Administration	20 Scientific	30 Statistics	40 Field Experiments	60 Other Research	Sub-Total	50 SSA Surveys	Budget	Prior Year Budget	% of P. Y. Budget
Related Expenses	\$ 15,300	\$ 1,800	\$ 22,000	\$ -	\$ -	\$ 39,100	\$ 10,604	\$ 49,704	\$ 49,725	100%
Salaries	\$ 577,695	\$ 2,222,679	\$ 354,389	\$ -	\$ 68,510	\$ 3,223,273	\$ 453,324	\$ 3,676,597	\$ 3,689,064	100%
Benefits	\$ 471,804	\$ 776,310	\$ 76,090	\$ -	\$ 29,533	\$ 1,353,737	\$ 55,535	\$ 1,409,272	\$ 1,377,597	102%
Taxes	\$ 40,449	\$ 169,813	\$ 21,168	\$ -	\$ -	\$ 231,430	\$ 34,564	\$ 265,994	\$ 267,179	100%
Other	\$ 25,200	\$ -	\$ -	\$ -	\$ -	\$ 25,200	\$ -	\$ 25,200	\$ 25,200	100%
Contracted	\$ -	\$ 49,750	\$ -	\$ -	\$ -	\$ 49,750	\$ -	\$ 49,750	\$ 99,500	50%
Subtotal	\$ 1,130,448	\$ 3,220,353	\$ 473,647	\$ -	\$ 98,043	\$ 4,922,490	\$ 554,027	\$ 5,476,517	\$ 5,508,265	99%
Programs										
Meetings & Conferences	\$ 184,250	\$ 44,400	\$ -	\$ -	\$ -	\$ 228,650	\$ -	\$ 228,650	\$ 233,400	98%
Travel	\$ 73,700	\$ 11,500	\$ 46,000	\$ -	\$ 18,105	\$ 149,305	\$ 98,900	\$ 248,205	\$ 243,915	102%
Communications	\$ 29,450	\$ 300	\$ 10,335	\$ -	\$ 13,600	\$ 53,685	\$ 80,550	\$ 134,235	\$ 134,235	100%
Publications	\$ 21,000	\$ 15,000	\$ 3,250	\$ -	\$ 6,000	\$ 45,250	\$ -	\$ 45,250	\$ 43,750	103%
Subtotal	\$ 308,400	\$ 71,200	\$ 59,585	\$ -	\$ 37,705	\$ 476,890	\$ 179,450	\$ 656,340	\$ 655,300	100%
Administration										
Contracts	\$ 59,952	\$ 130,660	\$ 37,350	\$ -	\$ 182,286	\$ 410,248	\$ 2,922,775	\$ 3,333,023	\$ 3,628,966	92%
Maintenance	\$ 117,259	\$ 41,752	\$ -	\$ -	\$ -	\$ 159,011	\$ -	\$ 159,011	\$ 155,685	102%
Facility Rentals	\$ 293,308	\$ -	\$ 8,100	\$ -	\$ -	\$ 301,408	\$ 20,000	\$ 321,408	\$ 312,982	103%
Training & Education	\$ 20,500	\$ 21,600	\$ 29,800	\$ -	\$ -	\$ 71,900	\$ 52,000	\$ 123,900	\$ 123,900	100%
Fees	\$ 33,850	\$ -	\$ 5,600	\$ -	\$ 2,694	\$ 42,144	\$ 561,693	\$ 603,837	\$ 661,159	91%
Subtotal	\$ 524,869	\$ 194,012	\$ 80,850	\$ -	\$ 184,980	\$ 984,711	\$ 3,556,468	\$ 4,541,178	\$ 4,882,692	93%
Supplies & Equipment										
Equipment	\$ 5,000	\$ 13,529	\$ -	\$ -	\$ 800	\$ 19,329	\$ -	\$ 19,329	\$ 19,329	100%
Supplies	\$ 20,000	\$ 5,737	\$ 4,000	\$ -	\$ 253,472	\$ 283,209	\$ 1,286,673	\$ 1,569,882	\$ 1,619,237	97%
Subtotal	\$ 25,000	\$ 19,266	\$ 4,000	\$ -	\$ 254,272	\$ 302,538	\$ 1,286,673	\$ 1,589,211	\$ 1,638,566	97%
Prior FY Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	0%
Grand Total	\$ 1,988,717	\$ 3,504,831	\$ 618,082	\$ -	\$ 575,000	\$ 6,686,629	\$ 5,576,617	\$ 12,263,247	\$ 12,684,823	97%
Prior FY Budget	\$ 1,974,296	\$ 3,595,200	\$ 603,313	\$ -	\$ 698,265	\$ 6,871,075	\$ 5,813,748			
% of P.Y. Budget	101%	97%	102%	n/a	82%	97%	96%			